



ANTIOCH UNIVERSITY

## Graduate School of Leadership and Change

900 Dayton St. • Yellow Springs, OH 45387 • 937-769-1341 • Toll Free 877-800-9466 • Fax 937-769-1362 • admissions.phdlc@antioch.edu • www.antioch.edu/phd

### Application Check List

**Application Form**

Please complete the entire application form.

**Admissions Essay**

Complete the four parts of the Admissions Essay (see form in application packet).

**Three Letters of Recommendation**

Letters of recommendation should be from persons who are familiar with your personal, academic and professional background, who understand your educational goals, and who can address your ability to pursue doctoral study in your chosen field. Forms for the letters of recommendation are included with this application packet.

**Transcripts**

Using the forms provided in the application packet, request one official transcript from each educational institution you attended. All official transcripts must be received by the PhD program office, directly from the college or university.

**Resume**

Please submit a resume that includes: work history (paid and volunteer), education, experience in conducting research, community leadership roles, membership in professional organizations, honors and awards, presentations and publications.

**Writing Sample**

Please submit a sample of your past work that gives some indication of your writing abilities, and critical and conceptual thinking skills. Solo authored samples are preferred. That said, if the sample is coauthored, indicate which portion of the work was within your scope of responsibility. Note that the writing sample will not be returned.

**Application Fee**

A non-refundable fee of \$50 in U.S. funds, payable to Antioch University should accompany the application. If you are interested in paying through a credit card, please contact the Office of Admission directly.

**Application Submission**

Please do not bind application materials. Please send/deliver all application materials (except transcripts and recommendations) in a single package to:

**PhD in Leadership and Change  
Antioch University  
900 Dayton Street  
Yellow Springs, OH 45387**

**If you are interested in submitting all or portions of the application electronically, please contact the Office of Admission directly.**

**Questions** regarding your application may be directed to the Office of Admission by calling 937-769-1341 or toll-free 1-877-800-9466, by faxing 937-769-1362, or by emailing [admissions.phdlc@antioch.edu](mailto:admissions.phdlc@antioch.edu).

**Please note:** All materials submitted for application to the PhD program become the property of the PhD program.



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## University Profile

### Antioch University's Mission

**Antioch University provides learner-centered education to empower students with the knowledge and skills to lead meaningful lives and to advance social, economic, and environmental justice.**

From its origins as one of America's most innovative liberal arts colleges, Antioch University today stands as a distinctive institution of higher learning, with geographically dispersed campuses offering an array of undergraduate and graduate programs to students of all ages.

The core of Antioch University's educational mission is a focus on the student learner and on the belief that the role of education is to help students in the purposeful pursuit of a meaningful life. All University programs reflect an education model that integrates intellectual and experiential learning, along with community participation and service. Antioch University has been a pioneer in several notable areas, including cooperative education, study abroad programs, campus-based participatory governance, serving adult learners, documentation and assessment of life experience, and the integration of experiential learning and academic study.

#### **Antioch University**

900 Dayton Street, Suite 102  
Yellow Springs, OH 45387  
937-769-1340  
www.antioch.edu

#### **Antioch University Los Angeles**

400 Corporate Pointe  
Culver City, CA 90230  
310-578-1080  
www.antiochla.edu

#### **Antioch University Santa Barbara**

602 Anacapa Street  
Santa Barbara, CA 93101  
805-962-8179  
www.antiochsb.edu

#### **Antioch University Graduate School of Leadership and Change**

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#### **Antioch University Midwest**

900 Dayton Street  
Yellow Springs, OH 45387  
937-769-1800  
midwest.antioch.edu

#### **Antioch University Seattle**

2326 Sixth Avenue  
Seattle, WA 98121  
206-441-5352  
www.antiochseattle.edu

#### **Antioch University New England**

40 Avon Street  
Keene, NH 03431  
603-357-3122  
www.antiochne.edu



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**Application for Admission** please print or type

\_\_\_\_\_  
**Full Legal Name (Last, First, Middle / Maiden)**

\_\_\_\_\_  
**Please list all other names under which transcripts and other credentials may arrive**

\_\_\_\_\_  
**Preferred Name / Nickname**

\_\_\_\_\_  
**Social Security Number**

\_\_\_\_\_  
**Home Address (Street, City, State, Zip)**

\_\_\_\_\_  
**Work Address (Street, City, State, Zip)**

Which address is your preferred mailing address:  Work  Home

\_\_\_\_\_  
**Home Phone (with area code)**

\_\_\_\_\_  
**Cell Phone (with area code)**

\_\_\_\_\_  
**Work Phone (with area code)**

\_\_\_\_\_  
**Fax (with area code)**

\_\_\_\_\_  
**Email Address**

\_\_\_\_\_  
**Occupation**

**Ethnicity/Race** Antioch University seeks to draw students from all racial, ethnic, gender and age groups. This will help us provide equal educational opportunities to all our applicants, and to use for educational reporting purposes. Please mark appropriate box(es):

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> African American/Black/African | <input type="checkbox"/> Native Hawaiian/Pacific Islander         | <input type="checkbox"/> Cuban                    |
| <input type="checkbox"/> Native American/Alaska Native  | <input type="checkbox"/> East Indian/Pakistani                    | <input type="checkbox"/> Chinese American/Chinese |
| <input type="checkbox"/> Asian American/Asian           | <input type="checkbox"/> Other Asian                              | <input type="checkbox"/> Middle Eastern           |
| <input type="checkbox"/> Mexican American/Mexican       | <input type="checkbox"/> Euro American/White Caucasian            | <input type="checkbox"/> Korean American/Korean   |
| <input type="checkbox"/> Filipino(a)                    | <input type="checkbox"/> Central American                         | <input type="checkbox"/> I choose not to respond  |
| <input type="checkbox"/> Japanese American/Japanese     | <input type="checkbox"/> Hispanic American/<br>Hispanic/Latino(a) |   |
| <input type="checkbox"/> Bi-Ethnic/Bi-Racial            |   |   |

\_\_\_\_\_  
**Date of Birth**

\_\_\_\_\_  
**Gender**

\_\_\_\_\_  
**Citizenship**

**Financial Aid**

Are you going to apply for Financial Aid Application through the Department of Education?  Yes  No  
 This can be done electronically by going to [fafsa.ed.gov](http://fafsa.ed.gov). The program's school code is 003010.

Are you eligible for Veteran's Benefits?  Yes  No

Will your employer be assisting you financially?  Yes  No

Will you be applying for the Guskin Scholarship?  Yes  No



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**Application for Admission** (continued) please print or type

**Employment Experience** Please begin with your current employment and go back no further than 10 years. Attach additional sheets if necessary.

\_\_\_\_\_  
**Employer: Name, City, State**

\_\_\_\_\_  
**Professional Position**

\_\_\_\_\_  
**Dates of Employment**

\_\_\_\_\_  
**Employer: Name, City, State**

\_\_\_\_\_  
**Professional Position**

\_\_\_\_\_  
**Dates of Employment**

**Academic History** Please list all colleges and universities you have attended. Official transcripts from all institutions are required. Attach additional sheets if necessary.

\_\_\_\_\_  
**Institution: Name**

\_\_\_\_\_  
**Dates of Attendance**

\_\_\_\_\_  
**Degree Received, City, State**

\_\_\_\_\_  
**Institution: Name**

\_\_\_\_\_  
**Dates of Attendance**

\_\_\_\_\_  
**Degree Received, City, State**

**Program Pathway**  I am applying to the PhD in Leadership and Change  
 I am applying to the PhD in Leadership and Change *for* Healthcare

**How did you hear about Antioch University's Graduate School of Leadership and Change?**

\_\_\_\_\_

**International Students** Please contact the program office for details about needed documentation.

I certify that all information is true and accurate to the best of my knowledge. I further agree, if admitted to Antioch University, I will abide by and follow all of the University's policies and practices. My files may be electronically transmitted or duplicated for review and use by any authorized program faculty or staff.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

Antioch University does not discriminate in its admissions, employment, financial aid, activities, or policy and procedures on the basis of age, race, color, gender, sexual orientation, religion, national origin, physical impairment, or political party affiliation or preferences.



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### Admissions Essay

As part of the application process, please submit a typed essay (double spaced, no more than 10 pages) in which you:

- 1.** Present a reflective autobiographical statement that discusses what has led you to want to be a doctoral student in the PhD in Leadership and Change program (include such aspects as your relevant work experience, personal and professional interests, capacity to initiate and self-direct your learning and other appropriate information),
- 2.** Discuss how you believe this PhD program will enable you to become a more effective professional and principled leader in your field,
- 3.** Discuss your overall interest and passion for future in-depth study during the individualized curriculum portion of our program. Please include as much detail as you can regarding the ways in which you hope to focus on this area of interest, including what you are curious about and what you would like to learn, and
- 4.** Relate and discuss a personal “story” that reflects your understanding of “leadership and change” in your professional field.



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## Confidential Recommendation for Doctoral Study

**Directions for the Applicant:** Please print or type the information below. This form should then be given to individuals, such as professors and/or employment supervisors, who are able to comment on your qualification for doctoral study. This form is to be returned directly to Antioch University by the recommender.

---

**Name of Recommender**

---

**Applicant's Name**

---

**Applicant's Complete Address**

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**Applicant's Home Phone**

---

**Applicant's Email Address**

**The applicant must complete this section before providing the form to the recommender.**

The Family Educational Rights and Privacy Act of 1974 and its amendments give registered students the right to see all references submitted with an application for admission, unless the right to such access has been waived. Recommendation letters received by the Antioch University without the signature of the applicant will be considered confidential.

- I do waive my right to inspect the contents of the following recommendation.
- I do not waive my right to inspect the contents of the following recommendation.

---

**Signature**

---

**Date**

**Directions for the Recommender:** The above named person is applying for admissions to an interdisciplinary, intensive residency, cohort-based, competency-based PhD in Leadership and Change. The program places a strong emphasis on reflective practice, collaborative learning, interdisciplinary research and rigorous scholarship. We would appreciate your candid assessment of the applicant's potential for the successful completion of this program. Your comments will be held completely confidential if the applicant has waived his or her rights. Your comments are an important component of the applicant's admissions packet. If you need to use additional sheets of paper, please include them with this form. If you have questions, please contact us at 937-769-1341, toll-free 877-800-9466 or admissions.phdlc@antioch.edu. Your time and effort are very much appreciated.

**If you are interested in submitting this form electronically,  
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**Confidential Recommendation for Doctoral Study**

How long have you known the applicant?

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What is/was your relationship with the applicant?

---

**Please indicate the applicant's ability for the ten factors listed below.**

<b>Factor</b>	<b>Outstanding</b>	<b>Good</b>	<b>Average</b>	<b>Below Average</b>	<b>Unable to Evaluate</b>
Academic performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of current professional field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to think critically	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral and written communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Openness to feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to work independently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal/professional reflection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**1.** What is your overall estimate of the applicant's promise as a graduate student and the applicant's ability to be a self-directed, independent learner?

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**2.** What is your overall assessment of the applicant as a leader? Please comment on what you think are his/her most significant and relevant strengths.

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**Recommender's Signature**

**Title**

**Place of Work**

**Work Phone**

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Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**Title**

**Place of Work**

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**Date**

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How long have you known the applicant?

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Oral and written communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Openness to feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal/professional reflection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**Transcript Request Form** Make copies as needed.

To request that a transcript be sent from your former university or college to Antioch University, please complete both sections of this form. Check with your former school to find out about any fees that may be charged for sending out your official transcript(s). Send this completed form along with appropriate fees to each school you attended.

Dear Alma Mater:

Please send Antioch University an official transcript of my academic work while attending your institution and the Transcript Transmittal Form below.

**1.** I attended your school from \_\_\_\_\_ to \_\_\_\_\_

**2.** While in attendance at your school, my name on your records was:

\_\_\_\_\_  
**Name (Last, First, Middle / Maiden)**

**3.** My student identification number was

Thank you for your assistance.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

**Transcript Transmittal Form**

Please return this form to Antioch University with transcripts.

\_\_\_\_\_  
**Social Security Number**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name (Last, First, Middle / Maiden)**

\_\_\_\_\_  
**Street Address**

\_\_\_\_\_  
**City, State, Country, Zip**

\_\_\_\_\_  
**Email Address**

Please send copy(ies) to: Antioch University, Graduate School of Leadership and Change,  
900 Dayton Street, Yellow Springs, OH 45387 (937-769-1341)



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### Tuition and Financial Aid

Tuition and fees are competitively set and are subject to change each academic year, effective July 1.

For the 2016/17 academic term, the annual tuition is set at \$23,112. If you are interested in available payment plans please contact the program office. Tuition is charged on an annual basis until Candidacy is obtained. Once Candidacy is reached, tuition is half of the current pre-Candidacy annual tuition and is charged on a quarterly basis.

Those interested in applying for financial assistance through the Department of Education can complete the application electronically by going to [fafsa.ed.gov](http://fafsa.ed.gov). The school code for the PhD program is 003010.

The Internet is an excellent starting point to search for scholarships and for sources of financial aid. Three websites to check are FastWeb (Financial Aid Search through the Web) [www.fastweb.com](http://www.fastweb.com), the Financial Aid web page [www.finaid.org](http://www.finaid.org), and [www.wiredscholar.com](http://www.wiredscholar.com). You may also want to talk with professionals in your field to see if they have suggestions, contact your state's Department of Education, and do an Internet search to locate foundation assistance that may be available for limited residency doctoral programs.

In addition, please know that the PhD in Leadership and Change program offers The Alan E. Guskin Scholars' Fund and the Weisman Wayland Scholarship to incoming students. In accordance with the commitment of Antioch University to encourage a socially engaged and humanistic education that helps to improve the quality of life for individuals, communities, and the larger global community, the two primary criteria for selection will be documented performance in service to a community and student need. Admission materials, financial need, and the scholarship application will be used as the basis for awarding the scholarship. Please note that all applicants for the scholarship must complete the FAFSA. To obtain further information regarding the scholarship, please contact the program office.

As at any school, there are additional educational expenses, which vary from student to student, depending upon personal circumstances. The standard cost of attendance budget for the PhD program is:

Annual tuition: \$23,112

Books/supplies/subscriptions: \$1,000

Room & board: \$2,200 (based on 14 nights x \$100 for hotel; \$50 a day for food)

Transportation: \$2,000 (based on 4 residencies x \$500 transportation for each residency)

Total = \$28,312

Annual travel and accommodation expenses for residencies vary depending upon the residency location, the program requirements, and any additional costs the student might incur as a result of the design of their competencies.

Please don't hesitate to contact the program office if you have further questions or would like additional information.



## Academic Residencies

As an intensive residency doctoral program, attendance at four meetings a year is required and, we believe, critical to the student's success in the program. The requirement includes the week-long summer residency and three weekend residencies each year until candidacy is reached.\*

The residencies are intense gatherings combining seminars, required workshops, guest lectures, student meetings with faculty, peer discussions, and student presentations. Integrative sessions are scheduled throughout the residency to help students make connection between the speakers and activities, their lived experiences, and the Core Curriculum's readings and presentations. A schedule of the residency activities will be posted for program students several months in advance of the gathering, including required work assignments and readings in preparation for the residency activity.

### **PhD in Leadership and Change Residency Dates and Locations**

Academic Term 2016/17 (residencies each year are held roughly around the same time throughout the year)

July 25 – 29, 2016	Yellow Springs, Ohio
October 27 – 29, 2016	Keene, New Hampshire
January 19 – 21, 2017	TBD
March 16 – 18, 2017	Los Angeles, California

### **PhD in Leadership and Change for Healthcare Residency Dates and Locations**

Academic Term 2016/17 (residencies each year are held roughly around the same time throughout the year)

July 24 – 29, 2016	Yellow Springs, Ohio
November 3 – 5, 2016	Yellow Springs, Ohio
April 20 – 22, 2017	Yellow Springs, Ohio

For information or questions, contact the program office at 1-877-800-9466 or [admissions.phdlc@antioch.edu](mailto:admissions.phdlc@antioch.edu).

Residency locations and/or dates may be subject to change.

\* The Graduate School of Leadership and Change supports the fight against global warming by offsetting the climate impact of all work-related air travel by the program's faculty and staff. Beginning in 2008, the program's annual donations support projects involving renewable energy, energy efficiency, and reforestation.



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