Faculty, Students and Alumni Collaborate to Contribute

The PhD in Leadership and Change is committed to research that contributes to democratic change in workplaces, organizations and communities. Our students, alumni and faculty often engage in collaborative efforts to produce meaningful scholarship. This newsletter highlights recent examples of such efforts.

Program alum, Dr. Scott Allen, and Antioch University Professor of Organizational Learning and Development Dr. Mitch Kusy recently co-authored The Little Book of Leadership Development (AMACOM). The book focuses on methods for helping individuals find motivation, work effectively, and act as leaders. As a result of this collaborative work, Dr. Kusy has expanded his work with emerging leaders and Dr. Allen ventured into the world of radio and television as an increasingly sought after expert in the discipline of leadership development.

Program students, Michelle Archuleta, Gail Cheney and Annette S sweptkin-Aquoe and alumna Dr. Raquel Gutierrez recently collaborated with Professor of Human Development and Indigenous Studies, Dr. Carolyn Kenny, to contribute to the forthcoming anthology entitled, Leadership Unbound: Native Narratives on Building Strong Communities (University of British Columbia Press). The focus of this publication is “to share leadership experiences of Native peoples around the world,” said Dr. Gutierrez. Dr. Kenny noted the joy in highlighting the work of individuals from the Program’s learning community with indigenous women’s experiences globally.

Program alumna, Dr. Harriet Schwartz and Antioch University Professor of Psychology, Dr. Elizabeth Holloway recently collaborated to co-author an article based on Dr. Schwartz’s dissertation, Thankful Learning: A Grounded Theory Study of Relational Practice between Master’s Students and Professors. They are currently working together to explore meaningful interactions between master’s students and professors in a forthcoming critical incident study.

Additionally, Dr. Schwartz is teaming up with Drs. Holloway and Laurien Alexandre, PhD in Leadership and Change Program Director, to publish an article in the New Directions for Teaching and Learning higher education series (Jossey-Bass) that will focus on interpersonal boundaries between educators and students. Dr. Schwartz noted how much she values the opportunity to engage with program faculty in ongoing scholarship that contributes to understanding, teaching and learning.

For details about alumna Dr. Lucy Barbera’s book, view page 5.

To stay up-to-date on all collaborative publications and the great work of our learning community be sure to continue to visit us here: http://phd.antioch.edu/Pages/APhDWeb_News/index.html
Director’s Notes

The PhD in Leadership and Change Program continues to bring together engaged, dedicated active professionals with diverse backgrounds and experiences. I am proud to share the following profile of our newest group of students, Cohort 11.

– Laurien Alexandre, lalexandre@antioch.edu

Cohort 11 Profile

**GENDER**

- Female: 74.1%
- Male: 25.9%

**AGE**

- In the 20s: 11.1%
- In the 30s: 7.4%
- In the 40s: 48.1%
- In the 50s: 26.0%
- In the 60s: 7.4%

**ETHNICITY**

- Caucasian: 48.2%
- African American: 22.2%
- Bi-Ethnic/Bi-Racial: 14.8%
- Other: 14.8%

**OCCUPATIONAL SECTOR**

- For-Profit: 18.6%
- Non-Profit: 3.7%
- Higher Education: 29.6%
- K-12 Education: 3.7%
- Consultants: 14.8%
- Government: 14.8%
- Health Care: 14.8%
- Midwest: 33.4%
- East: 7.4%
- Northeast: 7.4%
- South: 22.2%
- West: 11.1%
- Northwest: 14.8%
- International: 3.7%

**LOCATION**

- Midwest: 33.4%
- East: 7.4%
- Northeast: 7.4%
- South: 22.2%
- West: 11.1%
- Northwest: 14.8%
- International: 3.7%

Cohort 11
Antioch University Los Angeles (AULA)
AULA welcomed three new administrators over the summer: Dr. Tex Boggs (President), Dr. Luis Pedraja (Provost and Vice President for Academic Affairs) and Amy Smith (Vice President for Institutional Advancement). Dr. Boggs, former AULA Interim Provost, was named campus President in June 2011. Dr. Pedraja most recently served, as Vice President for the Middle States Commission on Higher Education and Amy Smith was formerly Executive Director of Library Development at UCLA.

To learn more about AULA visit: http://www.antiochla.edu

Antioch University Midwest (AUM)
AUM recently hosted the forum, Collaborating to Provide Excellent Healthcare in the Miami Valley, bringing together locally and nationally recognized speakers exploring the topic of patient advocacy. The forum was presented by the Healthcare Consumer Advocacy Certificate Program at AUM and the Greater Ohio Healthcare Leaders’ Forum of the regional chapter of the American College of Healthcare Executives.

To learn more about AUM visit: http://midwest.antioch.edu

Antioch University New England (AUNE)
AUNE has won the 2011 Cornerstone Award given by New Hampshire Businesses for Social Responsibility (NHBSR). NHBSR is a business organization that promotes social responsibility in New Hampshire through education, networking and promotion of sustainability and corporate social responsibility. The Cornerstone Award is presented each year to a company, organization or individual that exemplifies the principles of corporate social responsibility and promotes those concepts in New Hampshire's business community.

To learn more about AUNE visit: http://www.antiochne.edu

Antioch University Santa Barbara (AUSB)
AUSB has opened its new campus. The 30,000 square foot three-story campus in downtown Santa Barbara will include 18 classrooms, a 125-seat University Hall, and additional faculty and administrative offices to support campus growth and provide an environment where students, alumni and Santa Barbara residents can share tradition and dialogue and bring together a unique blend of teaching, study, and practice in their community.

To learn more about AUSB visit: http://www.antiochsb.edu

Antioch University Seattle (AUS)
AUS surpassed its 2010 record by winning second place nationally in Recyclemania's Grand Champion category. Recyclemania is a friendly competition and benchmarking tool for college and university recycling programs in the United States and Canada.
For information visit: http://www.antiochseattle.edu

Antioch Education Abroad (AEA)
Professor Ivet Jusová, Director of AEA's Comparative Women's and Gender Studies in Europe program has focused her recent scholarship on the possibilities and challenges entailed in the present-day encounters between European feminist discourses and the growing immigrant population into Europe from former colonies. As part of this research, her recent essay on the academic writings and activism of the major feminist philosopher Rosi Braidotti, “European Immigration and Continental Feminism: Theories of Rosi Braidotti,” appeared in the Feminist Theory Journal this summer (2011).

To learn more about AEA visit: http://www.aea.antioch.edu

Antioch University is a bold and enduring source of innovation in higher education. The five campuses in four states, along with the Antioch Education Abroad and PhD in Leadership and Change Programs, nurture in their students the knowledge, skills and critical thinking to excel as lifelong learners, democratic leaders and global citizens who live lives of meaning and purpose. To learn more about our multi-campus system visit: www.antioch.edu
Student and Alumni Updates

COHORT 1

Dr. Karen Gilliam has just published a book based in part on her PhD in Leadership and Change Program dissertation entitled, Finding Your Voice in a World That Needs It (Xulon Press). Additionally, Dr. Gilliam earned the Certified Diversity Executive (CDE) designation from the Institute for Diversity Certification. The Institute’s program covers topics such as equal employment opportunity laws, strategic diversity planning, diversity training, diversity recruiting, employee resource groups, and diversity measurement. To learn more about Dr. Gilliam and her work visit: http://www.gilliam-consulting.com/

Dr. Scott Wallace is now Training Manager for Wastren Advantage, Inc. (WAI). WAI provides waste management, environmental services, decontamination and decommissioning, and facility management and operations to commercial and federal clients.

COHORT 2

Dr. Scott Allen recently co-authored Leadership Development: An Exploration of Sources of Learning (Edward Elgar Publishing). Additionally, Dr. Allen and PhD in Leadership and Change Program Core Faculty, Dr. Mitch Kusy co-authored “Leaders Building Leaders: 3 Simple, Concrete Actions Often Overlooked” in the magazine Leadership Excellence.

Dr. Harry Alston Jr.’s essay, “Searching for the Rising Tide: Achieving Economic Justice in the Queen City”, was recently published in Faces of Reality: The State of the Ethnic Charlotte (Urban League of Central Carolinas). Dr. Alston’s contribution to this collaboration with the Urban League of Central Carolinas examined the necessity for community economic development strategies and engaged citizenry as a means to address disparities and pursue community empowerment.

Dr. Luane Davis Haggerty, Assistant Professor in the Department of Cultural and Creative Studies at Rochester Institute of Technology and Senior Lecturer and Director of the National Technical Institute for the Deaf recently wrapped production of Guys and Dolls. To learn more about this special production and the fusion of musicians, singers and sign language visit: http://www.ntid.rit.edu/news/ntids-guys-and-dolls-merges-musicians-singing-and-sign-language.

Inclusion and Justice

Members of Cohort 10 proudly presented a gift on behalf of Cohort 11 to the PhD in Leadership and Change Program’s Inclusion and Justice Committee at the recent Yellow Springs residency.

The Inclusion and Justice Committee is a joint student and faculty team within the leadership fabric of the PhD in Leadership and Change Program. The group is responsible for advocating issues of inclusion, equity, and culture as it relates to the Program.

The PhD in Leadership and Change Program congratulates student and alumni recipients of the Public Scholars Scholarship Fund: Michael Guillot, Kara Malenfant, Claire Menck, Kim Northup, Kate O’Neil and Rick Warm. This scholarship was created for the purpose of supporting Program students as public scholars through their participation in national or international professional conferences.
Student and Alumni Updates continued from page 4

Dr. Gary Ballou recently published the educational psychology textbook, *Understanding Psychology* (BVT Publishing) and a self-help book for teachers who struggle with personal issues that affect their teaching, *Heal the Teacher, Heal the Classroom* (NSS Press). Additionally, Dr. Ballou presented *The Use of Metaphoric Stories in Student Teaching Field Supervision* at the 2011 Symposium on University Research and Creative Efforts.

Dr. Sean Creighton was the keynote speaker for the 2011 University of Dayton River Institute Summit. Dr. Creighton’s presentation focused on “collaborative thinking” as a leadership method for mobilizing people to develop creative resolutions that result in an improved future.

Dr. Shana Hormann, Associate Academic Dean and Dean of Students at Antioch University Seattle, presented on Organizational Trauma in Higher Education at the Washington Educator’s Leadership Academy. To learn more about Dr. Hormann visit: http://www.antiochseattle.edu/academics/enviro/faculty/Hormann_Shana.html

Dr. Mark Light recently joined the School of Public Service as Assistant Professor at DePaul University.

Dr. Joye Jepson was recently honored with fellow award winners of the Science Technology Engineering and Mathematics Service Award and Legacy Award from the Career Communications Group (CCG). Service Award Winners represented a select group of past Black Engineer of the Year (BEYA), Women of Color in Technology (WOC), Emerald Honors, and Career Communications Group (CCG) volunteers who were recognized for their service as award presenters, K-12 supporters, seminar speakers, committee members and advisors.

Dr. Wendy Stack was recipient of the 2011 Innovative ETD Award from The Networked Digital Library of Theses and Dissertations international consortium for her work entitled, *The Relationship of Parent Involvement and Student Success in GEAR UP Communities in Chicago*. To learn more about the award and Dr. Stack’s work visit: http://www.ndltd.org/events_and_awards/awards/ndltd-etd-awards-2011-winners

Dr. Rhoda Weiss is American Marketing Association’s new instructor for its national health care marketing training series. Dr. Weiss also keynoted the Academy of Sleep Medicine conference in California, Northstar Health System board and management programs in Wisconsin and Michigan and Ascension Health’s national communications conference in St. Louis. She was recently quoted in *Provider Magazine*, *Medical Office Today* and *Auto News*. Additionally, Dr. Weiss authored three columns for *Marketing Health Services* magazine on health care reform, physician development and leadership.

Dr. Lucy Barbera, recently utilized her Program dissertation as the basis for her new book entitled, *The Expressive Arts in Teacher Education: Cultivating Social Justice Leadership* (LAP LAMBERT Academic Publishing). This book explores the power of the expressive arts to identify, examine and address issues of inequity in the context of social justice teacher education.

Dr. Cara Meixner, Assistant Professor of Psychology at James Madison University and co-principal investigator on an action research grant funded by the Commonwealth Neurotrauma Initiative (CNI) recently published “Community-Based Crisis Intervention in Acquired Brain Injury: A Virginia Commonwealth Neurotrauma Initiative” in the *Journal of Head Trauma Rehabilitation* and “Community-Based Crisis Intervention in Acquired Brain Injury: Developing a Model for Response” in *Brain Injury*. Dr. Meixner’s work regarding brain injury advocate has also been presented at the International Brain Injury Association’s World Congress on Brain Injury, Federal Interagency Conference on Traumatic Brain Injury, Williamsburg Conference on Rehabilitation of the Adult and Child with Traumatic Brain Injury, Speech and Hearing Association of Virginia’s Annual Conference, and the North American Brain Injury Society 8th Annual Conference on Brain Injury.

Dr. Anthony Scriverignano recently presented at The International Academy of Management and Business (IAMB) conference in Istanbul. The IAMB is a professional association that hosts conferences around the world with multi-national delegates in a setting designed to foster professional development for scholars and practitioners. Dr. Scriverignano’s presentation was based on his dissertation, *Strategic Asymmetric Multicultural Alliances in Business*.

**COHORT 4**

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Gail Ahern will co-present *When My Lunchbox is Full of Grief: Implementing School Outreach from a Strength-Based, Community-Centered, Interactive Approach* at the All-Ohio Counselors Convention. This presentation will address school and community counselors who lead grief support groups for children in kindergarten through the 12th grade.

**Dr. Lynn Olsen** recently published “Leading Strategic Change” in *Retail Info Systems News* (RIS) magazine. Additionally, Dr. Olsen will present his Edge Leadership concept and research to the Minnesota Organization Development Network. Edge Leaders are those who can lead their teams through a turnaround and then sustain it over time. To learn more visit: http://www.mnodn.org/Default.aspx?pageId=309832&eventid=393212&eventviewmode=EventDetails

**Dr. Harriet L. Schwartz**, Assistant Professor at Carlow University, presented a poster session entitled *Teaching and Learning: A Relational Practice* at the Jean Baker Miller Training Institute Summer Intensive Institute at Wellesley College. Dr. Schwartz was also an invited panelist for the Institute’s *Talking the Talk Through Media Commentary* where she discussed social media. Additionally, Dr.

continued on next page
**Student and Alumni Updates**  
*continued from page 3*


Dr. Iva Vurdelja has recently joined Requisite Development, the UK-based consultancy as Managing Partner. The firm offers a unique blend of organizational and people development services, based on the Requisite Organization Model developed by Dr. Elliott Jaques.

### COHORT 6

Dr. Cheryl Jordan and Cami Vignoe

Dr. Claire Menck recently published “Sustainability in the Face of Recurring Threats and Disaster” in *Anthropology News*. To learn more about Dr. Menck and her work visit: http://www.gourmetgypsy.com/

### COHORT 7

Dr. Kori Diehl received a grant from the Harnish Institute of Coaching at Harvard’s McLean School of Medicine for her dissertation work. A summary report of her work has recently been featured in the Breaking Research portal at www.instituteofcoaching.org. Dr. Diehl’s work, entitled *Autobiographies: Narratives of Preferred Future Selves with Implications for Developmental Coaching* discusses the intersection of executive coaching, adult development and futures studies. Kori is employed by Booz Allen Hamilton where she provides leadership development experiences to the most senior civilian members of the federal government.

**Les Etiene and Dr. Stewart Burns**

Les Etiene and Professor of Community Leadership, Dr. Stewart Burns, helped make experiential learning come alive when they joined forces in early July at the week-long “Seeds of Fire” Youth Organizing and Leadership Camp at the Highlander Research and Education Center. “Seeds of Fire” brings together a diverse group of Southern and Appalachian teen activists and their adult allies. The Highlander Center, located on a 106-acre farm in the foothills of the Great Smoky Mountains, has served as a vital training center for labor, civil rights, economic & environmental justice organizers for eight decades – most famously, as the place Rosa Parks engaged in trainings four months before she refused to give up her bus seat in 1955. To learn more visit: http://www.highlandercenter.org/p-seeds-of-fire.asp


Tavia La Follette co-curated the exhibition entitled, Sites of Passage at the Mattress Factory Museum in Pittsburgh, Pennsylvania. The exhibition is a final expose of her doctoral work on the Firefly Tunnel Project. To learn more visit: http://www.mattress.org/index.cfm?event=ShowExhibition&eid=101&c=Upcoming and http://fireflytunnels.net/projekt

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### COHORT 8

Dr. Nicole Roades was promoted to Vice President of Institutional Advancement for Southern State Community College. Nicole also accepted an appointment to the Board for Health Source of Ohio.

Dr. Tavia La Follette presented her recent work at the Creating Change Conference, 2011 Women in Theatre Program Conference Arts and World Affairs Institute. Additionally, La Follette was featured in *The Pittsburgh Tribune*. To view the article regarding her work visit: http://pittsburghlive.com/x/pittsburghtrib/ae/s_757162.html#

Kim Northup was recently promoted to Director of Leadership Engagement at The University of Tampa.

Dr. Nicole Roades was promoted to Vice President of Institutional Advancement for Southern State Community College. Nicole also accepted an appointment to the Board for Health Source of Ohio.

Tim Eklı was the recipient of the Outstanding Student Paper award at the Midwest Criminal Justice Association (MCJA) fall conference for his manuscript entitled, *Leadership in Correctional Facilities*. Additionally, Eklı submitted the abstract based on the manuscript to the American Criminal Justice Sciences for consideration as a possible conference presentation paper in New York in March 2012.

continued on next page
Student and Alumni Updates

**Sherman Morrison** has accepted the position as Executive Director of the Graduation Pledge Alliance, an organization that helps college students consider the social and environmental impacts of post-college employment. To learn more visit: http://www.graduationpledge.org

**Mike Young** co-authored “The Million-Dollar Muzzle: A Follow-up to Yingling” featured on DefensePolicy.org, a non-partisan forum for news, opinions, analysis and debate from America’s defense and national security community. In addition, Young will be presenting material based on the article at the next national Reserve Officer’s Association convention, January 2012. To read the article visit: http://www.defense-policy.org/author/laich-young


**Dr. Emmanuel Oluyitan** led twenty Nigerian-born immigrants living in Dayton, Ohio in taking a public oath to shun corruption. The event took place at the end of a day-long seminar on Leadership and Change in Nigeria organized by the Association of Nigerians Against Corruption founded by Dr. Oluyitan, executive director of ASE African Center in Dayton, Ohio.

Leading the group was the Nigerian High Commissioner to Canada, Ambas- sador Iyorwuese Hagher, who was the keynote speaker at the event.


Kimberly Yost accepted the position of Interim Director of The Center for Professional Studies at Lourdes University. Additionally, she received the “Hat’s Off! Award”, in recognition of her exceptional mentoring with graduate students at the University.

**COHORT 10**

**Kirk Adams** will be a keynote speaker at the upcoming Silicon Valley Indian Professionals Association SIPACON 2011-Entrepreneurship Idea Wave 3.0 Conference on Saturday, November 12. To learn more visit: www.sipa.org

**Froswa Booker Drew** was recently honored as one of the 2012 Outstanding African-American Alumni Award from the University of Texas Arlington African-American Alumni Chapter. To learn more about Froswa visit: http://www.soulsticeconsultancy.com/home.html

**Maxinne Rhea Leighton** was recently commissioned by the New York City Transit Museum to write a book regarding New York’s Grand Central Terminal celebrating it’s 100th birthday. Additionally she published “The He of She” in the anthology He Said What? Women Write About Moments When Everything Changed (Seal Press). Maxinne’s piece is a gender bender meets intergenerational lineage meets toxic leadership memoir. To learn more visit: http://www.sealpress.com/book.php?isbn=9781580053365

**COHORT 11**

**Mark Martin** was recently elected as First Vice-Chair of the Board of Directors of the Charlotte Chamber East Chapter. The Chapter is the regional outreach of the Charlotte Chamber, a membership, volunteer-led organization that strives to create competitive advantage by growing the economy, advocating pro-business public policies, and delivering innovative programs and services.

Faculty Updates

**Dr. Lize Booyesen** recently co-published the chapter, “The Discipline Dilemma in Rainbow High School”, an organization development case study analysis in Cases and Exercises in Organization Development and Change (Sage Publications, Inc.).

Dr. Booyesen also presented, An Exploration of the Mixed Method Research Design Employed in the Leadership Across Difference (LAD) Project at the University of Pretoria’s Research Colloquium Lecturing Series, Managing Social Identity Conflict in Organizations: Leadership Lessons from South-Africa and the USA at the 11th International Conference on Diversity in Organisations, Communities and Nations and Intersectionality and Cultural Context in LGBTQ-Inclusive Teaching at the Academy of Management Meeting. Additionally, Dr. Booyesen received the Emerald Literati Award for Excellence 2010 from the Academy of Management for the article that she co-authored entitled, “Gender Role Stereotypes and Requisite Management Characteristics: The Case of South Africa” featured in Gender and Management: an International Journal. To learn more about Dr. Booyesen visit: http://lizebooyesen.com

**Dr. Philomena Essed** received an Honorary Doctorate from the University of Pretoria, South Africa, in recognition of her exemplary trans-disciplinary work in Education, Critical Race, Gender and Leadership studies.

In her acceptance speech Philomena spoke about social justice as a shared responsibility. For further information and access to her speech visit: http://web.up.ac.za/default.asp?i.pkCategoryID=14055&articleID=8131

**Drs. Mitch Kusy** and PhD in Leadership and Change Program alumnus **Scott Allen** recently co-presented the webinar Leadership on the Fly: 50 Common Sense (But Not Very Common) Ways to Bring Out the Leader in Everyone for members of the International Leadership Association.

**Dr. Alan Guskin** recently gave a speech at the Arlington National Cemetery Amphitheater to 4000 Returned Peace Corps Volunteers and...
their families as part of the 50th anniversary celebration of the Peace Corps in Washington DC. His speech focused on the founding of the Peace Corps that resulted from the response of students at the University of Michigan to a campaign speech by President Kennedy on October 14, 1960. Guskin was a leader of the student group at Michigan, which is widely credited with influencing Kennedy to create the Peace Corps. Dr. Guskin’s speech in Washington DC concludes a year long celebration of the 50th anniversary of the Peace Corps which began on October 13-15, 2010 at the University of Michigan. During the Michigan celebration Dr. Guskin spoke on October 14 at 2:00 am, exactly 50 years after President Kennedy’s 1960 speech and from the same spot. On the same day, he was also honored by the University of Michigan by being presented with the University of Michigan Distinguished Alumni Service Award.

Dr. Laura Morgan Roberts was interviewed regarding relations-based leadership in the Danish business magazine Berlingske Nyhedsmagasinen Henrik Ørholst. The English translation of the article can be accessed here: http://www.avt.dk/subpages/News/NewsDetails.aspx?id=19549455-ab1c-4aa1-814e-24bd0110d2f3

Additionally, Dr. Morgan Roberts’s article featured in Academy of Management Review entitled, “Pathways for Positive Identity Construction at Work: Four Types of Positive Identity and the Building of Social Resources” was recognized as a finalist for the Outstanding Publication in Organizational Behaviour award. To learn more about Dr. Morgan Roberts visit: http://www.lauramorganroberts.com/

Dr. Jon Wergin recently published “Rebooting the EdD” in the Harvard Educational Review. To review the article in its entirety visit: http://her.hepg.org/content/fp75268x77n0122/?p=493f38897a12406bb07f88c247e41b40&pi=5

Dr. Alan Guskin

To view these and additional alumni dissertations in full text visit: http://www.ohiolink.edu/etd/search.cgi?q=instcode:antioch&field=&pagesize=30&dept.facet=leadership%20and%20Change&sort=author