

**Antioch University Midwest
Administrative Policy Statement**

INTELLECTUAL PROPERTY POLICY

The purpose of this policy is to ensure fairness and equity in the development and dissemination of useful creations, products, or processes at Antioch University. This policy clarifies individual and institutional copyrights, patent rights, and related intellectual property rights associated with ownership and with the distribution of benefits that may be derived from the creation of various types of intellectual property. This policy applies to all full- or part-time employees who may create intellectual property within the scope of their employment while under contract with Antioch University. This policy also clarifies rights pertaining to students' academic creations.

GENERAL POLICY

Ownership of the various rights associated with copyright and patent are dependent upon the specific type of intellectual property involved. Antioch University asserts a limited ownership interest in some of these rights to the extent set forth below. Unless otherwise provided for under this policy, rights associated with works produced as "works-made-for-hire," works supported by a direct allocation of funds through the university for the pursuit of a specific project, works commissioned by the university, or other works that make "substantial use" of institution resources or personnel, as well as patents through assignment belong to Antioch University. As further set forth below, where the university owns rights to particular intellectual property, the creator is entitled to share in the royalties generated by that property.

In keeping with the norms of academic tradition, except to the extent set forth in this policy, Antioch University does not claim ownership to pedagogical, scholarly, or artistic works. These works encompass those of students created in the course of their education, such as dissertations, papers and articles. The university claims no ownership in popular nonfiction, novels, textbooks, poems, musical compositions, unpatentable software, or other works of artistic imagination which are not institutional works and did not make significant use of university resources or the services of university non-faculty employees working within the scope of their employment.

* Note: Additional information regarding definitions, copyrightable property, patents and student work is available upon request in the Registrar's office.