

# Antioch University

## COMMON THREAD

OCTOBER 11, 2016



AWARDS

### AUM Graduate, Mily Treviño-Sauceda, Awarded Prize



Mily Treviño-Sauceda, a 2015 IMA graduate, has been named one of only nine 2016 “laureates” for women’s creativity in rural life by the Women’s World Summit Foundation. Chosen by an international jury, each award recipient will receive a prize of \$1,000. Mily was nominated by The Rural Development Leadership Network (RDLN). Previously, the same group successfully nominated her for a Ford Foundation Leadership for a Changing World award.

Mily is an outstanding organizer of farmworker women. For her RDLN Field Project, she built a statewide organization of farmworker women in California. In recent years, she organized a nationwide alliance for and by farmworker women. These groups address issues such as violence against women, workers’ rights, pesticide misuse, and sexual harassment in the fields.

[Read more.](#)

### AUNE’s Clinical Mental Health Counseling Program awarded \$283,306 HRSA grant



AUNE’s Clinical Mental Health Counseling (CMHC) program was among the nine programs nationally awarded the Behavioral Health Workforce Education and Training (BHWET) grant through the U.S. Department of Health and Human Services HRSA Division. The CMHC program will receive \$283,306 to provide addictions counseling training and supervised clinical experience to 20 master’s degree students completing their internships at sites within the

Monadnock region. In addition, the initiative will devote resources toward addressing the training needs of the current workforce by concurrently providing the curriculum to local clinicians and clinical supervisors. AUNE is uniquely poised to address the opioid epidemic and shortage of qualified treatment professionals and will expand its current Substance Abuse/Addictions Concentration into a full certificate program that will educate and train students and practicing professionals. Melissa Chickering, Barb Andrews, and Devona Stalnaker-Shofner will be developing this new initiative.

## AUNE Faculty Present on Best Practices for Online Supervision



Dr. Barb Andrews, Program Director of AUNE's Clinical Mental Health Counseling program, has been selected to present Best Practices for Online Supervision; Meeting the Demands and Exceeding the Expectations of Remote Supervision for the 2016 WACES conference in Vancouver, British Columbia. The presentation will address how counselor educators can meet the increasing demand for remote and distance supervision to support our

students during completion of their clinical training and licensing requirements. A remote supervision group benefits from the expertise, cultural diversity and experience that is brought together from all over the country, and the world, while they share their unique training experiences. Dr. Andrews is the Program Director for the AUNE's online CMHC program, now with more than 80 students.

---

## AUNE | Horace Mann Spirit of Service Awardees Honored

The recipients of the 2016 AUNE Horace Mann Spirit of Service awards were honored at an event on Friday, September 16th, at the Keene Country Club in Keene, NH. The award program recognizes individuals "who have won victories for humanity," through their work and volunteerism. More than 160 people attended this fundraising event, which provided eight \$2,500 Horace Mann Scholarships to AUNE students.

This year's honorees are:

- Jim and Judy Putnam
- Michael Simpson and
- Carmela DeCandia



Jim and Judy Putnam received the Citizen's Award. They have served on boards, advisory councils, visioning sessions, and political and fundraising campaigns, and have supported nonprofit regional and statewide organizations. They are dedicated to the Monadnock Region, giving selflessly of their energy, ideas, leadership, collaborative spirit, enthusiasm, time, talent and treasure. Jim and Judy have maintained a family legacy of care, concern and commitment to the environment, economic vitality, health, the arts, education, and social justice.



Michael Simpson received the Staff/Faculty Award. A graduate of AUNE with a Master of Science in Resource Management and Administration, he has been a faculty member in the Department of Environmental Studies for more than 20 years. As founder and co-director of the Center for Climate Preparedness and Community Resilience, Michael helped establish AUNE's reputation as a national expert in climate change and preparedness. He serves on the boards of the New Hampshire Association

of Natural Resource Scientists and the Corporate Wetlands Restoration Initiative, and as chair of the New Hampshire Association of Natural Resource Scientists. In addition to his research, teaching, and publishing, Michael consults internationally on climate change, wetlands ecology, watershed management, and energy and materials sustainability. He also co-authored an award-winning report to the United Nations.



Carmela J. DeCandia, PsyD, received the Alumni Award. She is a licensed clinical child psychologist with specialties in child and adolescent development, family homelessness, trauma, program development, and assessment. As the director of Child and Family Initiatives with the Center for Social Innovation and as faculty, Carmela advocates for and develops evidence-based best practices to serve vulnerable children and families. As adjunct faculty at Lesley University, she has taught courses on child assessment, counseling young children, and traumatic stress in the lives of

children and adolescents. Currently, she is on the faculty of Massachusetts General Hospital Institute of Health Professions, Harvard Medical School where she lectures on psychological development throughout the

lifespan. Carmela is nationally recognized as a writer, advocate and public speaker. An engaged alumna, Dr. Candia has volunteered as a panelist and as a guest lecturer at AUNE, sharing her experiences and expertise with students and faculty.

---

## GSLC student, Troy A. De Chabert-Schuster, Appointed AARP Virgin Islands State Director



ANTIOCH UNIVERSITY

Graduate School of  
Leadership and Change

AARP East Regional Vice President Kelly A. Clark announces that Troy A. De Chabert-Schuster – a distinguished member of the community, business entrepreneur, and educator in the Virgin Islands for more than 17 years – has been appointed State Director for AARP in the Virgin Islands, effective August 15, 2016.

“I am following my heart to this leadership position with AARP,” De Chabert-Schuster said. “I am deeply passionate about and committed to this organization and its social mission to fight for and equip each individual in the Virgin Islands to live their best life.”

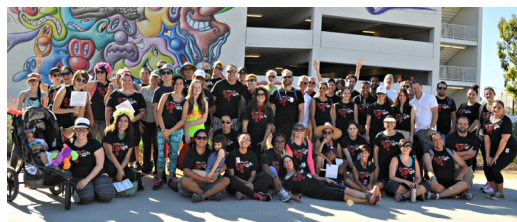
De Chabert-Schuster holds a Masters of Theological Studies and a Masters of Divinity with a concentration in moral theology and ethics. He also earned a Bachelor’s degree in Liberal Arts from Xavier University in Ohio. In addition, he is currently working on his Ph.D. in Leadership and Change in Healthcare at Antioch University.

[Read more.](#)

---

EVENTS

## AULA to Participate in AIDS Walk



Team Antioch Walks will once again participate in the AIDS Walk Los Angeles which will take place on Sunday, October 23, 2016. For the first time the Walk will take place in Downtown Los Angeles. The AIDS Walk raises funds for service organizations dedicated to improving the lives of people affected by HIV and AIDS. The 2015 Team Antioch Walks raised almost \$11,000 to support Aids Walk Los Angeles, which is more than any previous team in AULA’s almost 25 years of participation.

“I have proudly served as the captain of the Antioch team since the first time we participated,” says Joy Turek, Chair, Psychology Department and Captain, Antioch Team, AIDS Walk Los Angeles 2016. “We’ve managed to make it to the top 10 teams several times, despite being a smaller institution than most. We’ve walked our talk and, by doing so, had an impact on the lives of people living with HIV and AIDS. We take our activism to the streets!”

[Read more.](#)

---

## AUNE Service Learning Trip Opportunity – Thanksgiving in Washington, DC

ANTIOCH  
UNIVERSITY

NEW ENGLAND

Join AUNE staff, students, faculty, and community on a service learning trip to Washington, DC, during the Thanksgiving holiday. From November 20-25, 2016, the AUNE team will volunteer serving Thanksgiving meals at a number of non-profit agencies in DC, such as the DC Central Kitchen, the Capital Area Food Bank, National Park Service, and So Others Might Eat. In the afternoons and evenings, the group will tour Washington and learn about current issues

through seminars at the Center.

The cost of the trip will be travel to and from DC, plus \$400, which includes lodging and meals, metro, bus transportation while working, as well as one evening restaurant meal together. Lodging will be at the Washington Seminar Center, at 201 4th Street SE, Washington, DC.

Please reach out to Peg Smeltz at AUNE for more information, [msmeltz@antioch.edu](mailto:msmeltz@antioch.edu) or 603.283.2301

## AUNE Advanced Clinical Practicum Welcomes Dr. Christina Devereaux



Dr. Christina Devereaux, Associate Professor in AUNE's Dance/Movement Therapy and Counseling program, has been instrumental in the development of the first ever dance/movement therapy training certificate training program in New Zealand. She serves as international faculty conducting monthly online synchronous training seminars with the certificate students who attend from not only from various parts of New Zealand, but all over the

world. Last year, the first class of 10 students completed the certificate training program which included two years of coursework, internship hours, and clinical supervision. She will be starting Advanced Clinical Practicum courses with the second cohort of students beginning March 2017. Graduates from the program will be eligible to apply for Associate Membership with DTAA (Dance Therapy Association of Australasia).

Dr. Devereaux has been also serving as co-editor of the *American Journal of Dance Therapy* (AJDT) for five years. She has most recently finalized Volume 38 Issue 2 which will be a Special Celebratory Edition honoring 50 years of the American Dance Therapy Association (ADTA). This will be the largest AJDT issue in its history. In addition to co-editing more than 18 original articles (including position papers, original research, narratives, etc) Dr. Devereaux contributed a historical timeline (the first historical timeline published in the history of the ADTA). She also co-authored a publication with a current DMT student, Grace Johnson, focusing on the past presidents of the ADTA, the trajectory of their presidency, and historical events during their tenure.

## AULA | Faculty member & MFA alum Seth Fischer attends White House Bisexual Community Briefing

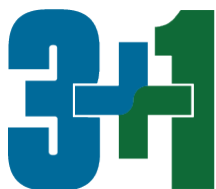


On Monday, September 26, MFA alum and faculty member Seth Fischer attended the White House Bisexual Community Briefing. Over 100 bisexual advocates, allies, and leaders attended the briefing. The focus of the briefing was on policy and cultural issues of significance for the American bisexual community. It featured panel discussions on bisexual policies, steps that have been

taken to support bisexuals, and current challenges the community faces. The briefing also included personal narratives and stories from bisexual Americans. The briefing was the latest initiative in the White House's many efforts to help increase the visibility of bisexual people.

[Read more.](#)

## AUM Strives to Increase Access and Affordability



As part of Antioch University Midwest's (AUM) ongoing commitment to make college tuition as affordable as possible, we are partnering with several area community colleges to offer a true 3+1 agreement for their students.

The 3+1 agreements allow community college students who have finished certain associate's degrees to seamlessly continue on to earn a bachelor's degree from AUM.



Through the program, students can transfer 60 credits from Clark State Community College and then divide the final 60 credit hours of their bachelor's degree between the two institutions.

"The 3+1 pathways honor AUM's mission to make a bachelor's degree affordable and accessible. The pathways have been designed working side by side community college faculty with input from advisors and students to best align associate's programs with degree completion at the bachelor's level. AUM is living out a true 3+1 one partnership with 90 credits at the community college and 30 credits at AUM," said Undergraduate Studies Chair, Sonya Fultz.

The partnerships will save students and average of almost \$12,000 as compared to the traditional 2+2 model where students earn 60 credits in community college and 60 at the university level. "Because so few 3+1's are actually 90/30 credit partnership, people first introduced look for the exceptions. There are none. AUM has indeed created a one-of-a-kind opportunity rooted in affordability and accessibility for all students. Faculty members at AUM and our partner institutions stand united to watch this partnership transform lives and provide opportunities to southwest Ohio community college graduates," said Fultz.

The first of the 3+1 partnerships started this Fall with Clark State Community College. "We are so thankful to Antioch University Midwest for this unique partnership. This is a wonderful example of how two institutions of higher learning can come together and create multiple and meaningful pathways for students that would serve them extremely well," said Dr. Amit Singh, Provost & Vice President of Academic Affairs at Clark State.

After the announcement of the first partnership, other local institutions reached out and inquired about setting up similar agreements. Two more partnerships are expected to be announced for Spring semester.

"Community college partners have consistently commented this partnership is one-of-a-kind in their perspective. They add the pathways are student centered, easy to follow, and provide options for degree choices and multiple credentials. Students and faculty alike are excited for the opportunities the pathways have opened for their students. Students at community college recruiting events have already shared they plan to transfer to AUM to complete their bachelor's degree through a 3+1 pathway," said Fultz.

[Read more.](#)

---

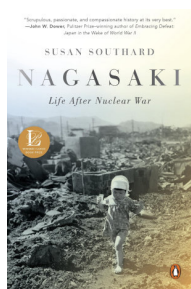
## AULA | Electric car drivers can charge their cars at 400 Corporate Pointe



The eVehicle charging stations at Antioch University Los Angeles are up and running on level P3 of the 400 Corporate Pointe parking structure. The Sustainability Committee promoted the electric vehicle charging stations as one of the steps in a much broader Climate Action Plan. We can thank the Antioch University Sustainability Committee for the ongoing advocacy and communication with the building manager that was instrumental in making this this happen.

---

## AULA | MFA Alum Addresses United Nations on Total Elimination of Nuclear Weapons



MFA alum Susan Southard, who wrote the incredible, much-lauded book *Nagasaki, Life After Nuclear War* while she was a student here at Antioch, addressed the United Nations on September 26th for the International Day for the Total Elimination of Nuclear Weapons. Established in 2013, the day calls for the urgent commencement of negotiations to prohibit the possession, development, production, acquisition and testing of nuclear weapons.

"The majority of non-nuclear armed states across the world support a resolution to negotiate a comprehensive, legally-binding treaty to ban nuclear weapons. May their voices be heard,

and may EVERY nation find the courage to actively support this necessary and historic step,” said Susan Southard.

---

## AUSB’s Dr. William Flores Appears on Houston Community College TV



Dr. William Flores, Associate Vice Chancellor and Provost at Antioch University Santa Barbara, recently appeared as a featured guest on Houston Community College TV’s Dialogue Houston.

[Read more.](#)

---

## Chancellor’s Corner



Last Friday I held the third Chancellor’s webinar for Antioch University faculty and staff since July . I’m very pleased that so many of you attended and I look forward to meeting with many of you over the next two weeks (See Chancellor’s Schedule below). Yes, we have challenges ahead, but we are a strong and vibrant institution of higher education with a progressive mission and committed faculty and staff. We can get through this and we will.

In this column, I want to pick up on a few of the major themes I discussed on the webinar. In particular, first, I want to focus on the University’s enrollment and budget performance and corrective actions we are taking; and second, I want to focus on what we are doing to invest and build a strong future.

As I had shared previously, the Board-approved June 2016 budget, which modified the unacceptable deficit budgets submitted by campuses, still had a significant deficit that we had to address. The University Executive Team worked tirelessly to effect reductions in that budget in a way that would not adversely impact our academic program quality and capacity. That process resulted in the extensive structural reorganization approved by the Board and announced on June 27, including the elimination of the role of Campus Presidents, the dissolution of campus boards, the reduction of TIAA contributions for some employees, and the reorganization of university offices.

Even after these significant cuts, the budget was still far from balanced. This meant we still needed to identify additional areas of administrative reorganization that could result in greater efficiencies and cost savings. We also wanted to assess the Summer and Fall revenue stream to be as confident as possible of the progress and the gaps. We have spent significant time securing real-time enrollment and revenue data so that we can be confident of the information upon which we are basing our decisions.

Let me assure you, we know we cannot cut our way to a balanced budget. It will take a combination of significant cost cutting, revenue growth and investment in our programming. But we must balance the budget. We cannot continue to spend more than we earn.

While we were about \$80,000 ahead of tuition revenue for Summer, we are looking at a shortfall for Fall. Knowing that those lower enrollment numbers will continue to spell trouble, as continuing student projections will therefore be down for the rest of the year, we need to make course corrections now.

As I announced on Friday’s webinar, additional reductions in our administrative staff have been made and those employees affected by the reorganization were notified last week. They will all continue to work for the next 30 days.

We are reorganizing the HR functions of the University by reducing from two to one the number of HR office employees on each campus. Unfortunately, therefore, we are saying goodbye to our campus HR Directors, and consolidating more of the work at the University offices. Midwest, AUConnected (AUC) and the Graduate School of Leadership & Change (GSLC) will continue to be serviced solely by the University's HR Office. All HR functions of the University will continue to be managed by the University Director of Human Resources, Suzette Castonguay.

A table of HR functions, showing whom you should contact with questions and their contact information, will be posted in the Sakai site, One Antioch. But, if you don't know where to go or whom to ask, the simplest answer is to start with the HR staff members on your campus. They can guide you from there.

I also announced on Friday's webinar that we are further reorganizing the Finance Office. A number of current finance employees will be taking on new responsibilities, all with a university-wide focus. The purpose of this reorganization is not only cost reduction but also better alignment of the University finance operations to serve the outward-facing functions, such as banking and auditing, and the inward-facing functions of budget development and business planning. Each campus will continue to have at least one Finance Office employee physically located on that campus, but those individuals will have university-wide responsibility.

An organizational chart of the new Finance Office structure and functions is now posted in the Sakai site, One Antioch. But, if you don't know where to go or who to ask, the simplest answer is to start with the Finance office staff member on your campus, who can guide you from there.

I also announced on the Friday webinar changes in employee benefits that are being proposed to the University Board of Governors at the upcoming October meeting. These proposed changes put us more in line with the norm of higher education institutions and also address internal parity issues.

We embarked on a significant review and analysis of our benefits in order to make the decisions that we are proposing. When compared to other higher education institutions, Antioch has historically provided far better benefits than the vast majority of our competitors.

The University will continue to provide reasonable and appropriate benefits to support the well-being of our employees. That said, we simply cannot continue to be a pace-setting institution at this time. In the interests of addressing our budget shortfall, securing internal parity, and moving closer to the norm in higher education, I announced planned changes to our employee benefits, which will become effective January 1, 2017 if approved by the Board. A clear description about the benefits and employee contribution changes will be posted to One Antioch as soon as that information is available.

You will be provided additional information about premium costs as soon as we receive them from the providers and prior to open enrollment next month. And we will have HR staff and insurer representatives available to you on campus for one-on-one conversations and by phone during the open enrollment period.

I know these course corrections are difficult - losing dear colleagues, taking cuts in benefits, new reorganizations. But, these changes are necessary. We have prioritized academic programming and everything that can support investment and growth to build our enrollments, provide for our students, and offer quality academic programs.

As I said earlier, we cannot cut our way to the future. We also need to build and invest.

And, we are doing that. As many of you know, the faculty, provosts, and University Academic Council (UAC) have been working together on developing the first-ever university-wide strategic academic and enrollment management plan. This plan focuses this year primarily on the academic initiatives that will generate new enrollments in our current programs, while we begin to develop new programs or offer our current programs in new delivery models, to attract new markets.

We are also working tirelessly to remove unnecessary impediments and barriers to admission and to expedite our admissions process to be much more student friendly. Faculty, marketing, financial aid and admissions teams are working collaboratively to improve processes including improvements in our marketing of programs, the cultivation of inquiries, the use of financial aid and scholarship as a recruitment tool, and the admissions processes.

The Academic and Strategic Enrollment Management Plan charts the course for our success and provides the direction we need to make improvements. The plan is still in draft stages and will be posted to One Antioch following the October Board meeting.

Together, we are laying the groundwork to achieve an upward trajectory in enrollment and revenue. Notwithstanding our fall enrollment challenges, we are headed in the right direction – and together we can succeed. As I said in the webinar, I recognize that I have been entrusted by the Board with the reigns of an enormously important institution. Our place in America as a leader in progressive education, and progressive thought, is needed more than ever. I am committed to ensure that our legacy of work for social justice continues for many years to come.

Information about times and locations, or log-in information for virtual meetings, will be provided in advance by the respective Provost.

AU Seattle .....	October 11
AU Santa Barbara.....	October 12
AU Los Angeles.....	October 13
AU New England.....	October 18
AU Off-campus employees .....	October 19 (Virtual)
AU Midwest.....	October 20
AU Connected .....	October 20 (Virtual)
AU GSLC .....	October 24 (Virtual)

