

The Antiochian Leader

ANTIOCH UNIVERSITY

PhD in Leadership and Change

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The PhD at the 2013 ILA Conference: A World of Scholarship, Learning and Networking

Between October 29 and November 3, 2013, more than 1,000 leadership professionals from around the world gathered together in Montreal, Canada, at the International Leadership Association (ILA) annual conference to hear new thinking on and research about leadership, to share experiences and to network. The Antioch University PhD in Leadership and Change program again had a notable presence at this annual event. Two core faculty, ten students and ten alumni attended. They presented a total of 12 sessions and a pre-conference workshop.

As in years past, the PhD program offered a mini-residency for students in attendance after the closing of the ILA conference. Faculty members Drs. Lize Booysen and Jon Wergin facilitated discussions with ten students on the learning and insights gleaned from their conference experience. In reflecting on this year's mini-residency, Dr. Wergin said, "Unlike the sessions at residencies that can at times have the feel of a traditional 'classroom,' this ILA residency had the energy of a doctoral seminar, with lively and substantive commentary from students and faculty alike. It was the perfect capstone to an ILA conference full of outstanding speakers, extensive networking opportunities, and overall intellectual heft."

Our students found the entire experience to be of great value as apparent from the comments below:

"As I read the sign describing the theme of our discussion, **I was overcome with a deep sense of pride, humility, and accomplishment...**The room began to fill with participants and the noise rose with

voices expressing excitement, continued networking, and the creation of new connections across countries, cultures, industries, and organizations...I realized this was a unique privilege. It was time for us to facilitate a meaningful, inclusive, and rich discussion about cross-cultural leadership and collaboration inside a world of global interconnectedness...and we did! It was an incredible hour and I am thankful for the experience."

*Tami France (C11)
Human Resource Partner
Mayo Clinic*

"Attending the ILA brought richness and context to my leadership studies. I co-presented for the first time. In two words, the ILA conference was **empowering and enlightening!**"

*Pat Greer (C11)
Academic Director
of Leadership and
Organizations and
Strategic Human
Resource Management
Programs
University of Denver*

"I was very impressed with the caliber of speakers, the subject content was very complementary of the Antioch PhD program, and the opportunity to meet and dialogue with other Antiochians was a highlight."

*Susan Hayes (C11)
Community Leader*

continued on next page

Attend an Information Webinar or Residency Open House

Learn more about the PhD in Leadership and Change by participating in our upcoming webinar on April 9th!

Experience the program by visiting a residency during an open house in Santa Barbara, May 17th.

For details and to confirm your attendance contact: admissions.phdlc@antioch.edu or 877-800-9466

Apply to the PhD in Leadership and Change

Final Application Deadline:
May 1, 2014
(or until the cohort is full)

For details contact:
admissions.phdlc@antioch.edu
or 877-800-9466

*The PhD at the 2013 ILA Conference**continued from page 1***“The ILA experience was priceless!**

The global connectedness and inclusivity was nothing short of amazing. Having the opportunity to connect with significant leaders in multiple industries was unique and a gift. As I advance closer to candidacy and my dissertation, this is the time when I NEED to be around other scholars to brainstorm and reflect on my topic....The ILA provided this for me as did the mini-residency.”

Jodi Kortje (C11)

*Program Manager Emergency Services
Fraser Health Authority*

“I was struck by the level of depth and insights that each session brought. The rich experience was made even richer by sharing it with other Antiochians! **The mini-residency was an A+ for me!** Getting to know my colleagues from an earlier cohort was absolutely wonderful; the opportunity that Lize and Jon provided for us to ‘unpack’ our ILA conference experiences, to share our insights, and to plan for future conferences was, by far, one of the best parts of the week.”

Renee Charney (C12)

*Founder and Principal
Charney Coaching and Consulting LLC*

“My interest in attending included the opportunity to participate in seminars representing the most recent research in my own area of practice, as well as in those areas that may not be directly related to my own research, but still hold interest. This was achieved without question. **I walked away feeling that that our PhD program can stand shoulder to shoulder with many others throughout the North Americas.**”

David McLean (C10)

*Partner
Soulzatwork, a Division of T.S.C. Inc.*

As is apparent from the above reflections, the Antioch University PhD in Leadership and Change program once again had a high-profile presence at the 2013 ILA conference, as we have had for over a decade. The program’s relationship with the organization has deepened over these many years, and a number of our students, alumni and faculty

have served in leadership roles in the organization and in its conference planning work. Dr. Booyesen, past chair of the ILA’s Business Leadership Member Interest Group and the program’s faculty liaison with the ILA, reflected on her leadership role in both the ILA and the PhD in Leadership and Change program: “I am a firm believer in the importance of bridging the scholarly-practice divide in leadership, and building networks, communities of practice, and collaborative opportunities for those who practice, study and teach leadership.” Dr. Booyesen

additionally noted, “In my opinion, the fellowship between the ILA and the program is a natural fit and extension for our PhD faculty and students to get involved, sharing their scholarship and practice at the forums which the ILA creates.”

We plan to continue and even expand our presence at this year’s ILA conference in San Diego in October, 2014, and in Barcelona in 2015. If you have any questions, please feel free to contact Dr. Booyesen (abooyesen@antioch.edu).

Faculty and student presentations at the ILA:

- Dr. Scott J. Allen (C2) chaired a symposium entitled “The Scholarship of Teaching” presented by Peter E. Williams, Maurice Guarcello, Paul Kosempel and Linda G. Olsen.

Dr. Scott J. Allen (C2) participated in a panel discussion on “The National Leadership Education Research Agenda: A Scholarly Opportunity for Enhanced Direction.”

- Dr. Lize Booyesen (Core Faculty) chaired and commented on a symposium, “Global Leadership: Clarity around Concepts and Complications in Practice,” presented by Allan Bird, Franklin Oikelome and Angela Titi Amayah.

Dr. Lize Booyesen (Core Faculty) co-facilitated a pre-conference full day workshop titled “Reflexivity-In-Action: Arts-Based Experiential Leadership Development Encounter for Female Leaders” as well as a conference stream mini-workshop, “The Value of Arts-Based Experiential Leadership: A Snapshot and Reflection.”

- Dr. Karen Geiger (C6) was the commentator at the presentation by Kristin Trahan Winford entitled “Class-S: A Systems Theory Review of the Failure of Lehman Brothers and Application to Current Firms.”
- Patricia Greer (C11) and Tami France (C11) facilitated a round table discussion, “Cross-Cultural Leadership & Collaboration: A Practical Application inside Global Interconnectedness.”
- Drs. Martha Miser (C6) and Richard Warm (C6) presented a workshop entitled “Help! We’re Trapped in an Industrial Mindset: The Conversation Continues.”
- Dr. Janet E. Rechtman (C2) co-presented a workshop “Leading from Any Chair. Including One on Wheels.”
- Dr. Laura Santana, (C5) co-presented a symposium entitled “Leadership Resilience in the Workplace: Emergent Strategies and Tactics.”

Director's Note



I'm very happy to report that Antioch University (AU) has received a full 10-year reaffirmation of accreditation from The Higher Learning Commission of the North Central Association of

Schools and Colleges (HLC), with many accolades for our inclusive self-study process and candid self-study report, and for AU's continued progress in many important areas of institutional life. The HLC reviewers also made recommendations to ensure that AU will continue to thrive and be sustainable. Many staff and faculty across the institution worked to make this three-year self-study and reaccreditation process a success, including individuals from the PhD in Leadership and Change program. So, congratulations to everyone involved.

In terms of program news, I'm excited to share with you some plans for the program's expansion. For years we've pondered how to grow in a way that would not undermine

the intimacy and quality of what makes our program special to so many. We have finally come up with a design to develop a profession-specific concentration within leadership and change in healthcare, which we hope to roll out with the first cohort in July 2015. The faculty are working on the curriculum to address some differences in delivery and design, which would distinguish the concentration from our core foundation program. We've already communicated with some of our students and alumni from the healthcare sector about their ideas and plan to do much more over the next year as we continue the development. Please stay tuned! And, if you have any colleagues or friends who might be interested in the health care concentration, please give them my email and encourage them to be in touch with me.

Speaking of alumni, I want to recognize and thank all alumni who have given to this year's annual scholarship fund appeal. Close to 25 percent of our alumni are now donors, which is an extraordinary percentage. To me, this shows an amazing commitment and I am deeply appreciative. If you have not yet given

to the scholarship fund and are able to do so, we need every contribution no matter how small or large. Please see the sidebar on page 8 with information on how to contribute.

Finally, we are planning a number of alumni activities this year and once we have dates firmed up, we will be posting the information.

Laurien Alexandre
lalexandre@antioch.edu

"WRITE NOW" First-Ever PhD in Leadership and Change Alumni Weekend August 2nd and 3rd, 2014 Yellow Springs, OH

Following graduation ceremonies, join us for a rich weekend of writing workshops, networking opportunities and brainstorming sessions. Workshops will focus on getting published and writing for different types of audiences and publications. Save the dates!

Around Antioch University

Antioch University Los Angeles recently added a Master of Arts in Nonprofit Management program; a sixth major area of undergraduate concentration in Addiction Studies; and post-degree certificate programs in Psychology of Trauma and LGBT-Affirmative Psychology. Learn more about AULA at www.antiochla.edu.

Antioch University Midwest is one of only six schools within the state of Ohio to achieve 100 percent passage by its graduates of both the Ohio teacher and principal licensure exams. Learn more about AUM at www.midwest.antioch.edu.

Antioch University New England is creating a new graduate fellowship in conservation psychology. The fellowship, the first of its kind in the country, will help coordinate a network of interested professionals and broaden the reach of this new field through training and other opportunities. Learn more about AUNE at www.antiochne.edu.

Antioch University Santa Barbara kicked off its inaugural Women and Leadership certificate program in January 2014. This fall, AUSB will launch its new socially responsible MBA program, with focuses on social business, nonprofit management, and strategic leadership. Learn more about AUSB at www.antiochsb.edu.

Antioch University Seattle president Brian Baird recently spent two days at the Dominican University of California participating in "Congress to Campus," a program that brings together former members of Congress with the nation's youth to help increase their civic literacy and participation. President Baird is the former Democratic representative for the state of Washington. Learn more about AUS at www.antiochseattle.edu.

Antioch Education Abroad introduced a new scholarship to honor Irwin Abrams and Paula Lazarus-Spier, two of AEA's co-founders who were influential as early theorists and practitioners of international education. Learn more about AEA at www.antioch.edu/aea.

The PhD in Leadership and Change program supports the fight against global warming by offsetting the climate impact of all work-related air travel by program faculty and staff through annual donations that support projects involving renewable energy, energy efficiency, and reforestation.

Antioch University is fully accredited by the North Central Association of Colleges and Schools (NCA). The PhD in Leadership and Change program obtained full and permanent approval from the Ohio Board of Regents in Summer 2005.

Antioch University's Mission

Antioch University provides learner-centered education to empower students with the knowledge and skills to lead meaningful lives and to advance social, economic, and environmental justice.

To learn more about our multi-campus system visit: www.antioch.edu

Alumni and Student Updates

COHORT 1

Dr. Birmingham, associate professor of Leadership and Change and chair for the School of Leadership and Development at Eastern University, presented her research regarding Habitat for Humanity, "Building Community Leadership: The Impact of a Housing Model on Female Homeowners," at the International Leadership Association Women and Leadership Conference entitled "Building, Bridging and Blazing Pathways for Women and Leadership."



Dr. Beth Birmingham (C1) and
Dr. Cheryl Jordan (C6)

COHORT 2

Dr. Scott Allen, assistant professor of Management at John Carroll University, recently published "Job Related Interventions as Sources of Learning in Leadership Development: Widely Used in Industry – Wildly Absent in the Literature," in the *Organization Development Journal*. Dr. Allen also presented "What's Next in Leader Development: Know, See, Plan, Do" at the annual conference of the Association of Leadership Educators and co-presented "Undergraduate Leader Development: Would You Tell Me How?" at the Academy of Management annual meeting. Learn more about Dr. Allen at www.sites.jcu.edu.

Dr. Harry Alston has assumed the position of associate vice president for model development at Safer Foundation (Safer). Safer, a Chicago-based 501(c)(3), was founded in 1972 as an advocate for individuals with criminal records in their efforts to obtain employment following release from prison or jail. Its mission is to reduce recidivism by supporting, through a full spectrum of services, the efforts of people with criminal records to become employed, law-abiding members of the community. Over the last year, Dr. Alston oversaw the implementation of a social enterprise pilot program, Deconstruction Technologies, LLC (DTP), funded by the Small Business Administration, and served as the lead architect in Safer's successful grant application (\$1 million) from the

Department of Labor, Training to Work - Adult Reentry. Learn more about Dr. Alston at www.saferfoundation.org.

Dr. Luane Davis Haggerty, senior lecturer and assistant professor at Rochester Institute of Technology (RIT), recently authored and directed the production *Echoes of Languages No Longer Heard* for the Rochester Fringe Festival. Additionally, Dr. Davis Haggerty will be directing *Damn Yankees* for RIT's National Technical Institute for the Deaf (NTID) Performing Arts. Learn more about Dr. Haggerty at www.ntid.rit.edu.

Dr. Sean Creighton recently published the article "Today's Civic Mission for Community Colleges" in the latest edition of the *Higher Education Exchange* (The Kettering Foundation, 2013). The article can be downloaded at www.kettering.org.

Dr. Caroline Fu recently co-authored the chapter entitled "A Tao Transformation Leadership Model for the Process Enneagram©" within *The Process Enneagram©: Essays on Theory and Practice* (Emergent Publications, 2013). Dr. Fu is assistant professor of Leadership Studies at Gonzaga University. Learn more about her work at www.connect.gonzaga.edu/fu.

Dr. Lisa Kreeger has been appointed director of curriculum consulting for Wolters Kluwer/Lippincott Williams & Wilkins. In this new position she will be responsible for leading collaboration with the National League of Nursing, universities, colleges and hospital systems to develop custom nursing curricula that better prepare new graduates and practicing nurses to thrive in the health care system. Learn more about Wolters Kluwer/Lippincott Williams & Wilkins at www.lww.com.



"The PhD in Leadership and Change has been a gift in my life. I have written numerous books based on my dissertation and most recently was offered the position of academic director of the Industrial Organizational Psychology program at Concordia University Irvine. I always knew I would get back into academia; Antioch University made that dream possible."

Dr. Chip Espinoza (Cohort 5)
Author, Speaker, Consultant

Dr. Espinoza is an author, speaker and consultant with expertise on the subject of generational diversity in the workplace.

www.chipespinoza.com

Alumni and Student Updates

COHORT 3



Dr. Kathryn Gaines, president and founder of Leading Pace consulting firm, continues to provide leadership and organization development consulting and coaching,

primarily with United States government clients, and regularly partners with consulting firms as a subject matter expert. Dr. Gaines is also a faculty member with the Center for Creative Leadership delivering open enrollment and custom leadership development programs with this top-ranked global provider of executive education and leadership research. In addition to serving as a Board member with the International Leadership Association, Dr. Gaines is pleased to have offered pro bono services to Days End Farm Horse Rescue in 2013 and is looking forward to supporting Leadership Howard County in Maryland as a coach in 2014. Learn more about Dr. Gaines at www.leadingpace.com.

COHORT 4

Dr. Roger Fuller is the new executive director of the Maine International Center for Digital Learning, a nonprofit organization that helps educators use digital technologies to support individual and community-connected student learning. Learn more about Dr. Fuller's work at www.micdl.org.

Dr. Cara Meixner was recently promoted to associate professor with tenure, Graduate Psychology, at James Madison University. Learn more about Dr. Meixner at www.psyc.jmu.edu.

Dr. Anthony Scriffignano, senior vice president, worldwide data and insight, at Dun and Bradstreet, recently participated in an economic forum series presented throughout Europe in regard to perspective and outlook for global markets. Specifically, Dr. Scriffignano represented the advanced data science that is being applied to the discovery, curation, and synthesis of complex, often unstructured and multilingual data that goes into understanding total opportunity and total risk, including delinquency and fraud in global markets. Additionally,

COHORT 4 (continued)

Dr. Scriffignano was named "Internship Supervisor of the Year" in recognition for his 12-plus-year commitment to the mentoring and development of young people in New Jersey. The award was presented during the Development School for Youth (DSY) internship reception held at the Scott H. Flamm Center for Afterschool Development in Newark, NJ. The DSY, a program of the All Stars Project of New Jersey, is an out-of-school leadership training program which partners with business professionals and over 100 corporations in New York and New Jersey. Learn more about Dr. Scriffignano at www.informationweek.com.

COHORT 5

Renee Ahern, bereavement coordinator for Mount Carmel Health System, is now adjunct faculty for the University of Dayton within the Community Counseling program.

Dr. Susie Erenrich, lecturer in Cross-cultural Communications at American University, recently published "Funding Leadership Development Training for Cultural Activists" within *The Foundation Review*. Access the full article at www.scholarworks.gvsu.edu.

Dr. Chip Espinoza, academic director of Organizational Psychology at Concordia University, author, speaker and consultant, in conjunction with PhD in Leadership and Change professor of Critical Race, Gender, and Leadership Studies, Dr. Philomena Essed, developed a leader development program for Voto Latino, based in Washington, DC. Voto Latino is the country's leading organization in registering and engaging young Latino voters. The program will be delivered regionally throughout the country. Additionally, Dr. Espinoza was selected as one of 15 Global Thought Leaders by *The Economic Times* in India. Learn more about his work at www.chipespinoza.com.

Dr. Susan McKeivitt is currently serving on the Governance Committee of the New Hampshire Department of Education's Extended Learning Opportunities working to ensure that high-quality, real-world learning experiences are visible and available. Dr. McKeivitt was also recently appointed

COHORT 5 (continued)

to the Board of the National Center for Competency-Based Learning (NCCBL). Learn more about NCCBL at www.nccbl.org.

Dr. Lynn Olsen, CEO and principal consultant at The Innovation Group Inc., recently began teaching in the University of St. Thomas' new Executive Education Online Master of Business Administration program serving as the program's learning facilitator. Learn more about Dr. Olsen's work at www.innovationgroupmn.com.

Dr. Laura Santana, senior faculty at the Center for Creative Leadership, recently co-published "Credicorp Group, Leadership Development Strategy: An Evolving Approach Linked to Business Performance" which details the impact study highlights of work in regard to the multi-year, multi-tiered strategic approach to leadership development with the leading financial institution in Peru. Review the impact study at www.ccl.org.

Dr. Harriet Schwartz was awarded tenure and has been promoted to associate professor in the Department of Psychology at Carlow University. Additionally, Dr. Schwartz presented "Dinner at Fitzwilly's: Intellectual Mattering in Developmental Relationships" at the Mentoring Institute's sixth annual conference entitled "Impact and Effectiveness of Developmental Relationships." Lastly, in conjunction with PhD in Leadership and Change professor of psychology Dr. Elizabeth Holloway, Dr. Schwartz recently co-authored "I Become a Part of the Learning Process: Mentoring Episodes and Individualized Attention in Graduate Education" within the international peer-review journal *Mentoring and Tutoring: Partnership in Learning*, for which she is also member of the editorial board. Review the full article at www.tandfonline.com.

Alumni and Student Updates

COHORT 6

Dr. Jane Alexandre, co-founder and artistic director of Evolve Dance Inc., has partnered organizations with the Pacific Links Foundation and Hagar International Vietnam to launch Evolve Dancing Communities: Vietnam 2014, a unique multi-dimensional program for abuse and human trafficking survivors. Learn more about the program at www.evolvedance.org.

Dr. Wayne Curtis recently accepted the position of project specialist for green business and social entrepreneurship within the Center for Sustainable Development, one of the land grant centers of the College of Agriculture, Urban Sustainability and Environmental Sciences (CAUSES) of the University of the District of Columbia (UDC). Within his new role, Dr. Curtis will design and implement research and community education initiatives that advance business startups, expansions, leadership skills, and private-public partnerships to improve environment quality and opportunity in the District of Columbia. Learn more about his work at www.youtube.com/watch?v=LLDWcTv6C9w.

Dr. Karen Geiger, president of Karen Geiger and Associates Inc. as well as leadership faculty at Queens University of Charlotte's McColl School of Business, served as chair of the Business Leadership Member Interest Group for the International Leadership Association for 2013. Learn more about Dr. Geiger's work at www.karengeiger.com.

Dr. Cheryl Jordan, senior organizational development consultant for Turner Broadcasting System Inc., presented her work "Motifs of Resistance: Corporate Black Women Executives Opposing Gendered Racism" at the International Leadership Association Women and Leadership Conference entitled "Building, Bridging and Blazing Pathways for Women and Leadership." Learn more about Dr. Jordan at www.cheryljordanphd.wordpress.com.

COHORT 7

Dr. Peter Dickens, executive director of the Open Learning Center at Tyndale University, recently published "Facilitating Emergent Change in a Healthcare Setting" in the Fall 2013 issue of *Healthcare Management Forum*. Review the full article at www.healthcaremanagementforum.org.

Dr. Kori Diehl recently joined Marymount University's School of Business Administration as adjunct faculty. In this new role, Dr. Diehl is teaching Organizational Behavior and Business Simulation, as well as courses affiliated with the university's coaching certification program.

Dr. Leslie Etienne has been appointed to the Board of Directors at the Highlander Research and Education Center, a social justice leadership training school and cultural center located in New Market, Tennessee. Additionally, Dr. Etienne is now education justice coordinator for Project South: Institute for the Elimination of Poverty and Genocide and will lead a myriad of social justice based facilitation and research that further develops the Institute's initiatives. Learn more about this work at www.projectsouth.org.

Dr. Tavia LaFollette, artist-in-residence at Carnegie Mellon University and founder, director and curator of ArtUp, a Pittsburgh based nonprofit focused on building a language of peace through the actions of art, was recently recognized as a 2013 "Celebrating Women! Having a Global Impact Honoree" by the Women and Girls Foundation. Learn more about Dr. LaFollette at www.wgfpa.org.

Dr. Linda Lyshall has been unanimously appointed district manager for the state of Washington's San Juan Islands Conservation District. Learn more about Dr. Lyshall's work at www.sanjuanislandscd.org.

COHORT 8

Dr. Julie Johnson has accepted the position of program director within the Division on Research and Learning at the National Science Foundation. Learn more about Dr. Johnson at www.nsf.gov.

Dr. Kate O'Neill has recently been named the director of the Executive Master's in Business Administration, Master of Science and Master of Management in International Business programs in the College of Business at Zayed University in Abu Dhabi. Learn more about Dr. O'Neill at www.zu.ac.ae.

Dr. Randy Roberts is the new deputy director of the Shrem Museum of Art at the University of California, Davis. Additionally, Dr. Roberts is current professor in the Museum Studies master's program at the John F. Kennedy University in Berkeley. Learn more about Dr. Roberts at www.jfku.edu.

PhD in Leadership and Change Commencement

August 2, 2014

9:00 am

For information, contact
jgarrison@antioch.edu

Dissertations

Access full

PhD in Leadership and Change program dissertations at
www.etsd.ohiolink.edu

2013 PhD in Leadership and Change program graduates pictured during commencement ceremonies



Alumni and Student Updates

COHORT 9

Tom Borrup has been named director of the University of Minnesota’s Master of Professional Studies in Arts and Cultural Leadership program. The interdisciplinary program aims to foster innovation and creativity in aspiring arts leaders. Borrup is responsible for building relationships and working with community partners, interpreting market need in the interest of curriculum development, and recruiting and serving as principal liaison to faculty. Borrup is also principal at Creative Community Builders leading a team of consultants to bring research-driven insights to fuel work in creating collaborative community relationships that are meaningful and sustainable. Learn more about his work at www.communityandculture.com.

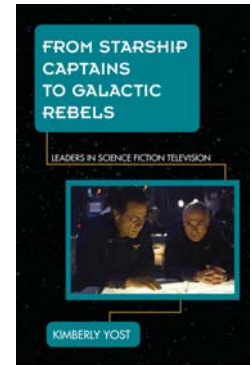
Annie Hernandez, executive director and director of youth philanthropy for The Frieda C. Fox Family Foundation, has co-authored “Igniting the Spark: Engaging the Next Gen and Youth in Family Philanthropy” within the National Center for Family Philanthropy’s *Passages Issue Brief*. Access the full work at www.familygivingnews.files.wordpress.com.

Dr. Tera McIntosh, affiliate faculty at Antioch University Midwest, recently co-founded the Columbus chapter of the national Gay for Good (G4G) organization, which thrives to build positive relationships within the community and among each other. Additionally, Dr. McIntosh began work with Nextdoor Inc., a private social network for community members to make communities a safer and healthier place to live.

Dr. Patrick Oliver, assistant professor and director of the Criminal Justice program at Cedarville University, recently published *Recruitment, Selection, and Retention of Law Enforcement Officers* (Looseleaf Law Publications, 2013). Learn more about the book at www.amazon.com.

Dr. Kimberly Yost recently published *From Starship Captains to Galactic Rebels: Leaders in Science Fiction Television* (Rowman and Littlefield). The book is an expansion of her dissertation about crisis and principled leadership actions and change as explored through science fiction television shows of the past. The book explores military, political,

spiritual, emergent and rebel leaders in times of change to further a deeper understanding of ethical and social justice challenges for leaders during crises. Dr. Yost is currently an adjunct professor in the Graduate Leadership program at Siena Heights University. Learn more about Dr. Yost at www.kimberlyyost.com.



Dr. Yost's recent publication in stores now

COHORT 10

Kirk Adams, president and chief executive officer for The Lighthouse for the Blind Inc., recently joined the Board of Directors for the Aerospace Futures Alliance (Washington State), the Association of Washington Business, and the American Foundation for the Blind (New York). Additionally, Adams was recently appointed to serve on the state of Washington’s Governor’s Disability Employment Task Force. Learn more about Adams at www.afb.org.

Froswa Booker-Drew was recently promoted to the position of national community engagement director for World Vision’s United States programs. World Vision provides emergency assistance to children and families affected by natural disasters and civil conflict, works with communities to develop long-term solutions to alleviate poverty, and advocates for justice on behalf of the poor. Learn more about the organization at www.worldvision.org.

an indigenous-focused consulting and training company that specializes in media productions, instructional technology, and digital storytelling with a focus on health, education, policy, and cultural preservation. nDigiDreams was recently noted by *Indian Country Today* for its work in raising awareness about abuse, trauma, healing, and resilience through the Native Women Rising Project. Read more about their work at www.indiancountrytodaymedianetwork.com.



Cohort 10 members gather at Antioch University Santa Barbara for their final residency together

Brenda Manuelito and Carmella Rodriguez recently presented “Healing Our Community through Narrative: The Power of Storytelling” at the National Institutes of Health for the Native American Heritage 2013 Speaker Series. Manuelito and Rodriguez are co-owners of nDigiDreams LLC,



Manuelito and Rodriguez highlighted for their work by the National Institutes of Health

Alumni and Student Updates

COHORT 11

Dr. Debbie Bartoo has accepted the position of executive vice president at the Independent Community Bankers of America in Washington, DC, focusing on all the innovative banking products existing and emerging in the payments industry for community banks. Learn more about Dr. Bartoo's work at www.icbabancard.com.

Amy Climer recently presented "Idea Generation: Move beyond the Brainstorm to What Really Works" at the Association for Challenge Course Technology Conference and "Flex Your Creative Muscle: Use It or Lose It!" at the American Society for Training and Development Learning Summit in Madison, WI. Climer is owner, lead consultant and facilitator for Climer Consulting. Learn more about her work at www.climerconsulting.com.

Moudy Elbayadi has accepted a new role as the senior vice president of operations for ID Analytics. Elbayadi is responsible for the strategic direction and execution of

information technology infrastructure, service delivery, architecture, data centers, networks and information security. Learn more about his work at www.idanalytics.com.

Tami France, human resources partner at the Mayo Clinic, has been selected to serve on the Minnesota Organization Development Network (MNODN) Board. MNODN is a network of practitioners who view organizational change, development and growth as part of their work. Learn more about France at www.mnodn.org.

Susan Hayes received the "Volunteer of the Year Award" from Leadership Dayton, a premier leadership development program designed to identify, educate and motivate community leaders and increase their capacity to serve. Additionally, Hayes has been appointed to the Antioch University Midwest Board of Trustees. Learn more about her at midwest.antioch.edu.

COHORT 12

Renee Charney, president and founder of Charney Coaching and Consulting LLC, recently presented "Introversion in the Workplace" based on Susan Cain's book, *Quiet: The Power of Introverts in a World That Can't Stop Talking* (Broadway Books, 2013) at the Strategic Human Resource New England conference. Learn more about Charney's work at www.charneycoachingconsulting.com.

COHORT 13

Greer Stanford-Randle, president of the Paul Laurence Dunbar Branch of the Association for the Study of African American Life and History (ASALH) recently obtained lifetime membership to the Association of Black Women Historians. Additionally, Stanford-Randle chaired the workshop entitled "Emergent Histories of Black Agency and Activism" at ASALH's annual conference. Learn more about ASALH at www.asalh.org.



Cohort 11 members celebrate the conclusion of their residency, held at Antioch University Midwest

Consider making a donation to the Scholar's Award Fund

The PhD program is proud to offer the Alan E. Guskin Scholars' Award Fund, which offers tuition scholarships to increase the accessibility of our program for incoming and continuing students.

Consider making a gift to the Fund at www.antioch.edu/phd.

Faculty Updates

Dr. Lize Booyen, PhD in Leadership and Change professor of Leadership and Organizational Behavior, recently published "The Development of Inclusive Leadership Practice and Process" within *Diversity at Work: The Practice of Inclusion* (Jossey-Bass, 2013). Learn more at www.antioch.edu.

Dr. Laura Morgan-Roberts, program professor of Psychology, Culture, and Organization Studies, co-authored "The Development of Inclusive Leadership Practice and Processes" within *Diversity at Work: The Practice of Inclusion* (Jossey-Bass, 2013). Learn more at www.antioch.edu.

Dr. Philomena Essed, PhD in Leadership and Change professor of Critical Race, Gender, and Leadership Studies, recently presented "Racism, Entitlement, and the Quest for Dignity" at the international conference "Traveling Whiteness: Interchanges in the Study of Whiteness" at the University of Turku in Finland. Most recently, Dr. Essed lent her expertise to the controversial practice of the appearance of Black Pete figures in the Netherlands. Read Dr. Essed's comments and learn more about this tradition and the upsurge in protests in response at www.bbc.co.uk.

Dr. Carolyn Kenny, PhD in Leadership and Change professor of Human Development and Indigenous Studies, has been recognized with the "Noted Scholar Award as a Visiting Professor" from the University of British Columbia (UBC). Nominated by both the UBC's Educational Studies and Leadership Department and the Indigenous Studies Department, Dr. Kenny will be facilitating a colloquium on "Scholarship as Leadership" and will be teaching a course entitled "Connecting Qualitative Research to Your Educational Practice".