

# Antioch University

## COMMON THREAD

APRIL 27, 2017



### Chancellor's Corner

It has been one year since my appointment as Interim Chancellor, and the Board has just held its March meeting in Santa Barbara; so it's an appropriate time to reflect and take stock in how far we've come in the last year, and what the near and long-term future look like. As I write this, I am midway through my tour of the campuses with the "State of the University" address. So far, I've been to the AUM, AUNE, and AULA campuses and met virtually with the AUO community faculty. By the time you read this, I will have met with all of the campuses and programs, other than the GSLC which I will do on May 1.

Like most of higher education, Antioch University is at a crossroads and is obliged to rethink its business model in order to survive for another 100 years. Demographics have changed, the job market has changed, perceptions regarding the value of higher education have changed, the competitive landscape has changed, and the modalities of presenting content in higher education continue to drift toward hybrid and online delivery. These trends will continue. There is no going back to the *status quo ante*. To be sustainable, we must adjust to these new market realities so we can continue to achieve our mission now and for future generations of students. Over the past year, many structural and organizational changes and cost saving measures were implemented, and while these changes have been disruptive, they were necessary and will lead to a better future for Antioch University. I appreciate the grace and patience demonstrated throughout the University as we adjust to our new realities; there is much progress and much for us to celebrate.

First as the result of efforts by our Institutional Advancement Office and others, we have raised over \$1.1 million in gifts and pledges toward the Fund for the Future. This effort includes a very generous gift of \$1 million from an anonymous donor, as well as other significant gifts from members of the Board of Governors, executive team members, faculty, and staff. We are deeply grateful for the generosity of all those who have supported this campaign and Antioch University. The goal for the three-year Fund for the Future campaign is \$3 million—and the funds raised will be used to develop and grow programs throughout the University.

Second, we had an exceptional accreditation review by the HLC in February. This was a focused visit to re-evaluate three areas of concern from our 2013 comprehensive accreditation review, including academic assessment, institutional research, and finances. Following the site visit, we received a very positive report from the five-member review team which will now be reviewed by HLC's Institutional Actions Council. In the report, the panel felt we had met and exceeded expectations—ours and perhaps theirs. Overall, the review team felt that we had not only shown substantial progress in these three areas, but that we had shown impressive substantial progress.

This exceptional result was, in no small measure, the result of the incredible self-study report and preparatory work accomplished under the leadership of Iris Weisman, our tireless Vice Chancellor of Academic Affairs. Iris led an incredible team of faculty and administrative leadership who worked diligently over the past several years to address the three areas of focus. I appreciate all of the hard work which led to these tremendous results.

Third as you all know, we have in place two, new powerful tools to drive enrollment: a new digital marketing campaign that is having an impact on the number of inquiries from prospective students engaged in internet searches, and a redesigned Antioch University web-site which has been revitalized to better drive inquiries and student applications. These major projects are the result of the excellent work of the marketing team. Because

of their efforts, we are well poised to see needed increases in applications and enrollments for the coming year.

Finally, as noted in the HLC's report, Antioch University can celebrate substantial progress in stabilizing our finances. Our efforts since last June have been to simplify and focus: to simplify our governance and administrative structures, and to focus on enrollment and revenue growth. The review team noted that this has allowed the University to benefit from "dramatic savings on the expense side," while also attending to efforts that will change the enrollment trajectory. They concluded—and I wholeheartedly agree—that given these efforts, "there is every reason to believe Antioch can achieve the result mandated by the Board of Governors," which is a balanced budget by FY18. This will allow the University to continue to thrive and to devote its reserves and other resources toward new program development and further growth.

During the campus tours, I shared detailed information about the University finances and budget. My hope is that everyone now fully appreciates the distance we have come in achieving the goal of balancing our budget. You have all contributed in significant ways to that end.

While we continue to monitor expenses, the focus will continue to be on enrollment growth with concerted marketing, recruitment and improved admissions strategies, new program development, and new efforts at improving fund-raising. Our efforts will take us from last year's deficits to a balanced budget in FY18 and, hopefully, surpluses thereafter. We will need increased revenues to restore some of our recent cuts in staff and benefits, and to grow our reserves moving forward. These efforts are achievable. To fully balance our budget, we need only 200 additional students spread out over our roughly 100 programs.

All of this work has one purpose: to enable our faculty to continue to provide the finest, learner-centered and progressive education for the complex world in which we live. During my campus visits, I was impressed with the positive and collaborative tone that prevails on our campuses in spite of the difficult issues and challenges in the higher education landscape. Antioch University is known for being innovative, and innovation requires change and disruption; I continue to be confident in our ability to create a sustainable future as long as we all continue to put our energies and focus on this goal. The world needs Antioch University now more than ever, and together we will make certain that Antioch University long continues its 165-year mission of effecting victories for humanity.

*Bill Groves*

AWARDS

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## AUS | BA ALUMNUS WINS NEA CARTER G. WOODSON AWARD



Delbert Richardson—founder, creator, and curator of *American History Traveling Museum: The Unspoken Truths*—was recently selected by the National Education Association (NEA) as the 2017 recipient of its prestigious Carter G. Woodson Award.

Richardson will be officially recognized during the NEA's 2017 Human and Civil Rights Awards Dinner (attended by nearly 2,000 guests from all 50 states) in the Grand Ballroom of the Boston Convention and Exhibition Center on July 1.

Of his amazing accomplishment, Richardson said, "My goal for the museum has always been to tell the untold stories of American history, to help paint a picture of the African Diaspora that goes beyond what's been learned from the history books."

*American History Traveling Museum: The Unspoken Truths* chronicles the rich history of Africans in Africa prior to American Chattel Slavery, the experiences and impact of American Chattel Slavery, the Jim Crow Era, and the many contributions African Americans have had on scientific, cultural, and technological innovations in the United States and the world.

Learn more [here](#).

## AUNE | HEALTHY MONADNOCK & AUNE RECEIVE \$20,000 GRANT

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Healthy Monadnock's Living Wage Work Group and AUNE were awarded a \$20,000 Roadmaps Collaborative Learning grant, part of the County Health Rankings & Roadmaps (CHR&R)—a collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.

The Healthy Monadnock partners were selected because of their engagement with CHR&R and their demonstrated commitment to improving the health of everyone in the community. The grant money is earmarked for collaborative learning and dissemination activities, namely their interest in creating a living wage campaign in the region and state.

"This generous grant provides the opportunity to build awareness, momentum, and support for advancing the understanding about the impact of living wages on health outcomes," said Abigail Abrash Walton, project leader and Director of the Advocacy for Social Justice and Sustainability concentration of the Master of Science in Environmental Studies, who will head the project. "We look forward to shared learning within the Monadnock Region and with other communities in New Hampshire, and to sharing our project findings nationwide."

Learn more [here](#).

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## AUS | C3 ALUMNA NOMINATED FOR AN EMMY

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SEATTLE

Aimie Vallat (along with Noah Dassel) has been nominated for an Emmy Award by the National Academy of Television Arts and Sciences. The nomination comes in recognition for *Present Moment*, a documentary that Media Inc Magazine called "An empowering film about courage, resilience and acceptance."

The documentary is an insightful and compassionate portrait of a man coming to terms with his Parkinson's disease, incorporating it both into his sense of identity and into his determination to not only live, but live well.

*Present Moment* has already received numerous other awards and has been a film festival favorite. The film was created by the Vallat and Dassel's production company, REEL WITNESS, which is "committed to creating a more resilient future by telling the stories of social change in our communities."

Vallat received her master's degree in Communication from Antioch University in 2009 and has focused on issues of sustainability, social justice, and community building for the past twenty years. For more information, visit [here](#).

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## AUS | FINAL REFLECTIONS EVENT HONORS CORE FACULTY



The AUS community acknowledged Don Comstock, Betsy Geist, and Mark Hower at a recent Final Reflections celebration. The three Core Faculty members have been vital members of the AUS community and the former Center for Creative Change. The room was filled with AUS faculty, staff, students, and alumni.

Modeled after the Final Lectures at Carnegie Mellon University, the AUS Final Reflection program provides retiring faculty with the opportunity to reflect upon their teaching careers and share their learning with the community. Collectively, Don, Betsy, and Mark have more than a century's worth of experience in higher education, and each spent much of their academic career at AUS.

As long-time Core Faculty, Comstock, Geist, and Hower had much to share about the power of critical reflection, service, and adult learning. Each shared their individual story of coming to AUS and spoke on the relationship between AUS as an educational organization and its mission and values. More specifically, the three presenters shared stories from the early days of the Seattle campus in its multiple configurations and locations through the years.

Betsy shared about the early days of AUS as an institution focusing on andragogy as compared to pedagogy. Mark spoke about AUS's early days and commitment to social justice. He showed a picture of himself and Kelly right after they graduated college on their first Peace Corps assignment in Sierra Leone. Don shared pictures of himself as a child with his mother. With one year of college, his mother was the school teacher for the 10 kids in the area. He spoke of stepping in and taking action, even when you don't know all the steps.

The program concluded with Provost Ben Pryor awarding each of them a gift for their service to AUS.

For videos, see more [here](#) (Mark Hower), [here](#) (Betsy Geist), and [here](#) (Don Comstock).

## AUSB | FACULTY & ALUMNA ELAINE GALE TO PERFORM ONE-WOMAN SHOW "ONE GOOD EGG" IN SANTA BARBARA

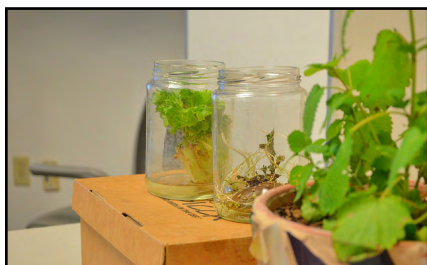


"One Good Egg," a new show written and performed by Elaine Gale, AUSB BA Program Interim Chair and AULA MFA in Creative Writing alumna, will give four performances at Center Stage Theater in downtown Santa Barbara, CA on Friday, May 5 through Sunday, May 7. Gale's one-act, one-woman show is described as "a compassionate, enlightening journey of weeding through the mess of life and discovering love, new beginnings, finding home, and creating a family. This illuminating, autobiographical work is powerful and unflinchingly honest but is balanced by humor." Opening night will be a benefit for Direct Relief Women and Hospice of

Santa Barbara, followed by a VIP, catered reception.

Learn more [here](#).

## AULA | EARTH MONTH ACTIVITIES



The Urban Sustainability Department and the Sustainability Committee presented two workshops in celebration of Earth Month. On Saturday, April 1, at a Food Waste Workshop, a full house learned about the impact of food waste, how cities and business are moving toward zero waste, and how to compost at home. Presenters included Rashonda “Zoe Blaq” Bartney, a UC-certified Victory Gardener who created Urban Soul Farmer to encourage people to grow food and share healthy recipes; Mallory Burden, an environmental scientist for CalRecycle; and Iesha Siler, a policy associate for the LA Food Policy Council and staff liaison to the Working

Groups on Urban Agriculture, Food Waste, and Farmers Markets For All. Attendees learned how to make seed bombs and were all sent home with one to use in their neighborhoods.

On April 15, professionals from different fields in the industry held a panel on careers in sustainability. Panelists Christina Hall, executive director for OC Food Access Coalition and an Antioch University alum; Jeff O’Keefe, supervising sanitary engineer with the State Water Resources Control Board Division of Drinking Water, Southern California Field Operations Branch; and Shavon Paige, real estate officer at Los Angeles Department of Water and Power shared tips and tricks on how to stand out in this competitive and emerging job market.

Learn more [here](#).

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## AUNE | TROPICAL ECOLOGY & CONSERVATION SYMPOSIUM HELD



AUNE held its 12th annual CTEC symposium, “New Approaches to Conservation Conflicts.” Keynote speaker Dr. Adrian Treves presented on rethinking biodiversity preservation and conservation conflicts. Treves also discussed human-wildlife relations in the Bandipur Tiger reserve, the Dakota Access Pipeline conflicts and indigenous rights, and collaboration in environmental management.

The Annual CTEC Symposium brings together researchers, professionals, educators, and students to learn about and become involved in the application of new approaches to conservation conflicts.

Learn more [here](#).

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## AULA | FULBRIGHT SCHOLAR VISITS



As part of the Friends of Education Speaker series, AULA Education Department hosted a discussion called the “Future for the European Union After Brexit” with Fulbright Visiting Scholar Przemyslaw Wojciech Pest. Pest holds a PhD in Law, specializing in Financial Law, from the University of Wroclaw in Poland. At the University of Wroclaw he is an assistant professor in the Faculty of Law, Administration, and Economics. Professor Pest’s research is focused on public finances and taxation. As a Fulbright Scholar-in-Residence Grantee at the University of Wyoming, he teaches International Business in their MBA program.

The presentation was conducted through the Fulbright Scholar Program’s Outreach Lecturing Fund (OLF). OLF enables Visiting Scholars to share their research, speak about their home country, and exchange ideas with US students, faculty, and community organizations. Through these lectures, universities forge relationships with the Fulbright Scholar Program, Visiting Scholars, and the Visiting Scholar’s home and host institutions.

Learn more [here](#).

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## AUNE | MINDFULNESS WORKSHOP LED BY TIM DESMOND



AUNE recently held a workshop entitled, “The Practice of Compassion: Changing the World and Healing Ourselves.” The experiential seminar was aimed at mental health professionals, community activists, and others interested in trying to make the world a better place. Participants learned mindfulness-based practices to develop self-compassion, heal emotional pain, improve their ability to connect with others, and promote harmony in our organizations. The day included guided meditations, lectures, group discussions, and dyad exercises. The workshop was led by AUNE Faculty Scholar Tim Desmond, LMFT.

Learn more [here](#).

NEWS

## AUNE | US CONGRESSIONAL PROGRESSIVE CAUCUS FELLOWS ANNOUNCED

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AUNE and the US Congressional Progressive Caucus (CPC) have selected Meghan Hoskins and Alex Rosen to serve as AUNE’s 2017 US Congressional Progressive Caucus Fellows. This fellowship opportunity is for master’s degree students in AUNE’s Advocacy for Social Justice and Sustainability (ASJS) concentration in the Department of Environmental Studies.

“We are proud to be sending these two outstanding emerging leaders to serve on Capitol Hill, as Antioch’s unique program with the Congressional Progressive Caucus celebrates its 10th year,” said Abigail Abrash Walton, who directs Antioch’s Advocacy for Social Justice and Sustainability

concentration and heads the fellowship selection committee.

Hoskins’ and Rosen’s portfolio will include work with the House Natural Resources Committee.

Learn more [here](#).

## AUSB | ALUMNA-FOUNDED AVIATION NONPROFIT LAUNCHES HIGH SCHOOL EDUCATION PROGRAM



A Different Point of View (ADPOV), the award-winning aviation nonprofit founded by AUSB alumna Lynn Houston, is proud to announce the launch of its first Aviation 101 & Leadership program at La Cuesta Continuation High School in Santa Barbara. The six-week course for junior and senior high school students includes introductions to aviation workforce opportunities as well as lessons in aerodynamics, aircraft mechanics, pilot communication, and leadership training.

“It is extremely rewarding for us to be able to teach aviation and leadership training to the wonderful students at La Cuesta,” said Houston, a graduate of AUSB’s MBA and BA in Liberal Studies program. “We were very excited when Elise Simmons, principal of La Cuesta High School, approved our course.” Interested parents, youths, high schools, or other nonprofits should call (805) 698-6784 or go to [ADifferentPointofView.org](http://ADifferentPointofView.org) for further information.

Learn more [here](#).

## AUM | CHAIR FACILITATES RETREAT EXPERIENCE



As part of her role on the Board of Directors for the National Wellness Institute, AUM Healthcare and Wellness Studies Chair Dr. Deborah Wilcox met with 50 young adults and their professors to facilitate a retreat experience, engaging with them in reflective and skill building leadership experiences. The two-day event focused on healthcare leadership and career development.

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## AULA | BA FACULTY JUSTIN COLE FEATURED IN THE LOS ANGELES TIMES



Longstanding BA faculty member in Fine Arts Justin Cole was featured in the *LA Times* for his show “Constituent Parts” with artist York Chang. The purpose of the show is to foster dialogues around notions of citizenship and democracy. The exhibition will continue to evolve over the course of seven weeks at the Samuel Freeman Gallery.

Read the article [here](#).

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## AUSB | PROVOST CONVENES NATIONAL FORUM ON HISPANIC HIGHER EDUCATION



Dr. William Flores, provost, CEO, and associate vice chancellor of AUSB, will convene the 22nd Annual National Capitol Forum on Hispanic Higher Education from April 24–25, 2017, in Washington, D.C. Dr. Flores serves as chair of the Governing Board of the Hispanic Association of Colleges and Universities (HACU). The forum will include sessions with the Secretary of the US Department of Education, Elizabeth DeVos, as well as leadership from several federal agencies. The forum will hear about and discuss higher education policies of the Trump Administration and the 115th Congress, including Pell Grants, proposed cuts to higher education research and support, and the proposed Bridge Act, which would provide protections to DREAMers covered under the DACA Executive Order of President Barack Obama. Higher education representatives will visit local congressional representatives to educate them about HACU and higher education priorities.

## AUNE | CLINICAL PSYCHOLOGY STUDENTS & FACULTY PRESENTING AT APA



This upcoming August, several current and alumni members of the Support Group for Ethnic and Racial Diversity (SERD) will represent AUNE at the 125th Annual APA Convention in Washington, D.C., via multiple poster sessions, a paper session, and symposia. These presentations will span multiple APA divisions.

Learn more [here](#).

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## AUS | ACA CONFERENCE



The AUS community was well-represented at the American Counseling Association (ACA) conference in San Francisco. The ACA is the world's largest association for professional counselors in various practice settings, and an estimated 4,000 counselors came together for the four-day conference.

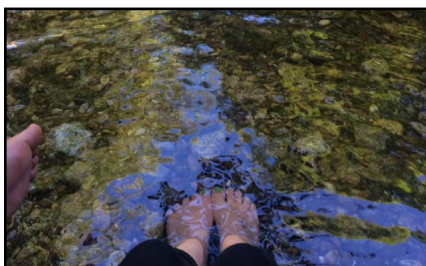
Chair of the AUS CMHC doctoral program Ned Farley (pictured here with AUS students) was there to congratulate this year's winner of The ALGBTIC Ned Farley Service Award, an award renamed after him in 2016. AUS CMHC master's student Leah Culler won the Tomorrow's Counselor Essay

Competition Grand Prize of \$500 and complimentary registration to the conference.

Additionally, CMHC master's student Lindsay Meagher-Swanson and chair of the AUS CMHC master's program Colin Ward co-presented a 60-minute education session, titled "Strength-Centered Counseling, Bipolar Disorder, Medication Compliance, and Healthy Self," inspired in part by actress and author Carrie Fisher's writing about bipolar disorder.

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## AUSB | NEW AUSB STUDENT ORGANIZATIONS SUPPORT DIVERSITY AND WELLNESS



The AUSB Wellness Group and the Multicultural Student Association are two new student organizations launched this quarter. Students John Teevan and Katelyn Boisen teamed up to start the AUSB Wellness Group to promote wellness throughout the AUSB community by encouraging self-care and providing students, staff, and faculty with opportunities for exploration, acknowledgement, and expression of health affirming experiences.

Formerly the Latino Student Association, the Multicultural Student Association launched with student Tamia Conrad at the helm as President. The Multicultural Student Association's mission is to assist members in their pursuit of professional advancement and raise awareness by gearing community service events and activities on campus towards unifying the student body.

Learn more [here](#).



## AUNE | COLLABORATIVE STUDENT/SUPERVISOR PRESENTATION ON EMDR



Laetitia Geoffroy-Dallery, a fourth-year PsyD student, presented as part of a panel at the MASOC/MATSA joint conference on Friday, April 7, alongside Laurie Guidry, PsyD (Antioch 2000); Ronald Ricci, PhD, who leads the research on Eye Movement Desensitization and Reprocessing (EMDR) with sex offenders; and David Thornton, PhD, the research director at Sand Ridge Secure Treatment Center.

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## AUM | YELLOW SPRINGS COMMUNITY GIVES BACK



The Yellow Springs Community Foundation (YSCF), with support from the Yellow Springs Chamber of Commerce, the Village of Yellow Springs, and the Midwest Rails-to-Trails Regional Office, held a “Local Nonprofit Community Give Back Day” in Yellow Springs on April 1, 2017. Staff and the families of local nonprofits, including AUM and one of our partners, the Yellow Springs Arts Council, cleaned the bike trail and associated parking lots within the Village.

After the cleanup, the Nonprofit Network held a picnic in the Bryan Center gym for the Network workers and their families, with YSCF providing food from La Pampa Grill and Mexico City Taco.

The event had a great turnout and was a terrific way to spend an early spring morning supporting the local community.

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## AULA | KNITTED AND CROCHETED BABY BLANKETS DONATED

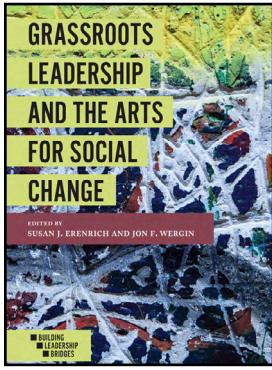


Seven AULA faculty and staff members knitted and crocheted colorful baby blankets and donated them to the Children’s Institute, Inc. (CII). CII serves more than 28,000 children and their families in the city’s most challenged neighborhoods and trains more than 9,000 professionals in the realm of child development, mental health, and welfare. CII provides healing so traumatized children can recover and lead healthy lives. They are working to shape the field of children’s services through innovative research, demonstration projects, and professionally accredited training programs.

Community members who created the blankets include Sylvie Taylor, Claire Avitabile, Barbara Spielberg, Debbie Magana, Amy Ezell, Andrea Richards, and Danielle Minobe. These soft blankets were accompanied by cuddly stuffed animals donated by Rebecca Richards.

Learn more [here](#).

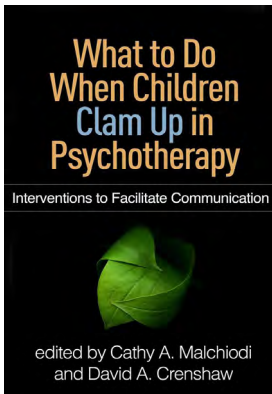
## GSLC | FACULTY EDIT NEW BOOK



GSLC professor of Education Studies, Dr. Jon Wergin and PhD in Leadership and Change program alumna Dr. Susie Erenrich have co-edited a new book, *Grassroots Leadership and The Arts For Social Change* (Emerald Group Publishing, 2017).

Learn more [here](#).

## AUNE | FACULTY AUTHORS CHAPTER ON ADOLESCENT ATTACHMENT TRAUMA



Dr. Marti Straus authored a chapter included in *What to Do When Children Clam Up in Psychotherapy: Interventions to Facilitate Communication*, edited by Cathy A. Malchiodi, PhD, and David A. Crenshaw, PhD. Chapter 8, by Dr. Straus, is entitled “Treating Adolescent Attachment Trauma: Ten Ways to Co-Regulate and Stay Connected.”

Straus will also be speaking at the UMass Medical School Department of Psychiatry Grand Rounds, giving the 20th Annual Deborah Janssens Memorial lecture on Thursday, May 18, in Worcester, MA. The title of her talk is “Working with Traumatized Adolescents: How to Get Unhooked.”

Learn more [here](#).

## AUNE | CLINICAL PSYCHOLOGY GRADUATE HARD AT WORK WITH HOUSE CALLS FOR VETERANS



Dr. Brian Zuzelo, PsyD '06 is featured on the front page of this month's publication of *New England Psychologist* in an article titled, “Mobile Psychologists: House Calls Making a Comeback.”

Zuzelo is a psychologist at the Edith Nourse Rogers Memorial Veterans Hospital at the Bedford VA in Massachusetts. “Psychology was integrated into the program to provide mental health care for veterans coping with situational stress, adapting to aging and health problems, chronic mental health problems, cognitive impairment, and end-of-life issues,” he said.

Learn more at [www.nepsy.com](http://www.nepsy.com) about the VA delivering home-based care to its patients.

Learn more [here](#).