

# Our Antioch University BOARD OF GOVERNORS

JUNE 2017

## KATRIN DAMBROT



Katrin Dambrot joined the Antioch University Board of Governors in 2014. After a corporate career, Katrin founded Dambrot and Company in 1989 to facilitate strategic thinking for senior management teams.

### **1 What drew you to serve on the Antioch University Board of Governors? What makes you most proud?**

I was drawn to serve on the Board by my strong belief that quality higher education can be available to everyone at an affordable cost . . . if only we think out of the box about how education is delivered and where. I believe that access to and availability of higher education should be based on merit and not on cost. Antioch's leadership since the 1850s in social justice and practical education attracted me as a great place to lead in "democratizing" higher education.

While issues that have arisen relative to the survivability of all small private universities in today's economic environment have forced the Board to focus primarily on those topics, I am proud that I brought an independent point of view to discussions of the Board.

### **2 What contributions do you feel you bring as a Board member to lead Antioch University?**

I am neither an academic nor an alum, so I feel that I bring business expertise to the Board, which is totally independent of considerations that may be influenced by "history." This is particularly critical in a difficult economic environment as decisions need to be made on how to move forward.

### **3 What has your experience been on the Board to date? Have there been any surprises you'd like to share?**

Despite difficult decision-making, my experience on the Board has been extremely positive. I can't think of a better, more supportive group of individuals who are extremely knowledgeable, and at the same time can voice their opinions and share thoughts in a positive and constructive manner, even under the most trying circumstances.

#### **4 If I were to interview you five years from now, what would you like to be able to say about...**

##### **a. Antioch University?**

That it has adapted well to changes in higher education and it has retained and grown its position as a leader in delivery of leading-edge, top-quality education that prepares its students for the skills required to succeed in a competitive world.

##### **b. Your role as a BoG member?**

That I have brought my knowledge to the table and helped to make the above happen.

#### **5 What would you like our readers to know that they might not learn from your biography?**

I would love to spend more time writing children's stories. I've developed some characters and I just need the time to flesh them out and have them travel places where they have the adventures I imagine for them.

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Katrin has a wealth of new product and marketing experience with such companies as Unilever, Pepsico, Seagram, Beneficial Corporation, BNY, and Primedia. She has consulted on product and service development and marketing strategy with such firms as Citibank, D&B, PwC, Prudential, New York Life Investment Management, Staples, IBM, Schering Plough, Cambrex, and many others, as well as with foreign governments and the UN. She has lectured widely on marketing issues to many organizations including the Financial Institutions Marketing Association, American Marketing Association, Society for Human Resource Managers, Internet Publishers Association, and Rotary International, as well as to colleges and universities.

Fluent or conversant in several languages, Katrin is also a managing director at Taplow Executive Search (The Taplow Group), a global executive search firm with offices worldwide, where she brings her experience to issues of understanding cultural and skill set changes in the workplace as companies and markets evolve.

Katrin was president of the Financial Women's Association of New York (FWA), a leading professional association in the global financial services industry, from 2015 to June, 2017; she is now serving as immediate past president. Prior to assuming the presidency of the FWA, she sat on the FWA Board of Directors as president-elect (2014-2015), vice president of Career and Business Advancement and International Affairs (2012-2014), and was the 2014 organizer and co-chair of its International Conference in Berlin, Germany. She also served as co-chair of the Not-For-Profit Committee of the FWA from 2008-2012 and on the Dean's Advisory Board of the Zicklin School of Business, Baruch College, CUNY, NY. She has also served as a mentor for Columbia University Graduate School of Business' Global Social Venture Competition.

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## LANCE DUBLIN



Lance Dublin joined the Antioch University Board of Governors in 2013. He holds a Bachelor of Arts degree from Antioch College in Educational Planning and Administration.

### **1 What drew you to serve on the Antioch University Board of Governors? What makes you most proud?**

This response is so very easy to write. I'm drawn to serve on the BoG because I truly believe in, and am fully committed to, Antioch University's mission. It is my belief that Antioch University is truly unique in the history of higher education. It is one of only a few institutions of higher education that has a century-old commitment to social justice, serving under-served learners, and continually innovating the delivery of impactful learning to make a difference for both the learner and the community.

And, it is one of a set of even fewer institutions that continues to diligently strive to deliver on this commitment, albeit not without struggle and challenge. It is an honor to be able to apply my energies and talents to achieving this mission. I am proud to be a part of this community of students, faculty, administrators, alumni, governors, Antioch-friends, and community members who work hard each and every day on behalf of this institution to make a positive difference in the world in which we live.

### **2 What contributions do you feel you bring as a Board member to lead Antioch University?**

I'm in a unique situation to contribute because of my prior relationship with the University (through my work to create and develop Antioch College/West with its centers in San Francisco, Seattle, and Los Angeles) and my subsequent career in the corporate learning and development field. I bring a unique, institutional historical perspective combined with a knowledge of current issues and trends in learning and work relevant to our learners, faculty, and administrators.

### **3 What has your experience been on the Board to date? Have there been any surprises you'd like to share?**

I've been on the Board since 2013, and served on the Executive Committee as well as committees for Academic Affairs, Governance, and Institutional Development.

I've been surprised by the commitment to Antioch's mission by Board members who have had no prior relationship with Antioch, i.e., they are not alumni or parents or students or spouses or faculty. They not only demonstrate their commitment through words, but by giving their time and expertise to helping the institution achieve its mission.

### **4 If I were to interview you five years from now, what would you like to be able to say about...**

#### **a. Antioch University?**

It not only survives, but it thrives! And, it is recognized by those both inside and outside of academia for its work towards achieving its mission.

#### **b. Your role as a BoG member?**

He brought a valuable perspective with connection to the past while embracing a vibrant vision for Antioch University's future. And he did it with a sense of respect for everyone in both the Antioch community and the world at large.

## 5 What would you like our readers to know that they might not learn from your brief biography?

I treasure my long and rewarding relationship with Antioch University. It began when I was still in high school and met my first 'co-op' student while I was interning for the Eugene McCarthy for President campaign in 1968. That experience of socially active and committed students supported by a socially conscious institution led me to apply to, and then enroll, at Antioch College in Yellow Springs in 1969. I fully endorsed the belief that education can bring about lasting social change and social equality, so when Antioch became a founding member of the University Without Walls initiative in 1970, I enthusiastically moved to San Francisco to be the first Learning Coordinator of the new Center based there. Over the next eight years I worked alongside dedicated faculty, administrators, students, and community leaders to create Antioch College/West with major centers in San Francisco, Los Angeles, and Seattle, assuming the subsequent roles of core faculty member, assistant dean, administrative dean, and acting provost. Now, I'm truly honored to have the opportunity to return and serve an institution that meant so much to me personally and to which I've been committed to for so many years, hopefully wiser and with more to contribute.

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As CEO and chief solutions architect, Lance specializes in three areas: 1) revitalizing learning; 2) implementing change; and 3) transforming organizations. Lance founded The Dublin Group, a leading provider of corporate learning and change management services. In his 40-year career, he has worked with Fortune 500 corporations, governments, and non-governmental organizations around the world.

Lance is also a speaker and has presented keynote addresses at over 500 national and international conferences and seminars. In addition, Lance co-authored *Implementing e-Learning*, which is recognized as the capstone book in the ASTD series on e-learning and change management; he has also contributed to other books, published numerous articles, and is quoted regularly in leading industry magazines and journals.

Lance is a former member of the Board of Directors of the Synergos Institute, a non-profit organization committed to reducing poverty and increasing economic equity in Africa, Asia, and Latin America. He is also a former board member of Saybrook University.

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