

Syntia Santos Dietz

(Maiden name Syntia Santos Figueroa)

Associate Professor, Antioch University New England
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EDUCATION

Ph.D., Counseling and Counselor Education **2010 – 2014**

North Carolina State University, Raleigh, NC

- ❑ Dissertation: *Cultural competence development through study abroad initiatives: Case study Honduras*

Specialization Program **2007 – 2008**

International Research Capacity Building Program for Health-Related Professionals to Study the Drug Phenomenon in Latin America. Toronto, Canada.

Sponsored by the Inter-American Drug Abuse Control Commission (CICAD) a unit of the Organization of American States (OAS), the Canadian Government, and the Center for Addictions and Mental Health (CAMH).

- ❑ Research project: *University students' perceived norms of peers and drug use: A multicentric study in five Latin American countries*

M.Ed., School Counseling **2004 – 2006**

State University of New York at Buffalo, Buffalo, NY

- ❑ Individual guidance project: *Crisis Intervention Programs in Western New York High Schools.* Results presented at UB Graduate School of Education 13th Annual Student Research Symposium, March 2006.
- ❑ Counseling practicum in a local high school.

B.S., Education with a major in School Counseling **1996 – 1999**

Universidad Pedagógica Nacional Francisco Morazán, Tegucigalpa, Honduras.

- ❑ Total of 44 courses including eight general courses, 12 teaching courses, and 24 counseling courses, four of which were research-oriented.
- ❑ Counseling courses comprised of individual counseling, group counseling, counseling children and adolescents, community counseling, and family counseling.
- ❑ Counseling practicum in a local high school.

Elementary school teacher certification, high school diploma **1993 – 1995**

Escuela Normal Mixta Pedro Nufio, Tegucigalpa, Honduras

- ❑ Curriculum included general and teaching oriented courses.
- ❑ Final project: *The influence of the television in elementary school age children.*
- ❑ Teaching practicum in elementary schools.

PROFESSIONAL EXPERIENCE

Associate Professor **2020 to date**

Clinical Mental Health Counseling Department
Antioch University New England, Keene, NH

- ❑ Research, teaching, and service in counselor education.

Assistant Professor **2019 - 2020**

Department of Applied Psychology
Antioch University New England, Keene, NH

- ❑ Research, teaching, and service in counselor education.

Assistant Professor **2014 – 2019**

Department of Interdisciplinary Professions
East Carolina University, Greenville, NC

- ❑ Research, teaching, and service in counselor education.

Graduate Assistant **2010 – 2014**

Department of Curriculum, Instruction, and Counselor Education
North Carolina State University, Raleigh, NC

- ❑ Worked with the Internationalization and Distance Education Alliance (I+DEA) in the College of Education: Support study abroad, teaching abroad and internationalization initiatives for the College of Education including three teaching abroad programs to China, Brazil, and Russia, a cultural immersion experience in Costa Rica for teaching fellow students, and the development of international collaboration with other countries (2013- 2014).
- ❑ Coordinated the 2013 study abroad program: “Counseling and Education Abroad” and its expansion plans for the College of Education (2012- 2013).
- ❑ Organized the first study abroad program in the counselor education department entitled “Counselor education in Honduras: A cultural immersion experience” in conjunction with the program coordinator. The 13-day program was conducted in May 2012, with 11 participants from different institutions in the U. S. (2011- 2012).
- ❑ Assisted the elaboration of the CACREP self-study document for counselor education program reaccreditation, supported admission process and clinical functions of the counselor education programs, and participated in different counselor education projects including website improvements and elaboration of program marketing materials (2010- 2011).

New Undergraduate International Students Orientation Coordinator **Summer 2012**

Office of International Services (OIS)
North Carolina State University, Raleigh, NC

- ❑ Organized the orientation program for new undergraduate international students.

Program Coordinator, School Counseling Bachelors Program **2008 – 2010**

Universidad Pedagógica Nacional Francisco Morazán (UPNFM), Tegucigalpa, Honduras

- ❑ Program management responsibilities included team leadership, evaluation activities and reports to the university administration, support problem solving and decision making, student advising and other related activities to ensure success of the program.
- ❑ Organized student advisement and alumni follow up initiatives.
- ❑ Initiated attempts to create a master's program in counseling.

University Professor

2006 – 2010

School Counseling Program, Department of Educational Sciences,
UPNFM, Tegucigalpa, Honduras

- ❑ Planned, taught, and evaluated several counseling courses including multicultural counseling, individual counseling, and group counseling.
- ❑ Participated on several committees with a diversity of roles such as students' social work coordinator, member of the curriculum improvement team, and representative of the Humanities Faculty as member of the postgraduate studies Counsel.
- ❑ Participated in the process of self-evaluation and curriculum improvement of the school counseling program.

Adjunct Professor

2001 and 2003

Department of Educational Sciences
UPNFM, Tegucigalpa, Honduras

- ❑ Planned, taught and evaluated General Psychology and Educational Psychology courses.

School Counselor

2002

Instituto Alfonso Guillen Zelaya (Middle and High School), Tegucigalpa, Honduras

- ❑ Worked with a population of 700 students, parents and teachers on Academic, vocational, emotional and personal needs.

CREDENTIALS

National Certified Counselor (NCC)

- ❑ Certification provided by the National Board of Certified Counselor (NBCC).

North Carolina School Counseling License

- ❑ License provided by the North Carolina State Board of Education.

PROFESSIONAL MEMBERSHIP

- ❑ American Counseling Association (ACA)
- ❑ Association for Counselor Education and Supervision (ACES)
- ❑ Association for Multicultural Counseling and Development (AMCD)
- ❑ American School Counselor Association (ASCA)
- ❑ Chi Sigma Iota Honor Society (CSI) * Past faculty advisor
- ❑ Southern Association for Counselor Education and Supervision (SACES)
- ❑ North Carolina Counseling Association (NCCA)
- ❑ North Carolina Association for Counselor Education and Supervision (NCACES)
- ❑ North Carolina Association for Multicultural Counseling and Development (NCAMCD)

PUBLICATIONS

ARTICLES

- Howard, C., Blaisdell, B., & **Dietz, S. S.** (2021). "I'll Still Continue to Rise:" Black Women's Experiences in Academia [manuscript submitted for publication].
- Blaisdell, B., **Dietz, S. S.**, & Howard, C. (2021). The Secret Hurt: Performing Research on Race in White Academic Space [manuscript submitted for publication].
- Crowe, A., Averett, P., Avent Harris, J. R., Crumb, L., & **Dietz, S. S.** (in press). "The Problem Will Pass:" Attitudes of Latinx Adults Toward Mental Illness and Help Seeking. *International Journal for the Advancement of Counseling*.
- Dietz, S. S.** & Dotson, K. (2021). Women educators' leadership: Experiences and perceptions of Delta Kappa Gamma members. *The Delta Kappa Gamma Bulletin: International Journal for Professional Educators*. 87(3), pp. 6-21.
- Avent Harris, J., **Dietz, S. S.**, & Crumb, L. (2019). Relational cultural theory: A guiding framework for study-abroad experiences. *Teaching and Supervision in Counseling*, 1(2), pp. 113-126. doi: 10.7290/tsc010208
- Dietz, S. S.**, Baker, S. B. (2018). Study abroad as a cultural competence development tool: Case study Honduras. *International Journal for the Advancement of Counseling*. doi:10.1007/s10447-018-9348-9
- Mullen, P. R., Malone, A., Denney, A., **Dietz, S. S.** (2018). Job stress, burnout, job satisfaction, and turnover intention among student affairs professionals. *College Student Affairs Journal*. 36(1), pp. 94-108.
- Dietz, S. S.**, Dotson-Blake, K. P., Enselman, D., Jones, L., Sexton, E. H. Jr., Waller, M. S., and Richardson, M. E. (2017). An international learning experience: Looking at multicultural competence development through the lens of relational-cultural theory. *Journal of Counselor Practice*, 8(1), 22-44. doi:10.22229/thg802643. Retrieved from http://www.journalofcounselorpractice.com/uploads/6/8/9/4/68949193/dietz_et_al_vol8_issue1.pdf
- Dietz, S. S.** (2016). Using wordle in qualitative research: A supplemental tool for case studies. *International Journal of Instructional Technology and Distance Learning*, 13(8), 23-34. Retrieved from http://www.itdl.org/Journal/Aug_16/Aug16.pdf
- Dotson, K. B., & **Santos, S.** (2016). Mary, Mary, answer my query: How does your leadership grow? *The Delta Kappa Gamma Bulletin: International Journal for Professional Educators*, 83(1), 50-57.

Santos, S. D. (2014). A comprehensive model for developing and evaluating study abroad programs in counselor education. *International Journal for the Advancement of Counselling*, 36, 332-347. doi:10.1007/s10447-014-9210-7.

Baker, S. B., **Santos, S. D.**, & Krahwinkel, J. (2014). Of what value is a scholarly writing course for doctoral students? In G. R. Walz, & J. C. Bleuer (Eds.), *Ideas and research you can use: VISTAS 2014* (pp. 1-12). Retrieved from <http://www.counseling.org/Resources/>

Bustamante, I.V., Carvalho, A.M.P., Oliveira, E.B., Oliveira, H.P., **Santos Figueroa, S. D.**, Montoya Vasquez, E.M., Cazenave, A., Chaname, E., Medina Matallana, L.S., Ramirez Castillo, J. (2009, November-December). University students' perceived norms of peers and drug use: A multicentric study in five Latin American countries. *Latin America Journal of Nursing*, V17, Special Issue, 838-843. Retrieved from http://www.scielo.br/scielo.php?script=sci_abstract&pid=S0104-11692009000700013&lng=en&nrm=iso&tlng=en

Santos Figueroa, S. D., Cunningham, J., Strike, C., Brands, B., & Wright, M.G.M. (2009, November-December). Perceived norms among Honduran university students about peers and tobacco, alcohol, marijuana and cocaine use. *Latin America Journal of Nursing*, V17, Special Issue, 838-843. Retrieved from http://www.scielo.br/scielo.php?script=sci_abstract&pid=S0104-11692009000700015&lng=en&nrm=iso&tlng=en

BOOK CHAPTER

Dietz, S. S., & Rhodes, C. M. (2019). Culturally responsive practices in educational environments: The power of caring and relationship building. Pp. 70-101. In Daniels, K. & Billingsley. *Creating caring and supportive educational environments for meaningful learning*. IGI Global. Hershey, PA: IGI Global. doi:10.4018/978-1-5225-5748-7.ch004.

BOOK CONTRIBUTION

Bustamante Chávez, I.V., Zagal Heredia, M.C., Zapata Ugstad, U., Escalante Rivera, M., & **Santos Figueroa, S. D.** (2008). Tutoría y orientación educativa: Vivenciando mi sexualidad Guía para docentes tutoras y tutores. Ministerio de Educación y Fondo Mundial: Perú (Tutorship and school guidance: Living my sexuality Guide for tutor-teachers).

OTHER PUBLICATIONS

Santos, S. (2013). Book review: *Práctica del Counseling en Argentina* [Review of the book *Práctica del Counseling en Argentina*, by Grinblatt, A.]. *The Professional Counselor Journal*. Retrieved from <http://tpcjournal.nbcc.org/practica-del-counseling-en-argentina/>

Santos, S. D. (2012). A path of transformation around the world. International Counseling Connection IRCEP's Newsletter. Retrieved from http://67.199.126.156/detail/article.cfm?article_id=31

GRANTS

Dietz, S. S., Gonzalez, M., Lounsbury, C., & Villegas, L. (2021) The Latinx Mental Health Institute. 2021 – 2022 Antioch University Guskin Center Partnership Projects Grant.

Stalnaker-Shofner, D. M., Dietz, S. S., & Lounsbury, C. (2021). Wellness and Racial Equity: Transformative Practices in Counselor Education Clinical Mental Health. 2021 – 2022 Antioch University Guskin Center Partnership Projects Grant.

Rhodes, C. M., & **Dietz, S. S.** (2018). 2018 – 2019 ECU Global professional development grant to fund collaboration efforts with a community partner and service project in support of the Latinx community in Eastern North Carolina and respective connections to partners in Mexico.

Dietz, S. S. (2015). ECU Co-curricular collaboration fund supporting the project “My masculinity helps.” Project sponsored by the McClammy Counseling Lab, the Department of Interdisciplinary professions, the Department of Student Involvement and Leadership, ECU Chapter of Chi Sigma Iota, Counselor Education Association, and the Dean of Students Office.

CONFERENCE PRESENTATIONS

Stretch, L., & **Dietz, S. S.** (2019). International registry of counsellor education programs: The first 10 years and what's next. Session presented at ACES 2019 **national** conference. Seattle, WA.

Avent Harris, J., **Dietz, S. S.**, & Crumb, L. (2019). Diversifying study abroad in counselor education: Integrating relational cultural theory as a framework. Session presented at ACES 2019 **national** conference. Seattle, WA.

Dietz, S.S., Tovar, L. Z., & Englert, M. K. (2019). The counselor as advocate: Developing a personal plan for increased advocacy involvement. Session presented at the North Carolina Counseling Association 2019 **state** conference. Durham, North Carolina.

Dietz, S. S., & Rhodes, C. M. (2019). A case study on the lives of Latino farmworkers in eastern North Carolina. Session presented at the Cross-cultural counseling and education **national** conference for research, action, and change. Savannah, Georgia.

Rhodes, C. M., & **Dietz, S. S.** (2019). Culturally inclusive teaching: Strategies to incorporate LGBTQ adult learners. Session presented at the Cross-cultural counseling and education **national** conference for research, action, and change. Savannah, Georgia.

- Dietz, S. S., & Vazquez M.** (2018). Working with Spanish speaking populations: Cultural competence and helping strategies. Session presented at the SACES 2018 **regional** conference. Myrtle Beach, South Carolina.
- Dietz, S. S., & Tovar, L. Z.** (2018). How to bridge the language gap: Serving culturally and linguistically diverse communities. Session presented at the North Carolina Counseling Association 2018 **state** conference. Durham, North Carolina.
- Dietz, S. S., & Krawinkel, J. M.** (2017). Teaching strategies to promote exposure and awareness: Conversations about LGBT lives and more. Round table presented at ACES 2017 **national** conference. Chicago, Illinois.
- Gressard, C., Betz, S., & **Dietz, S. S.** (2017). A look at how counselor education programs are going global. Session presented at ACES 2017 **national** conference. Chicago, Illinois.
- Tovar, L. Z., **Dietz, S. S., & Vazquez, M.** (2017). Courageous conversations and collaborations: Promoting social justice advocacy in counseling. Session presented at the North Carolina Counseling Association 2017 **state** conference. Durham, North Carolina.
- Crumb, L. Avent, J., **Dietz, S. S., & Brown, S.** (2017). Unity across cultures: Increasing multicultural competency through a multidimensional understanding of acculturation. Session presented at the North Carolina Counseling Association 2017 **state** conference. Durham, North Carolina.
- Dietz, S. S., & Lord, M.** (2017). Critical conversations about LGBTQIQA lives: Connecting counselors around the world. Session presented at the North Carolina Counseling Association 2017 **state** conference. Durham, North Carolina.
- Gressard, C. F., **Santos, S.** (2016). International outreach: A look at how counselor education programs are going global. Session presented at the SACES 2016 **regional** conference. New Orleans, Louisiana.
- Santos, S. D., Tosado, L. A., Hipolito-Delgado, C. P., Interiano, C. G., Martinez, M. M., & Vazquez, M.** (2016). Diversity within Latinas/os in the United States: Reflections on cultural identity. Poster presentation at the American Counseling Association 2016 **international** conference. Montreal, Canada.
- Coker, A. D., Gressard, C., Jain, S., Nwachuka, U., **Santos, S. D., Manyam, S., Bruce, M. A., Lee, K. A.** (2015). *Culturally Relevant International Counseling, Research, and Teaching: Counselor Educators Share Promising Practices*. Round table presented at the Association for Counselor Education and Supervision 2015 **national** conference, Philadelphia, Pennsylvania.
- Santos, S. D., Ashraf, A., and Krahwinkel, J. M.** (2015). At the intersection of female and everything else: Perspectives for counselor educators. Session presented at the ACES 2015 **national** conference, Philadelphia, Pennsylvania.

- Tosado, L. A., **Santos, S. D.**, and Mejia, K. (2015). Mentoring graduate students and new professionals of color: Lessons learned from the Latino network. Poster presented at the American Counseling Association 2015 national conference, Orlando, Florida.
- Santos, S. D.**, Waller, M., and Jones, L. (2015). Looking at cultural competence development through the lens of Relational Cultural Theory: Qualitative findings of a cultural immersion experience in Honduras. Content session presented at the North Carolina Counseling Association 2015 state conference, Greensboro, North Carolina.
- Santos, S. D.**, Mason, A., and Skinner, E. (2015). Using counseling labs as epicenter of cultural competence development. Content session presented at the North Carolina Counseling Association 2015 state conference, Greensboro, North Carolina.
- Santos S. D.** (2014). *Developing cultural competence through study abroad: Results from a qualitative case study*. Round table presented at SACES 2014 regional Conference, Birmingham, Alabama.
- Gressard, C., Bobby, C., & **Santos, S. D.** (2014). *Counselling Across Borders: IRCEP's Role in Connecting People for Collaborative Educational Endeavors*. Content session presented at SACES 2014 regional Conference, Birmingham, Alabama.
- Gressard, C., Bobby, C., & **Santos, S. D.** (2014). *IRCEP Ambassador Training*. Training session conducted at SACES 2014 regional Conference, Birmingham, Alabama.
- Santos S. D.**, & Nassar-McMillan, S. (2013). *Evaluating study abroad programs: A Central American case example*. Round table will be presented at ACES 2013 national Conference, Denver, Colorado.
- Santos, S. D.** (2013). *La profesión de la consejería: Nuevas fronteras para Honduras* (The counseling profession: New frontiers for Honduras). Session presented at the 2013 Counseling and Guidance international Conference, UPNFM, Tegucigalpa, Honduras.
- Santos, S. D.** (2013). *Evaluating a transformative travel experience in Honduras*. Session presented at the North Carolina Counseling Association 2013 national Conference, Greensboro, North Carolina.
- Santos, S. D.** (2013). *The fear of westernizing international counseling initiatives*. Session presented at the Southeastern regional conference on cross-cultural issues in counseling and education, Savannah, Georgia.
- Santos, S. D.**, Ashraf, A., Tovar, L. Z., & Krahwinkel, J. (2013) *Soul talk: The path of building relationships*. Session presented at the Southeastern regional conference on cross-cultural issues in counseling and education, Savannah, Georgia.

Santos, S. D. & Ashraf, A. (2012). *Internationalization: It's a two way street*. Session presented at 2012 North Carolina International Leadership Conference for Students, Thomasville, North Carolina.

Santos, S. D. & Nassar-McMillan, S. (2012). *Self-evaluating the Program Counselor Education in Honduras: A Cultural Immersion Experience*. Round table presented at Southern Association for Counselor Education and Supervision 2012 regional Conference, Savannah, Georgia.

Santos, S. D. & Nassar-McMillan, S. (2012). *Designing a cultural immersion experience for counselors*. Session presented at North Carolina Counseling Association 2011 state Conference, Greensboro, North Carolina.

Santos, S. D. & Nassar-McMillan, S. (2012). *Understanding begins with exposure: Preparing a cultural immersion experience*. Session presented at the Southeastern regional conference on cross-cultural issues in counseling and education, Savannah, Georgia.

Baker, S. B., Krahwinkel, J., & **Santos, S. D.** (2011). *Enhancing the scholarly writing skills of counseling education doctoral students*. Poster presented at ACES 2011 national Conference, Nashville, Tennessee.

Santos Figueroa, S. D. (2009, June). *University students' perceived norms of peers and drug use: A multicentric study in five Latin American countries*. Poster session presented at the National Institute of Drug Abuse International Forum, Reno, Nevada.

Santos Figueroa, S. D. (2006). *Crisis intervention programs in western New York high schools*. Session presented at the Graduate School of Education Student Research Symposium, Buffalo, New York.

SKILLS

Bilingual

- Spanish (Native language)
- English

Professional Skills

- International personal and professional experience
- Personal and work-related relationships with culturally diverse populations
- Cultural awareness
- Teaching, service, and research
- Program development
- Community engagement

Personal Skills

- Leadership
- Team work
- Relationship building
- Flexibility and adaptability

- ❑ Creativity and innovation
- ❑ Open minded
- ❑ People – oriented
- ❑ Service – oriented

Computer Skills

- ❑ Proficient in using windows packages including programs such as Word, Excel, Power point and publisher
- ❑ Navigate internet with servers such as Firefox, Internet Explorer and Chrome.
- ❑ Experience in working with website development using Adobe Contribute
- ❑ Knowledge using Sakai, Engage, Blackboard, and Moodle platforms
- ❑ Basic knowledge of Mediasite, Tegrity, WebEx, Zoom tools

COURSES TAUGHT

Antioch University New England, Keene, NH

2019 to present

- ❑ COUN 6062 Social-Cultural Diversity (Spring 2021, 2020, Fall 2019)
Online course.
- ❑ COUN 5322 Counseling Approaches to Trauma, Grief and Loss (Summer 2021, 2020)
- ❑ COUN 5142 Assessment and Testing (Fall 2019, 2020)
Online course.

East Carolina State University, Greenville, NC

2014 – 2019

- ❑ COAD 6001 Counseling with ESL Families (Summer 2018, 2019)
Designed and taught elective course.
Taught as a hybrid course mostly online with two face-to-face sessions conducting a service-learning project with a community partner and fully online for the second time.
- ❑ COAD 6100 Introduction to Student Affairs (Spring 2017, 2018, 2019)
Online course.
- ❑ COAD 6409 Counseling Skills and Techniques (Fall 2016)
Hybrid course including face-to-face and some online classes.
- ❑ COAD 6405 Group Procedures (Fall 2015, 2016, 2017, 2018)
Hybrid course including online and face-to-face classes.
- ❑ COAD 6407 Social and Cultural Issues in Counseling (Spring 2015, 2017, 2019, Summer 2018, 2019)
Taught as a hybrid course including online and face-to-face classes and as a fully online course.

- ❑ COAD 6991 Counseling Internship I (Spring 2015, 2017)
Face to face supervision course.
- ❑ COAD 6482 Supervised Counseling Practicum (Spring 2018)
Face to face supervision course.
- ❑ COAD 6411 Students Affairs and College Counseling (Fall 2014, 2015, 2016, 2017, 2018, Spring 2019)
Online specialty course.

North Carolina State University, Raleigh, NC

2012

- ❑ ECD 620 Special Topics: Counselor Education in Honduras (2012)
Designed and Co-taught the course and related study abroad program.

Universidad Pedagógica Nacional Francisco Morazán, Honduras

2004 – 2010

School counseling undergraduate courses (Face-to-face program)

- ❑ Multicultural Counseling
- ❑ Counseling with Children and Adolescents
- ❑ Group Counseling
- ❑ Conflict Mediation
- ❑ Individual Counseling
- ❑ Family Counseling
- ❑ Orientation Seminar in School Counseling

INVITED PRESENTATIONS

Stretch, L., Kimbal, T., **Dietz, S. S.**, & Sano, K. (2019). Panel discussion: International research forum. IRCEP Webinar https://www.youtube.com/watch?v=6hN-tfXj_KM

Stretch, L., Shillingford-Bulter, A., Hudson, D., **Dietz, S. S.** (2019). Panel discussion: What you need to know before planning a study abroad. IRCEP Webinar <https://www.youtube.com/watch?v=HYnrFMgdjEs>

Santos, S. D. (2014). Counseling internationals. Class guest speaker at Old Dominion University, Norfolk, VA.

Santos, S. D. (2011). International panel for NC State faculty and staff. North Carolina State University, Raleigh, NC.

Santos, S. D. (2011). Teaching in the U.S. classroom: Training for new international teaching assistants, panel presentation. North Carolina State University, Raleigh, NC.

- Santos, S. D. (2011). Teaching, advising and effectively communicating cross-culturally for NC State Faculty and Staff: Advising international students. North Carolina State University, Raleigh, NC.
- Santos, S. D. (2010). International Panel for First Year College Students. Office of International Students, Culture Corps Program, North Carolina State University, Raleigh, NC.
- Santos, S. D. (2010). International Panel for First Year College Students. Office of International Students, Culture Corps Program, North Carolina State University, Raleigh, NC.
- Santos, S. D. (2010). International Panel for First Year College Students. Office of International Students, Culture Corps Program, North Carolina State University, Raleigh, NC.
- Santos, S. D. (2010). Counseling Latin Americans. Presentation for the Counseling Center, North Carolina State University, Raleigh, NC.
- Santos, S. D. (2010). Perceived norms among Honduran university students about peers and tobacco, alcohol, marijuana and cocaine use. Paper presented at the 2nd School Counseling Alumni Conference: Successful experiences and new perspectives, UPNFM, Honduras.
- Santos, S. D. (2008). Develop a series of television programs with topics on prevention. National Educational Television, Channel 10, Honduras.
- Santos, S. D. (2008). Counseling skills for working with Behavioral Problems. Topic presented at the XXI century Challenges of the School Counselors: 1st Northwestern Conference for School Counselors, San Pedro Sula, Honduras.
- Santos, S. D. (2008). Cultural Shock. Pre-departure orientation for Fulbright students, United States Embassy in Honduras.
- Santos, S. D. (2007 – 2008). Selection committee member. Scholarship applicants, United States Embassy in Honduras.
- Santos, S. D. (2007). Multiculturalism, an everyday challenge. Topic presented at the conference for Teachers of English as a Second Language: New Perspectives, New Directions, Honduras.
- Santos, S. D. (2007). The professional future of your children: A world of new decisions. Topic presented at a parents' conference of senior year students at Macris School. Honduras.
- Santos, S. D. (2008). Multiculturalism. Topic presented at the 1st Alumni conference, UPNFM, Honduras.

Santos, S. D. (2006). Cultural Shock – Re – entry. Topic presented at the Pre-departure orientation for Fulbright, Fulbright – LASPAU, Fulbright SIR and Humbert H. Humphrey students. United States Embassy, Tegucigalpa, Honduras.

SERVICE

Editorial Board Member for The Professional Counselor journal (TPC) 2012 to Date
The National Board of Certified Counselors (NBCC)

- ❑ Review books and manuscripts, particularly those submitted in Spanish for publication.

Editorial Board Member for the Journal of School-Based Counseling Policy and Evaluation (JSCPE) 2019 to Date

- ❑ Review of manuscripts.

International counseling collaboration between U. S. and Honduras 2011 to Date

- ❑ Led the teaching strategy “global conversation” pairing students from ECU and the UPNFM as a multicultural exposure experience.
- ❑ Served as a liaison between the National Board of Certified Counselors (NBCC), U. S. and the Universidad Pedagógica Nacional Francisco Morazán (UPNFM), Honduras. The institutions signed a memorandum of understanding for collaboration in May 2013.
- ❑ Organized two international counseling conferences in Honduras obtaining support and active participation from NBCC and NC State University in May 2012 and 2013.
- ❑ Attended the VIII International Counseling Conference of the Americas (VIII Congreso Internacional de Counseling de las Americas) invited by NBCC. The conference was held in Argentina, on September 2012.
- ❑ Initiated conversations with the International Registry of Counselor Education Programs (IRCEP) about international accreditation for the counseling programs in Honduras.
- ❑ Received training and became Master trainer for the Mental Health Facilitator program for NBCC.
- ❑ Supported an NC State promotional event recruiting Honduran school counselors for a campus visit held on November 2012.
- ❑ Organized a counselor education study abroad program to Honduras held on May 2012.

Collaboration with AMEXCAN 2016 to Date

Nonprofit organization that offers support to people from Mexico and other Latin American countries in North Carolina. Collaboration has included program evaluation, support for ESL classes for migrant workers, and training for volunteers on topics of cultural competence and adult education. In addition to research and service-learning projects for counselor education students. Greenville, NC.

Steering Committee Member for the International Registry of Counselor Education Programs (IRCEP) 2014 – 2020

- ❑ Support registry review process for international counselor education programs.
- ❑ Develop and revise IRCEP’s standards and contribute to the quality enhancement of counselor education programs around the world.
- ❑ Participate in meetings, presentations, trainings, and other activities pertaining to IRCEP.

- NCAMCD advocacy co-chair** **2018 – 2019**
 State division of the larger Association for Multicultural Counseling and Development, division of the American Counseling Association, North Carolina.
- Program assessment coordinator and committee member** **2016 – 2019**
 Department representative. East Carolina University, Greenville, NC.
- Diversity committee co-chair** **2016 – 2018**
 College wide committee that promotes, advocates, and celebrates diversity. East Carolina University, Greenville, NC.
- Diversity committee department representative** **2014 – 2016**
 College wide committee that promotes, advocates, and celebrates diversity. East Carolina University, Greenville, NC.
- CSI-Rho Omega faculty advisor** **2014 – 2016**
 Chi Sigma Iota is a professional honor society. Rho Omega is the ECU chapter of the organization. East Carolina University, Greenville, NC.
- Board member** **2012 – 2014**
 Latin America Student Association (LASA), North Carolina State University, Raleigh, NC.
- Volunteer** **2010 – 2014**
 Culture Corps Program of the Office of International Students, North Carolina State University, Raleigh, NC.
- Volunteer** **2012**
 Office of International Student Services, North Carolina State University, Raleigh, NC.
- Member and webmaster** **2006**
 Latin Graduate Student Association, State University of New York, Buffalo, NY.
- Volunteer** Ministry for International Students **2006**
 Ethnic Ministry, Eastern Hills Wesleyan Church, State University of New York, Buffalo, NY.
- Support roommate** **2002 (July – December)**
 Independent Leaving *program Carr Gomm and* Community Service Volunteer (CSV), Edinburgh, Scotland.
- ❑ Roommate support for a person with learning disabilities in building life skills.
- Teaching assistant** **2002 (January–July)**
 East Cardiff Catholic Learning Centre, Community Service Volunteer (CSV), Cardiff, Wales.
- ❑ Teaching assistant for three elementary schools supporting classroom and extra-curricular activities.

HONORS AND SCHOLARSHIPS

2018 Community Leadership Award for Reacher Partnership **2018**

Award presented by the association of Mexicans in North Carolina for excellence and dedication to service to the Latino community of North Carolina.

Diversity and Inclusion Award **2018**

Award granted to the College of Education's Diversity Committee by East Carolina University as part of the Chancellor's Horizon Awards for Service. Recognition received as co-chair of the diversity committee.

NCAMCD Division Award for Most Effective Membership Drive/Recruitment **2018**

Award given to AMCD by the North Carolina Counseling Association. Received in the position of advocacy co-chair.

Profiles in Diversity **2016**

The Profiles in Diversity recognizes faculty or staff from across the College of Education for their commitment to issues of diversity, equity, and social justice in their life and work.

Graduate Assistantships **2010 – 2014**

Assistantships were offer every year through the doctoral program at North Carolina State University.

Study Grant **2007**

Capacity Building Program to study the Drug Phenomenon. Inter-American Drug Abuse Control Commission (CICAD) / Organization of American States (OAS). Toronto, Canada.

Travel Award **2008**

International Forum, National Institute on Drug Abuse (NIDA). Reno, Nevada.

Fulbright Faculty Development Grant for graduate studies **2004 – 2006**

The Fulbright Program and The Academic and Professional Programs for the Americas (LASPAU). Buffalo, NY.

Placement, Community Service Volunteer **2002 (January - July)**

CVS – Cardiff, Wales, UK.

Placement, Community Service Volunteer **2002 (July - December)**

CVS – Edinburgh, Scotland, UK.