

**Dr. Philomena Essed**  
**Antioch University, USA**  
**Graduate School of Leadership and Change**  
**essed@antioch**  
**December 2021**

**Curriculum Vitae (Not for websites or other public circulation)**

**Current academic positions**

- *Antioch University*, Graduate School of Leadership & Change, Full Professor, Critical Race, Gender and Leadership Studies, 2005-present

**Previous academic positions**

- *University of Basel, University of Bern, and University of Zurich*, Switzerland, PhD Program Gender Studies, Visiting Professor, 2020-2021
- *University of Johannesburg*, South Africa, Department of Education Leadership and Management, Distinguished Visiting Professor, 2016–2017
- *Umeå University*, Sweden, Department of Education, Visiting Professor, 2013-2015
- *University of California Irvine*, Women’s Studies and African American Studies, Visiting Professor, 2001–2005
- *University of Amsterdam*  
Amsterdam Institute for Metropolitan and International Development Studies, Senior Researcher (personal appointment, tenured), 1993–2005  
Research Institute for Global Issues and Development Studies, Co-director of the research program ‘Gender, Ethnic Relations and Childhood’, 1993–2003  
Institute for Development Research Amsterdam, Researcher, 1992–1993  
Center for Race & Ethnic Studies, Lecturer, 1990–1991  
Center for Race and Ethnic Studies, Junior Researcher, 1985–1989  
Women’s Studies, Student Assistant, 1979–1980

**Education**

- *University of Amsterdam*, Social Sciences, PhD *cum laude*<sup>1</sup>
- *University of Amsterdam*, Social Anthropology, MA

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<sup>1</sup> The Dutch university system acknowledges one merit distinction, *cum laude*, for PhD research of exceptional quality

## Honors

### Inter/national

- *Honorary Doctorate in the Social Sciences*, 2015, Umeå University, Sweden, Video, <https://vimeo.com/143710773>
- *Honorary Doctorate in Education*, 2011, University of Pretoria, South Africa,
- *Knighthood in the Order of Oranje-Nassau*, 2011, awarded in the name of H.R.M. Beatrix, Queen of the Netherlands

### Local/Community

- *New Amsterdam Award: A lifetime for the city*, 2021, [Nieuw Amsterdam Prijs: een levenlang voor de stad], for 'providing enduring vocabulary and counter voice in the struggle against everyday racism and institutional racism'. Awarding Organization: Pakhuis de Zwijger, Amsterdam.
- *Black Achievement Award, category of Scholarship*, 2017. Awarding Organization: NiNsee [National Institute Slavery History and Legacy - Nationaal Instituut, Nederlands Slavernijverleden en Erfenis], Amsterdam

## Professional and community collaborations in progress

- *Raisons Politiques. Revue de théorie politique* .S. Larcher (Ed). Special Issue 'Minority scholar's positionality: The production of knowledge in social sciences beyond identity. Article: 'Interview with Philomena Essed'. Interviewer: Silyane Larcher (translation into French) (Augustus 2022, expected)
- Translation into French of Ph. Essed, (1991, 2020) *Racismekennis [Racism Knowledge], Dutch adaptation of Understanding Everyday Racism, 1991*. Translator: Editions Petra Damien Trawalé (translation). Publisher: IntersectionS Pétra (2022/23, expected).
- Ida Does, Documentary 'Everyday Dignity': *A Cinematographic portrait of Philomena Essed* (2015-2022/23) [<https://www.idadoes.nl/portfolio/everyday-dignity>]

## Current academic affiliations

- *Uppsala University*, Uppsala, Sweden, Centre for Multidisciplinary Studies on Racism, Member of the International Advisory Board, 2016–present
- *Utrecht University*, the Netherlands, Research Institute Culture and History, Graduate Gender Program, Affiliated Researcher, 2006-present

## Previous academic affiliations

- *The Peace Research Institute*, Oslo, Norway, Research project: Active Citizenship in Culturally and Religiously Diverse Societies, Member of the Academic Board, 2014-2018
- *University of Gothenburg*, Sweden, Centre for Interdisciplinary Gender Research, Member of the Scientific Advisory Board, 2012
- *Mid Sweden University*, Östersund, Sweden, Midsweden International Network on Gender Studies, Member, 2008-2011
- *Umeå University*, Sweden, Umeå Advanced Gender Studies, Challenging Gender Program, Center of Gender Excellence, Member of the International Reference Group, 2007–2011
- *University of California Humanities Research Institute*, USA, Residence Group: Cloning Cultures: The Social Injustices of Sameness, Fellow, 2004
- *Goldsmiths University of London*, London, UK, Centre for Urban and Community, Associate, 2001-present

- *City University of New York*, New York, USA, Medgar Evers College, International Cross-Cultural Black Women's Studies Institute Research Associate, 1998-2005
- *University of Humanistic Studies*, Utrecht, Marie Kamphuis Chair 'Foundations of Social Work', Member of the Curatorium (Board of Trustees), 1998–2005

### Areas of teaching/student guidance

Inter- and transdisciplinary sessions, lectures, and workshops, including:

*Research Ethics, Ethics of Care*  
*Dignity and Humiliation Studies*  
*Culture and Global Dimensions of Leading Change*  
*Women and gender in a global perspective*  
*Race critical theories*  
*Comparative racism theory and analysis*  
*European and US race, gender, ethnicity and refugee studies*  
*Leadership in multiethnic societies*  
*Citizenship, human resources, managing diversity*  
*Social identities and methodologies of critical research*  
*Critical Discourse Analysis*  
*Biographical Research*

### PhD dissertations

#### Chair

- *In Pictures and Words: A Womanist Answer to Addressing the Lived Experience of African American Women and Their Bodies – A Gumbo of Liberation and Healing*, Y.A. Ifalami, Y. Devoe, Antioch University, PhD in Leadership and Change, 2020
- *Not in my backyard: A Story-based Local Approach to Anti-asylum-seekers' Centre Mobilization in The Netherlands*, Iris Beau Segers, University of Oslo, Norway, Department of Media and Communication, Faculty of Humanities, 2020, Co-supervisor
- *Navigating the Silences: Social Workers Discourses Around Race*. Cherie Bridges Patrick, Antioch University, PhD in Leadership and Change, 2020
- *Ethical Leadership: Life Story of George Ciampa, U.S. WWII Military Veteran and Community Leader*, Susan Wiedemann, Antioch University, PhD in Leadership and Change, 2020
- *Persistence of Jewish-Muslim Reconciliatory Activism in the Face of Threats and "Terrorism" (Real and Perceived) From All Sides*, Micah Collins Naziri, Antioch University, PhD in Leadership and Change, 2019
- *Developing and Sustaining Political Citizenship for Poor and Marginalized People: The Evelyn T. Butts Story*, Kenneth Alexander, Antioch University, PhD in Leadership and Change, 2019
- *The Impact of Racism on the Personal and Professional Lives of Student Affairs Professionals: A Mixed Methods Study*, Trent Pinto, Antioch University, PhD in Leadership and Change, 2019
- *Hiring the "Other"—A Biographical Narrative Inquiry of Progressive Human Resource Professionals*, William Osmun, Antioch University, PhD in Leadership and Change, 2019
- *Journeys Through Rough Country: An Ethnographic Study of Blind Adults Successfully Employed in American Corporations*, Kirk Adams, Antioch University, PhD in Leadership and Change, 2018
- *The Enigmatic "Cross-Over" Leadership Life Of Dr. Mary McLeod Bethune (1875 – 1955)*, Greer Charlotte Stanford-Randle, Antioch University, PhD in Leadership and Change, 2017
- *Back to Africa in the 21<sup>st</sup> Century: The Cultural Reconnection Experiences of African American Women*, Marcia Tate Arunga, Antioch University, PhD in Leadership and Change, 2017

- *Spiritual Journeys: A Study Of Ifá/Òrìṣá Practitioners in The United States Initiated In Nigeria*, Tony Van Der Meer, Antioch University, PhD in Leadership and Change, 2017
- *Young, Gifted, & Brown: Ricanstructing Through Autoethnopoetic Stories For Critical Diasporic Puerto Rican Pedagogy*, Angel Martinez, Antioch University, PhD in Leadership and Change, 2015
- *Combating Corruption at the Grass-root Level: The Case of Individual Oath Takers*, Emmanuel Oluyitan, Antioch University, PhD in Leadership and Change, 2015
- *Addressing Global Threat: Exploring The Relationship Between Common Purpose And Leadership*, Charles R.H. Powell, Antioch University, PhD in Leadership and Change, 2014
- *Economic Empowerment through Income Generating Activities and Social Mobilization: the Case of Married Amara Women of Wadla Woreda, North Wollo Zone*, Belete Woldegies, Antioch University, PhD in Leadership and Change, 2014
- *Decolonizing the Empathic Settler Mind: An Autoethnographic Inquiry*, Norman Dale, Antioch University, PhD in Leadership and Change, 2014
- *Civic Dialogue Groups and the Topic of Race: Exploring the Lived Experience of Everyday Citizens*. Jacquelyn McCray, Antioch University, PhD in Leadership and Change, 2014
- *Professional Hurt: the Untold Stories*, Ruby Brown, Antioch University, PhD in Leadership and Change, 2014
- *The Phenomenal Characteristics of the Son-Father Relationship Experience*, Chris Hickey, Antioch University, PhD in Leadership and Change, 2013
- *Women's Leadership in Philanthropy: An Analysis of Six Giving Circles*, Deborah Witte, Antioch University, PhD in Leadership and Change, 2012
- *Homeless Mothers as Parent Leaders*, Dorothy Milligan, Antioch University, PhD in Leadership and Change, 2012
- *Stories of Resistance: Black Women Corporate Executives Opposing Gendered (Everyday) Racism*, Cheryl Jordan, Antioch University, PhD in Leadership and Change, 2011
- *Special Education Teacher Tenacity: The Leadership and Commitment of Those Who Stay in the Field*, Marilyn Shea, Antioch University, PhD in Leadership and Change, 2010
- *Arab/American Relations and Human Security, Post 9/11: A Political Narrative Inquiry*, Charlotte Moats-Gallagher, Antioch University, PhD in Leadership and Change, 2010
- *War, Refuge and Self. Soldiers, Students and Artists in Kampala', Uganda*, Ellen Lammers, University of Amsterdam, the Netherlands, Department of Geography and Planning, Co-chair, 2006
- *Leren uit de ontmoeting [Learning from the Encounter]* Marlie Hollands, University of Amsterdam, the Netherlands, Department of Geography and Planning, Co-chair, 2006

#### Committee member

- *Novice Teacher's Sense Making in an Era of Accountability: Implications for School Leaders*, Hays Moulton, Antioch University, PhD in Leadership and Change, 2021
- *Elvis has finally left the building? Boundary work, whiteness and the reception of rock music in comparative perspective*, Julian Schaap, Erasmus University Rotterdam, the Netherlands, 2019
- *Doing Diversity: Unsettling the Self-Other Binary. Cultural Diversity in Dutch Academic Health Care*, Hannah Leyerzapf, Free University, Amsterdam, the Netherlands, 2019
- *Glocalizing Community Heritage Tourism in Two African American Communities in Miami*, Graylyn Woods, Antioch University, PhD in Leadership and Change, 2019
- *Intersectionality: Engaging the Epistemology of Leadership Theory*, Carolyn Morales, Antioch University, PhD in Leadership and Change, 2018
- *The Role of the Black Church in Addressing Collateral Damage From the U.S. war on Drugs*, Donald Perryman, Antioch University, PhD in Leadership and Change, 2018
- *Building Student Leadership Capacity in High Schools: Development and Validation of a Set of Student Leadership Scales*, Lindsay Lyons, Antioch University, PhD in Leadership and Change, 2018

- *The Experiential Journey Of The Female Adult Student Who Enters, Or Reenters, College Later In Life To Degree Completion*, Rita Audy Johnston, Antioch University, PhD in Leadership and Change, 2017
- *Organizational Leaders' Experience with Fear-Related Emotions: A Critical Incident Study*, Al Barkouli, Antioch University, PhD in Leadership and Change, 2015
- *Human Kaleidoscopes: Cultivating Success In Nontraditional Students*, Carolyn Benton, Antioch University, PhD in Leadership and Change, 2015
- *"Chavez No Murio, Se Multiplico!" Hugo Chavez: The Leadership and The Legacy on Race*, Cynthia McKinney, Antioch University, PhD in Leadership and Change, 2015
- *The One Less Traveled by: A New Model of Leadership for the Nonprofit Sector*, Michael E. Guillot, Antioch University, PhD in Leadership and Change, 2014
- *I'll Choose Which Hill I'm Going To Die On: African American Women Scholar-Activists In The White Academy*, Muriel E. Shockley, Antioch University, PhD in Leadership and Change, 2013
- *Higher Education Consortia, Citizens Engagement And Economic Development Work At The Grassroots: A Case Study Of Dayton, Southwest Ohio*, Tokz (Olatokunbo) A. Awoshakin, Antioch University, PhD in Leadership and Change, 2013
- *Generations Apart: A Mixed Methods Study Of Black Women's Attitudes About Race And Social Activism*, Carolyn Love, Antioch University, PhD in Leadership and Change, 2012
- *Emerging Forms Of Awareness About Forgiveness And Leadership: An Analysis Of What High Profile Leaders Think*. Stephen Bauman Antioch University, PhD in Leadership and Change. 13 October 2012
- *The Reintegration Myth: An Interpretive Phenomenological Inquiry Into the Reentry Experiences Of Air Force Reservists Returning From Afghanistan*, Brent French, Antioch University, PhD in Leadership and Change, 2012
- *A Historical Narrative of the Student Nonviolent Coordinating Committee's Freedom Schools and their Legacy for Contemporary Youth Leadership Development Programming*, Les Etienne Antioch University, PhD in Leadership and Change, 2012
- *Communication Channels Utilized By Emirati Females To Enact Leadership*, Kate O'Neill Antioch University, PhD in Leadership and Change, 2011
- *The Myth Of Endless Accumulation: A Feminist Inquiry Into Globalization, Growth, and Social Change*. Martha Freymann Miser Antioch University, PhD in Leadership and Change, 2011
- *Recipes of Resolve: Food and Meaning in Post-Diluvian New Orleans*, Claire Menck, Antioch University, PhD in Leadership and Change, 2011
- *Sustaining Voice through Leadership: How Do Deaf Leaders Sustain Voice in Challenging Dominant Systems?*, Darlene Zangara Antioch University, PhD in Leadership and Change, 2011
- *Toward A Theoretical View Of Dance Leadership*, Jane Alexandre, Antioch University, PhD in Leadership and Change, 2011
- *From Nominal to Radical Discipleship: One Church's Approach to Disciple Making*, Wayne Walters, Antioch University, PhD in Leadership and Change, 2011
- *Collaboration and Climate Action at the Local Scale*, Linda Lyshall, Antioch University, PhD in Leadership and Change, 2011
- *Enough Hope To Spare": The Transformative Experience Of Birth Parents As Leaders In Child Welfare*, Nicole Bossard Antioch University, PhD in Leadership and Change, 2011.
- *What Keeps Them Going: Factors that Sustain U.S. Women's Life-long Peace and Social Justice Activism*, Sue McKeivitt Antioch University, PhD in Leadership and Change, 2010
- *Rhythms of Rebellion: Artists Creating Dangerously for Social Change*, Susie Erenrich Antioch University, PhD in Leadership and Change, 2010
- *What's Race Got to Do With It?: An Historical Inquiry into the Impact of Color-Blind Reform on Racial Inequality in America's Public Schools*, Lillian Drakeford, Antioch University, PhD in Leadership and Change, 2010

- *De ironie van gelijkheid. Over etnische diversiteit op de werkplek* (The irony of equality: about ethnic diversity in the workplace). Lida van den Broek, *University of Tilburg*, the Netherlands, Faculty of Social and Behavioral Sciences, 2009
- *Inner Voice of Women's Self-Leadership*, Diana Cooley, Antioch University, PhD in Leadership and Change, 2008
- *On Being a Nonprofit Executive Director*, Janet Rechtman, Antioch University, PhD in Leadership and Change, 2008
- *Social Mobility of Ethnic Minorities in the Netherlands*, Artwell Cain, University of Tilburg, the Netherlands, 2007
- *'Reizende Sekswerkers'* (Traveling Sex workers), Marie-Louise Janssen, University of Amsterdam, the Netherlands, Amsterdam School for Social Science Research, 2007
- *A Communicative Theory of Leadership Practice*, Kathryn Gaines, Antioch University, PhD in Leadership and Change, 2007
- *Portrait of an Urban Elementary School: Place-Based Education, School Culture and Leadership*, Michael Duffin, Antioch University, PhD in Leadership and Change, 2006

#### External reviewer/examiner

- *The Space between: A Study of Structural Discrimination in Danish Contexts*, Mira Chandhok Skadegård, Aalborg University, Copenhagen, Denmark, 2018
- *Fighting Feelings: Racial Violence in Everyday Life*, Gulzar R. Charania, University of Toronto, Canada, School of Graduate Studies, OISE, 2015
- *Being a Mother in a Strange Land: Motherhood Practice Experiences of Chinese Migrant Women in the Netherlands*, Shu-Yi Huang, Utrecht University, The Netherlands, Graduate Gender Program, 2015
- *Othering and Inclusion of Ethnic Minority Professionals: a study on ethnic diversity discourses, practices and narratives in the Dutch legal workplace*, Sylvia van der Raad, Free University, Amsterdam, the Netherlands, Department of Sociology, 2015
- *Female Zimbabwean School Heads As Curriculum Leaders In Disadvantaged School Contexts*, Joyce Tsungai Zikhali, University of Johannesburg, Johannesburg, South Africa, Faculty of Education, 2014
- *Questioning Constructions of Black Identities in Post-Apartheid South Africa: Cross Generational Narratives*, Siyanda Ndlovu, University of Kwazulu Natal, Durban, South Africa, College of Humanities, (Posthumous), 2013.
- *Politics and Practice of Local Anti-Racism: The Need to 'Speak' Racism*, Jacqueline Nelson, University of Western Sydney, School of Social Sciences, Penrith, Australia, 2012
- *Blackness in a predominantly white academe: a case of the University of Cape Town's Faculty of Health Sciences*, Abraham Chupe Serote, University of Cape Town, South Africa, Department of Sociology, Graduate School of Humanities, 2011
- *An Emerging Black Identity in Contemporary South Africa*, Xoliswa Mtose, University of Kwazulu Natal, South Africa, Faculty of Humanities, Development and Social Sciences, Pietermaritzburg, South Africa, 2009
- *"We can't all be Oprah": How Black Women Negotiate Entrepreneurship*, Melanie Knight, University of Toronto, Canada, School of Graduate Studies, OISE, 2007
- *The Integration of adolescents of immigrant origin into the German education system*, Khairounisa Flofonker, University of Cape Town, South Africa, Faculty of Humanities Mphil Diversity Studies, 2009
- *Rural Transformation? Race and Space in Prince Albert, South Africa*, Haley McEwen, University of Cape Town, South Africa, Faculty of Humanities, Minor thesis, MPhil Diversity Studies, 2009

#### Inter/national advising roles and positions: research, policy, governmental and non-governmental organizations

- *Advisory Board 'Dialogue Group Slavery Past', Ministry of Internal Affairs and Kingdom Relations*, Member of the scholarly team commissioned to write a report on 'slavery apology'. Essed, Ph. Opties voor een volwaardig excuus voor de slavernij en de gevolgen voor nakomelingen in Nederland2021[Options for a full-fledged Apology for Slavery and its consequences for the descendants in the Netherlands 9 pages – Feb 2021
- *Center for Intersectional Justice*. Berlin. Associated Expert. 2017-present
- *University of Amsterdam*. The University of Amsterdam Diversity Commission. Member of the Advisory board. June- October 2016. Amsterdam, the Netherlands.
- *Swedish Research Council*, Stockholm, Member of the Review Panel for Research on Racism, March – September 2016
- *Netherlands Institute for Human Rights*, Deputy Member (appointed by the Ministry of Justice), Utrecht, the Netherlands, 2004-2016
- *European Parliament*. Hearing on Afrophobia, Expert statement for panel on 'Patterns of Racism Specifically Affecting People of African Descent/Black Europeans', Brussels, Belgium, 20 February 2014 <http://greenmediabox.eu/archive/2014/02/20/afrophobia-in-the-eu/> Approx. minutes 15-17.
- *Voto Latino*, USA, Nonpartisan organization for the empowerment of Latino Millennials, USA, Power Summit 2014, Leadership Curriculum Development, New York City, 2014
- *Hobéon Certification*, (commissioned by the Dutch Ministry of OCW - Education, Culture, and Science). Audit on the integration of ethnic minority students at 5 Professional Universities in 4 Dutch Metropolitans, The Hague, The Netherlands, Member of the Audit Commission. 2010-2011
- *Dutch Equal Treatment Commission*, Research projects on Systemic Discrimination and on Victimization, Member of the Steering Committee, 2008
- *United States Helsinki Commission, Commission on Security and Cooperation in Europe*. Hearing on 'The State of (In)Visible Black Europe: Race, Rights & Politics. Capitol Hill, Washington, invited expert witness, 2008
- *Dutch Equal Treatment Commission*, Research project on Race and Discriminatory Treatment, external advisor, Utrecht, The Netherlands, 2004–2005
- *House of Representatives of the States-General of the Netherlands*, Annual Conference of the *Network of Parliamentary Committees for Equal Opportunities for Women and Men in the European Union of the Parliaments of EU Member States and of the European Parliament*, invited speaker to the theme of 'Economic independence and the position of women from immigrant groups and ethnic minorities', The Hague, the Netherlands, 2004
- *Active Citizenship* (Stichting Actief Burgerschap), National foundation for the advancement of research and teaching in the area of Active Citizenship, in particular about problems of competency development, Amsterdam, the Netherlands, Member of the Advisory Council, 2004-2008
- *Expert meetings for the re-assessment of the Emancipation Effect Reporting (EER) policy instrument*, External Expert, 2004
- *Dutch Council for Chronic Diseases and Disabilities (CG-Raad)*, Interview and book project on *Ableism and Gender* (Validisme en Gender; Yvette den Brok), project advisor, 2004
- *The Academy of the State Department of Social Affairs and Employment* (Raad van Advies, Academie SZW, Ministerie SZW, the Hague, the Netherlands), Member of the Advisory Council, 2003–2004
- *Selection Commission for the Judiciary* (Selectiecommissie Rechterlijke Macht), Member (appointed by the State Department of Justice), The Hague, The Netherlands, 2003–2010
- *State Department of Social Affairs and Employment*, Directorate Coordination Emancipation Policy, of the Dutch Government, 'Circle of Wise Men and Women' (Kring der Wijzen), Advisory group to

the project 'Implementation of Government Gender Mainstreaming Policy', the Hague, the Netherlands Member, 2002–2003

- *National Platform for Consultation and Cooperation against Racism and Discrimination* (Nationaal Platform voor overleg en samenwerking tegen Racisme en Discriminatie), Member (appointed by the Secretary of State, Department of Metropolitan and Integration Policy, the Hague, the Netherlands, 2002–2005
- *Young Leadership Academy*, Amsterdam, the Netherlands, Project 'Development of a Business Plan', Member of the Advisory Board, 2001–2002
- *Justice International*, Toronto, Canada, Board member, 2001
- *United Nations Economic and Social Council, Commission on the Status of Women*. 45<sup>th</sup> Session on 'Gender and all forms of discrimination, in particular racism, racial discrimination, xenophobia and related intolerance', New York, Dutch Government Nominee and Presenter, 2001
- *GOM Diversity Advisory Commission* (umbrella organization consisting of the main Dutch NGOs in the area of Development Aid and Cooperation: *Novib, Hivos, Cordaid, Icco*), Chair, the Hague, The Netherlands, 1999–2001
- *Temporary Women's Emancipation Expertise Commission on behalf the Dutch Federal Strategic Council Bodies* (an independent national advisory commission for gender mainstreaming and diversity, consisting of one chair and 3 members), Member (jointly appointed by the State Department of Internal Affairs and Kingdom Relations and the State Department of Social Affairs and Employment), the Hague, the Netherlands, 1998-2001
- *Police Force of the Municipality of Amsterdam-Amstelland*, Buro Boven Project for the self-assessment of professional leadership, external expert supervision and quality control, 1999
- *AESIS*, one-to-one leadership coaching, Leadership coach, 1999–2001
- *The American Institute for Managing Diversity*, Atlanta, USA, Research Symposium Series -quarterly Journal, External referee, 1998–1999
- *Dutch Institute E-Quality: Gender and Ethnicity Experts*. Advisor and Co-founder (with Alons & partners Consultants), commissioned by the Directorate Coordination Emancipation Policy, State Department of Social Affairs and Employment, 1997–1998
- *University of Amsterdam*, University of Amsterdam Women's Emancipation Commission, Chair, 1994–1996,
- *Dutch National Committee for the Campaign Against Racism*, Member, 1994–1995
- *International Information Center and Archives for the Women's Movement (ILAV)*, Amsterdam, the Netherlands, Board member, 1992–1994
- *World Council of Churches*, Expert group on Racism, Independent member, Geneva, Switzerland, 1991–1993
- *Network for Black and Migrant Women with a College or University Degree*, the Netherlands, Founding member, 1986–1989
- *European Parliament, Committee of Inquiry into the Rise of Fascism and Racism in Europe*, House of Representatives, Brussels, Belgium, invited expert and speaker, 1984
- *National Ombudswoman Foundation*, Amsterdam, the Netherlands, Board member, 1983–1987

#### **Current membership of academic editorial/advisory boards**

- *Imagining Black Europe Series*, Peter Lang Publications, Advisory Board Member, 2019-present
- Alfred Deakin Institute for Citizenship and Globalisation, Deakin University, Australia, Member of the International Reference Group, 2019-present
- *Journal for Citizenship and Globalisation*, Member of the Founding Editorial Advisory Board, 2015-present
- *Global Critical Caribbean Thought*, Book series, Caribbean Philosophical Association and Rowman & Littlefield International, Founding Member of the International Review Board, 2014-present



- *Feminist Formations*, Member of the Advisory Board, 2010-present

#### Previous membership of academic editorial/advisory boards

- *Sociology of Race and Ethnicity*, University of Georgia Press book series, Member Editorial Board, 2018-2020
- *Sociology of Race and Ethnicity*, Member of the Founding Editorial Board, 2013-2018
- *Sociological Inquiry*, Member of the Editorial Board, 2010-2018
- *Handbook of Race and Ethnic Studies*, Patricia Hill Collins and John Solomos (Eds.), Sage Publishers, Member of the International Advisory Board, 2003–2009
- *Lover - Tijdschrift voor Feminisme, Cultuur en Wetenschap* (Journal for Feminism, Culture and Science), Member of the Editorial Council, 2000- 2015
- *Working Paper Series in Cultural Studies, Ethnicity, and Race Relations*, Dep. of Comparative American Cultures, Washington State University, 1998–2001
- *Tijdschrift voor Gender Studies* (Journal For Gender Studies), Member of the Advisory Council, 1998-present
- *Ethnic and Racial Studies*, Member of the International Editorial Board, 1995–2009
- *Qualitative Inquiry - an Interdisciplinary Journal*, Member of the International Advisory Board, 1995–1999
- *Feminism & Psychology*, Member of the International Advisory Board, 1991–2010

#### Book manuscript reviews and endorsements

- *Van Genneep*, Endorsement for the book *Slaven en Vrijen onder de Nederlandse Wet* (Slaves and Free People under Dutch Law), Wolter van Hoëvell, 2020
- *Palgrave MacMillan*, Endorsement for the book *Dismantling Race in Higher Education: Racism, Whiteness and Decolonising the Academy*. Jason Arday, & Heidi Safia Mirza (Eds), 2018
- *Oxford University Press*, Oxford, UK, endorsement on the cover of the book *Complicit Sisters: Gender and Women's Issues across North-South Divides*, Sara de Jong, 2017
- *Princeton UP*, Princeton, NJ, endorsement on the back cover of *Getting Respect: Responding to Stigma and Discrimination in the United States, Brazil, and Israel*. Michèle Lamont, Graziella Moraes Silva, Jessica Welburn, Joshua Guetzkow, Nissim Mizrahi, Hanna Herzog, and Elisa Reis, 2016
- *SWP Publishers*, Amsterdam, the Netherlands, endorsement for the book *Age Included: On Music, Generations, Diversity and Freedom*, Sandra Trienekens and Conny Groot (Eds), 2016
- *Rowman & Littlefield Publishers*, Lanham, Maryland, endorsement on the back cover of *Jim Crow's Legacy: The Lasting Impacts of Segregation*. Ruth Thompson-Miller, Joe R. Feagin, Leslie H. Picca, 2015
- *Cambridge University Press*, Cambridge, UK, endorsement on the back cover of *Theories of Race and Ethnic Relations: Contemporary Debates and Perspectives*, Karim Murji and John Solomos (Eds.), 2014
- *Routledge*, New York and London, endorsement on the first page of the book *Afro-Nordic Landscapes: Equality and Race Northern Europe*, Michael McEachrane (Ed.), 2014
- *Ashgate*, Farnham, Surrey, England, endorsement on the back cover of *Whiteness Fractured*, Cynthia Levine-Rasky, 2013
- *Lexington Books, Rowman & Littlefield*, Lanham, Maryland, endorsement on the back cover of *The Postcolonial Low Countries: Literature, Colonialism, Multiculturalism*. Elleke Boehmer and Sarah De Mul (Eds), 2012
- *Cornell University Press*, endorsement on the back cover of *Phone Clones: Authenticity Work in the Transnational Service Economy*. Kiran Mirchandani, 2011
- *Palgrave MacMillan*, London, endorsement on the back cover of *Race and Ethnicity in the Twenty-First Century*. Alice Bloch and John Solomos (Eds.), 2009

- *Sage Publishers*, Newbury Park, CA, endorsement on the back cover of the volume *The Sage handbook of Race and Ethnic Studies*. Patricia Hill Collins and John Solomos (Eds.), 2009
- *Routledge*, New York, endorsement on the back cover of *Yes We Can?: White Racial Framing and the 2008 Presidential Campaign*, Joe Feagin and Adia Wingfield Harvey, 2009
- *Clara Wichmann Test Case Fund*, Amsterdam, the Netherlands, endorsement quote in the Wichmann brochure, 2009
- *Rowman & Littlefield Publishers*, Lanham, Maryland, endorsement on the back cover of *Doing Business with Beauty?: Black Women, Hair Salons, and the Racial Enclave Economy*, Adia Harvey Wingfield, 2008
- *Routledge*, New York, endorsement on the back cover of *Two-Faced Racism: Whites in the Blackstage and Frontstage*, Leslie Houts Pica and Joe R. Feagin, 2007
- *Ashgate Publishing*, Aldershot, Hampshire, UK, endorsement on the back cover of *The Gender Question in Globalization*, T. Davids and F. van Driel (Eds.), 2005
- *Duke University Press*, USA, review book manuscript, 2005
- *Oxford University Press*, UK, review book manuscript proposal, 2004
- *Fernwood Publishing*, Canada: endorsement on the back cover of *Calculated Kindness: Globalization, Immigration and Settlement in Canada*, Rose Folsom (Ed.), 2004
- *Routledge*, New York, endorsement on the back cover of *Why they could not wait: A critique of the Black-Jewish Conflict over Community Control in Ocean Hill-Brownsville – 1967-1971*, Jane Anna Gordon, 2001
- *Routledge*, London, book manuscript proposal, 2001
- *Royal Tropical Institute*, Amsterdam: endorsement on back cover of *Caleidoscopische visies: de zwarte, migranten-vluchtelingen-vrouwenbeweging in Nederland* (Black Migrant and Refugee Women's Movement in the Netherlands), Maayke Botman, Nancy Jouwe, Gloria Wekker (Eds.), 2001
- *Broad Review Press*, Toronto, review book manuscript proposal, 2001

## Research reviews

- *University of Pretoria*, Pretoria, South Africa, Department of Education of Science, Mathematics and Technology Education. Research Review, candidate, Senior Lecturer, 2014
- *National Research Foundation*, South Africa, review candidate, associate professor, 2014
- *Macquarie University*, Sydney, Australia, research fellowships reviewer, 2014
- *National Research Foundation*, South Africa, review candidate, associate professor, 2011
- *University of Pretoria*, South Africa, review candidate, full professor, 2011
- *South Africa- Free University of Amsterdam Strategic Alliances*, chapter review for edited volume, 2010
- *Barnard College*, New York, review candidate, full professor, 2010
- *National Research Foundation*, South Africa, review candidate, full professor, 2010
- *South Africa Netherlands Research Program on Alternatives in Development*, research proposals, 2010
- *South Africa Netherlands Research Program on Alternatives in Development*, research proposals, 2009
- *South Africa Netherlands Research Program on Alternatives in Development*, research proposal, 2007
- *National Science Foundation*, USA, research proposal, 2006
- *University of Utrecht*, the Netherlands, High Potential Stimulation Program, research proposal, 2006
- *Rutgers University*, NJ, USA, reviewer candidate, associate professor, 2006
- *South Africa Netherlands Research Program on Alternatives in Development*, research proposals, 2006
- *University of Toronto*, Canada, reviewer tenure candidate, 2006
- *Social Sciences and Humanities Research Council of Canada*, external reviewer, 2006
- *National Research Foundation*, Pretoria, South Africa, review research output of candidates, 200
- *Swiss National Science Foundation*, Division of National Research, research proposals, 2003
- *University of Toronto*, Canada, reviewer tenure candidate, 2002

- *Social Sciences and Humanities Research Council of Canada*, external reviewer, 2002
- *Swiss National Science Foundation*, Division of National Research, research proposals, 2002
- *University of California, Santa Cruz, USA*, review candidate full professor, 2001

## Research

### Ongoing

- *Humanizing Leadership, Social Justice and Dignity*  
Transcultural and interdisciplinary theory development, drawing from a range of sources including media and auto/biographical data elicited from publications, novels, social media and other.

### Previous research projects

- *Cloning Cultures: Social Injustices of Reproducing Sameness*  
The project was hosted by the Center for the Study of Ideas and Societies (UC Riverside) and by the University of California Humanities Research Institute (Irvine). Funded by the Ford Foundation: USD 450,000. Co-Principal investigator, 2002–2005
- *Humanizing leadership: Women leaders*. International project based on interviews with political, community and intellectual women leaders in Western and Developing countries (USA, Canada, UK, the Netherlands, Spain, Germany, Austria, Israel, Palestine, Costa Rica, Colombia, Venezuela, Argentina, Suriname, South Africa, Sri Lanka, India and other). Principal Investigator, 1991 – 2000
- *Diversity Policy in Dutch Municipalities*  
With Bureau *Boven* and the Institute *E-Quality*). Funded by the Ministry of Social Affairs and Employment, The Netherlands. Principal Investigator, 2000–2001
- *Multicultural Policy in Practice*  
Funded by the Ministry of Home Affairs and the Ministry of Social Affairs and Employment. Principal Investigator, 1991–1992
- *Discrimination at the GVB* (Amsterdam public transport company) Commissioned by the GVB. Principal Investigator, 1990–1992
- *Understanding Everyday Racism*. PhD Scholarship. Funded by NWO (Netherlands Institute for Scientific Research) and the Mama Cash Foundation. Principal Investigator, 1985–1988

### International research collaborations

- *University of Pretoria*, Pretoria, South Africa, Department of Humanities Education, Project on 'Immigrant Student Identity Within South African Schools', External Expert, 2008–2011
- *University of Cape Town*, Cape Town, South Africa, Intercultural and Diversity Studies, Project on 'Rural Transformation', External Expert and member of Steering Committee, 2007–2010
- *University of KwaZulu Natal at Durban*, Durban, South Africa, Centre for Critical Research on Race and Identity, Project on 'Exploring Cross-Generational Construction of Social Identities In Contemporary South Africa', External Expert, 2006–2011
- *University of Joensuu*, Joensuu, Finland. Project on 'Living with Difference In Russia - Hybrid Identities And Everyday Racism Among Young "Rossiyane"', Member of the International Advisory Group, 2004–2007
- *University of Cape Town*, Cape Town, South Africa, Intercultural and Diversity Studies, Project on 'Diversity and Equity Interventions in South Africa: Towards Setting Standards', External Expert and member of the Steering Committee, 2004–2007

- *Cultures of Scholarship and Public Policy on Immigrants/Minorities in Four Metropolitan Countries: France, Great Britain, the Netherlands and the United States*, Ramon Grosfoguel, UC-Berkeley, and Eric Mielants, Univ. of Utah (Project leaders), Team member, 2003–2005
- *Tijde International - Organization for Black, Migrant and Refugee women*, The Netherlands, Project on 'Towards a Workforce without Discrimination, funded by the State Department of Social Affairs and Employment, the Netherlands, the European program *Equality* EU, Advisor and Monitor, 2003–2005
- *London University*, London, UK, Institute of Education, 'DES Longitudinal Study of Young People', External Advisor, 2002–2004
- *Novib [Today: Novib Oxfam the Netherlands]*, project on Women, micro-entrepreneurship and International Cooperation', with *Culconsult, Paramaribo, Suriname*, Advisor and Monitor, 1997–2002

### International teaching collaborations

- *Conférence Universitaire de Suisse Occidentale (CUSO) Gender Studies Doctoral Program*, course on 'Critical Discourse Analysis', Graduate Institute of International and Development Studies, Geneva, Switzerland, with Rosemary Moeketsi, 2012
- *Black Europe Summer School* yearly courses on the broad theme of 'Racism and Xenophobia: Causes and Consequences', Amsterdam, The Netherlands, 2008 – present
- *Netherlands Research School of Women's Studies*, Graduate Course on 'Intersectionality and its Dis/Contents, 2007-2009
- *Umeå University, Sweden, Centre for Women's Studies*, invited Expert to the workshop on 'Intersectionality', 2007
- *Florida International University*, African-New World Studies, 'International Graduates Summer Seminar for Master and Doctoral Students: Interrogating the African Diaspora'. Module One: African Diaspora Studies: Epistemologies and Methodologies, 2004
- *RCI (Research Capacity Initiative - collaboration between Dutch and South African Universities)*, Financed by *SANPAD (South Africa-Netherlands Program on Research Alternatives in Development)*, PhD Research Methodologies Courses on Discourse Analysis, narrative Inquiry and Biographical Research – Cape Town and Durban, South Africa, 2004 -2013; Maputo, Mozambique, 2010
- *University of Toronto*, Toronto, Canada, OISE, Summer School Women's Studies, Course on 'Feminism and Antiracism', with Chandra T. Mohanty, 2001
- *Kingston University*, Queens, Canada, Women's Studies, various workshops as Visiting Scholar, 1996

### Books

- 熊秉真, 陳秀熙(合編), 艾斐然等著。《種族、歧視與偏見》, (台北, 聯經出版社, 刊行中, 2021)  
Hsiung PingChen, Chen HH Tony ( eds), Philomena Essed et all , < Race, Prejudice, Discrimination >, Taipei, LK press, forthcoming in Spring 2021
- *Racismekennis (Racism Knowledge)*, based on *Inzicht in alledaags Racisme*' (1991) the original Dutch language version of *Understanding Everyday Racism*, republished with substantial new Preface and some text changes. Amsterdam, Van Gennep publishers, 400pp, 2020
- *Relating Worlds of Racism: Dehumanization, Belonging and the Normativity of European Whiteness*, Cham, Switzerland: Palgrave Macmillan: 463 pp, co-editors Karen Farquharson, Kathryn Pillay, and Elisa Joy White, 2018
- *Alledaags racisme (Everyday Racism)*, based on the original 1984 edition with additional Foreword and new Chapter on 'Entitlement Racism'. Amsterdam: van Gennep Publishers, 320 pp, 2018
- *Dutch Racism*, Amsterdam and New York: Rodopi, 425pp, co-editor: Isabel Hoving, 2014

- *Clones, Fakes and Posthumans: Cultures of Replication*, Amsterdam and New York: Rodopi, 231 pp, co-editor: Gabrielle Schwab, 2012
- *A Companion to Gender Studies*, Oxford: Blackwell Publishers, 562 pp, co-editors: David Theo Goldberg and Audrey Kobayashi, awarded **CHOICE Outstanding Academic Title**, 2005
- *Refugees and the Transformation of Societies: Agency, Policies, Ethics and Politics*. Oxford: Berghahn, 237 pp co-editors: Georg Frerks and Joke Schrijvers, 2004
- *De actualiteit van diversiteit. Het gemeentelijk beleid onder de loep.* (The Topicality of Diversity: Municipal Policy in Focus) den Haag: E-Quality and Utrecht: Forum, 149 pp, co-author: Maaïke de Graaff, 2002
- *Race Critical Theories: Text and Context*. Oxford: Blackwell Publishers, 506 pp, co-editor: David Theo Goldberg, 2002
- *Diversity: Gender, Color and Culture*, Amherst: University of Massachusetts Press, 160 pp, 1996
- *Diversiteit: Vrouwen, kleur en cultuur* (Diversity: Women, Color and Culture), Baarn: Ambo, 140 pp, 1994
- *Bij voorbeeld: multicultureel beleid in de praktijk*, (Multicultural Policy in Practice), Amsterdam: FNV, 166 pp, co-author: Lydia Helwig, 1992
- *Antirassistische Erziehung: Grundlagen und Überlegungen für eine antirassistische Erziehungstheorie* (Antiracist Pedagogies), Publishers: H. Essinger, D. Pagel & P. Schaaf with Heinrich-Böll Stiftung e.V. Köln,Felsberg: Migro-Verlag, 131 pp, co-author: C. Mullard, 1991
- *Inzicht in Alledaags Racisme: Theorie, praktijk en ervaring*, (Dutch adapted version of Understanding Everyday Racism) Utrecht: Spectrum, 376 pp, 1991
- *Understanding Everyday Racism: An Interdisciplinary Theory*. Newbury Park: Sage, 321 pp, 1991
- *Everyday Racism: Reports from Women of Two Cultures*, Claremont, CA: Hunter House, 287 pp, (revised and extended English edition of ‘Alledaags racisme’), 1990
- *Alledaags racisme*, (Everyday Racism), Amsterdam: Sara, 1984; Reprint: Baarn: Ambo, 262 pp, 1984 and 1988

#### Journal articles, book chapters, on-line short pieces

- 2021
- Essed, Ph. Leiderschap en zorgethiek in het hoger onderwijs (Leadership and ethics of care in higher education]. Accepted for publication in a volume by Hans Reinders and Eric de Jongh (Eds). September 2021
- 2020
- Essed, Ph and Carberry, K. (2020), ‘In the name of our humanity: challenging academic racism and its effects on the emotional wellbeing of women of colour professors’, with Karen Carberry, *The International Handbook of Black Community Mental Health*, Richard Majors, Karen Carberry and Theodore Ransaw (Eds). Emerald Publishing. Pp 57-77
- ‘Humiliation, Dehumanization and the Quest for Dignity: Researching Beyond Racism. In: The Routledge International Handbook of Contemporary Racisms, John Solomos (Ed). Routledge. Pp 442-455
- 2018
- ‘Preface’, With Karen Farquharson, Kathryn Pillay, and Elisa Joy White. *Relating Worlds of Racism: Dehumanization, Belonging and the Normativity of European Whiteness*, Philomena Essed, Karen Farquharson, Kathryn Pillay and Elisa Joy White, Eds. Cham, Switzerland: Palgrave Macmillan: Farquharson, Kathryn Pillay, and Elisa Joy White, 2018. Pp v-xv
- ‘De terugkeer van alledaags racisme?: Een gesprek met Philomena Essed over alledaags racisme, wetenschap en activisme’[ The Return of Everyday Racism?: A Conversation with Philomena

Essed About Everyday Racism, Science and Activism'.] With Julian Schaap (first author), *Sociologie* 13, Number 1. Pp 93-108.

- 'Entitlement Racism and its Intersections, An Interview with Philomena Essed, Social Justice Scholar'. With Sara Louise Muhr. In *Ephemera: Theory and Politics in Organization*, Volume 18, 1. Pp 183 – 201.
- 2017
- 'Reflections on the seminar *Racial Exclusions in and at the Borders of Europe*'. Migration and Diversity Centre. Free University, Amsterdam. <https://us7.campaign-archive.com/?u=9accdac01a3065036c125c60b&id=079ae17ede>
- 'Two Steps Forwards, One Step Back'. A Conversation with Philomena Essed on Difference and Decolonisation in the Academy and Beyond. *Tijdschrift voor Genderstudies [Journal for Genderstudies]*. Volume 20, Number 3. Pp 275-285. With Sophie Withaecx
- 2016
- Thank You, Gloria. *Liber Amicorum Gloria Wekker*. Rosemary Buikema (Ed). Utrecht: Graduate Gender Programme; Netherlands Research School Gender Studies(NOg); Utrecht University. Pp 10-11.
- 2015
- An Exploration of the Intersection of Race, Gender, and Generation in African American Women Doing Social Justice Work. With Carolyn Love and Lize Booyen. *Gender, Work and Organization*.
- A Brief ABC on Black Europe. ENAR (Ed). *People of African Descent and Black Europeans*. Brussels: ENAR (European Network Against Racism). Pp 57-75
- Traditie Hoezo? Wijsheid van mijn onbewust bewust feministische moeder in praktijk gebracht. (Tradition, What about it? Wisdom of my Unconsciously Conscious Feminist Mother Applied to Practice). *Het F-Boek: Feminisme van nu in woord en beeld. [The F-Book: Feminism Today in Word and Image]*. Anja Meulenbelt and Renée Römken (Eds). Amsterdam: Atrium and Utrecht: Het Spectrum Publishers. Pp 242-245
- 2014
- Afterword: A Second Wave of Dutch Resistance Against Racism. *Frame* 27.1 November 2014. 135-142. Special Issue on Racism in the Netherlands
- Women Social Justice Scholars: Risks and Rewards of Committing to Antiracism. Karim Murji & Gargi Bhattacharyya (Eds). *Race Critical Public scholarship*. Routledge. Reprint.
- Innocence, Smug Ignorance, Resentment: An Introduction to Dutch Racism (with Isabel Hoving) *Dutch Racism*. Co-editor: Isabel Hoving. Amsterdam and New York: Rodopi. Pp 9-29
- 2013
- Foreword. *Race, Memory and the Apartheid Archive: Towards a Transformative Psychosocial Praxis*. Garth Stevens, Norman Duncan, Derek Hooks (Eds) Hampshire, UK: Palgrave Macmillan. Pp ix-xi
- Women Social Justice Scholars: Risks and Rewards of Committing to Antiracism. *Ethnic and Racial Studies*. Vol 36, Nr 9, Pp 1393-1410
- Entitlement Racism: License to Humiliate. *Recycling Hatred: Racism(s) in Europe Today*. ENAR (Ed). Brussels: ENAR (European Network Against Racism). Pp 62-77
- Who Wants to Feel White? 'Race, Dutch Culture and Contested Identities. *Race and Equality Law*. A. Harris (Ed.). Farnham, Surrey: Ashgate. Pp 115-135. With Sandra Trienekens. (Reprint)
- 2012

- Introduction: Cloning and Cultures of Replication (with Gabriele Schwab). *Clones, Fakes and Posthumans: Cultures of Replication*. Co-edited Volume with Gabrielle Schwab. Amsterdam and New York: Rodopi. Pp 9-22
- Cloning, Cultures, and the Social Injustices of Homogeneities (with *David Theo Goldberg*). *Clones, Fakes and Posthumans: Cultures of Replication*. Co-edited Volume with Gabrielle Schwab. Amsterdam and New York: Rodopi. Pp97-110
- Cloning the Physician. In *Clones, Fakes and Posthumans: Cultures of Replication*. Co-edited Volume with Gabrielle Schwab. Amsterdam and New York: Rodopi. Pp127-140
- 2010
- Cloning Amongst Professors: Normativities and Imagined Homogeneities. *Carnerdos Pensesh*. Special issue on O negro Na Contemporaneidade e Suas Demandas . N 10, p. 55-76. Niterói, Brazil. (Reprint)
- Social Justice and Dignity. *Leading Across Differences. Cases and Perspectives*. K. Hannum, B. McFeeters & L. Booyesen (Eds). San Francisco: Pfeiffer. Pp 139-147
- 2009
- Foreword. *Black Europe and the African Diaspora*. Darlene Clarke Hine, Trica Danielle Keaton & Stephen Small (Eds). Urbana: University of Illinois Press. pp ix-xv
- Intolerable Humiliations. *Racism, Postcolonialism, Europe*. Graham Huggan & Ian Law (Eds). Liverpool: Liverpool UP. Pp 131-147
- 2008
- An ABC on People of Afro-descent in Europe. *Helsinki Commission. United States Commission on Security and Cooperation in Europe*. Testimony for the Hearing on "The State of (In)Visible Black Europe: Race, Rights & Politics. Washington, 29 April 2008
- [http://csce.gov/index.cfm?FuseAction=ContentRecords.ViewDetail&ContentRecord\\_id=421&Region\\_id=0&Issue\\_id=0&ContentType=H,B&ContentRecordType=H&CFID=7976598&CFTOKEN=29202050](http://csce.gov/index.cfm?FuseAction=ContentRecords.ViewDetail&ContentRecord_id=421&Region_id=0&Issue_id=0&ContentType=H,B&ContentRecordType=H&CFID=7976598&CFTOKEN=29202050)
- Everyday Racism. *Encyclopedia of Race and Racism*. John Hartwell Moore (Ed.). Volume 1, Detroit: MacMillan Reference, pp 447-449
- 'Who Wants to Feel White?' Race, Dutch Culture and Contested Identities. *Ethnic and Racial Studies*. Volume 31, No 1. January 2008, pp 52-72. With Sandra Trienekens
- 2007
- Multi-Identifications and Transformations: Reaching Beyond Racial and Ethnic Reductionisms. *Race, Racialization, and Antiracism*. Randy Enomoto & Genevieve Fuji Johnson (Eds). Toronto: University of Toronto Press. Pp 233-252. (Reprint)
- Leadership in Question: Talking Diversity, Walking Homogeneity in the Dutch Police Force. *Diversity: New Realities in A Changing World*. Kurt April & Marylou Shockley (Eds). Palgrave Macmillan. Pp 266-275
- 2006
- Designs and (Co)Incidents. Cultures of Scholarship and Public Policy on Immigrants/Minorities in the Netherlands. *International Journal of Comparative Sociology*. Volume 47 (3-4). Pp 281-312. With Kwame Nimako
- Book review, 'Space Invaders. Race, Gender and Bodies out of Space'. Nirmal Puwar. *Ethnic and Racial Studies*, Volume 29, Number 1. pp. 196-197
- 2005

- Racisme et préférence pour l'identique: du clonage culturel dans la vie quotidienne (Racism and preference for sameness; cultural cloning in everyday life). *Revue Marx Actuel*. Numéro 38. Le Racisme Après Les Race. Novembre 2005
- Vardagsracism (Everyday Racism). Paulina de los Reyes & Masoud Kamali (Eds). *Bortom Vi och Dom: Teoretiska reflectioner om makt, integration och strukturell diskriminering* (Beyond Us and Them: theoretical reflections on power, integration and structural discrimination). Stockholm: Statens Offentliga Utredningar
- Gendered Normativities in Racialized Spaces: Cloning the Physician. John Solomos & Karim Murji (Eds). *Racialization: Studies in Theory and Practice*. Oxford: Oxford UP. Pp 229-249
- A CV for Gender Studies. *A Companion to Gender Studies*. P. Essed, D.T. Goldberg and A. Kobayashi (Eds.). Blackwell (2004). Pp. 1-25. With D. T. Goldberg & A. Kobayashi
- 2004
- Cloning Amongst Professors: Normativities and Imagined Homogeneities. *NORA. Nordic Journal of Women's Studies*. Vol. 12, No. 4. Pp 113--122
- Introduction: Refugees, Agency, and Social Transformation. Ph. Essed, G. Frerks, J. Schrijvers (Eds.) *Refugees and the Transformation of Societies: Agency, Policies, Ethics and Politics*. Oxford: Berghahn. Pp 1-16. With G. Frerks and J. Schrijvers
- Contested Refugee Status: Human Rights, Ethics and Social Responsibilities. Ph. Essed, G. Frerks, J. Schrijvers (Eds.) *Refugees and the Transformation of Societies: Agency, Policies, Ethics and Politics*. Oxford: Berghahn. Pp 53-65. With Rianne Wesenbeek
- Naming the Unnamable: Sense and Sensibilities in Researching Racism. M. Bulmer & J. Solomos (Eds) *Researching Race and Racism*. London: Routledge. Pp 119-133.
- Rasism och preferens för sammahet: om kulturell kloning i vardagslivet (Racism and Preference for Sameness: About Cultural Cloning in Everyday Life . K. Mattsson and I. Lindberg (Eds.). *Rasism i Europa – kontinuitet och förändring* (Racisms in Europe – Continuity and Change). Stockholm: Agora. Pp 78-107
- 2003
- Critical Race Studies. *Encyclopedia of Research Methods for the Social Sciences*. M. Lewis-Beck, A. Bryan & T. Futing Liao. Thousand Oaks. Sage. Volume 1, pp. 220-1
- 2002
- Cloning Cultural Homogeneity While Talking Diversity: Old Wine in New Bottles in Dutch Work Organizations? *Transforming Anthropology*. Volume 11. Nr 1. pp. 2-12
- Cloning Cultures: The Social Injustices of Sameness. *Ethnic and Racial Studies*. Vol. 25. No. 6. pp. 1066-1082. With David T. Goldberg
- Transnationale Denkkaders: Cultuurpolitiek aan de Universiteit (Transnational Frameworks: Culture Politics at the University) . *Lover*. Tijdschrift over feminisme, cultuur en wetenschap. (Journal of Feminism, Culture and Science) Vol 29, no. 2. Pp. 21-23
- Gendered Racisms in Diaspora Locations: Opposition and the Use of Eyewitness Testimonies in Global Struggles. *Black Women, Globalization and Economic Justice: Studies from Africa and the African Diaspora*. F. Steady (Ed.). Schenkman Books. Rochester, Vermont. pp. 207-225
- Mångfald i Holland (with Lydia Helwig Nazarowa). *Mångfald. Sammanställning av resultat från ett forskningsprojekt*. T.Uhlin (Editing and translation). Sweden: Saltsa. pp. 51-55
- Diversity Illusions and Disillusions – The Case of the Dutch Police Force. *Diversity in Work Organizations*. M. Essemyr (Ed.). Stockholm: National Institute for Working Life. pp. 45-69
- Everyday Racism. *A Companion to Racial and Ethnic Studies*. D.T. Goldberg & J. Solomos (Eds.). Oxford: Blackwell Publishers. pp. 202-216



- Reflections on 'Everyday Racism'. *Race Critical Theories*. Ph. Essed & D.T. Goldberg (Eds.) Oxford: Blackwell. pp. 460-463
- Everyday Racism: A New Approach to the Study of Racism. *Race Critical Theories*. Ph. Essed & D.T. Goldberg (Eds.). Oxford: Blackwell. pp. 176-194
- From Racial Demarcations to Multiple Identifications. With D. Goldberg. In: *Race Critical Theories*. Ph. Essed & D.T. Goldberg (Eds.). Oxford: Blackwell. pp.1-11
  
- 2001
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- Towards a Methodology to Identify Converging Forms of Everyday Discrimination. *Internet publication: 45<sup>th</sup> Session of the UN Commission on the Status of Women*. United Nations: New York. <http://www.un.org/womenwatch/daw/csw/essed45.htm>
- Book Review, Jacob U. Gordon. *Black Leadership for Social Change*. Contributions in Afro-American and African Studies, Number 200. Westport, Connecticut: Greenwood Press. 2000. *Social Identities*. pp. 285-289
  
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- Beyond Antiracism: Diversity, Multi-Identifications and Sketchy Images of New Societies. *The Semiotics of Racism: Approaches in Critical Discourse Analysis*. M. Reisigl & R. Wodak (Eds.)Vienna: Passagen Verlag. pp. 41-61
- Political Leadership. *Routledge International Encyclopedia of Women*. C.Kramarae & D. Spender. (Eds). New York: Routledge.pp. 1559-1562
- Challenges of Leadership: Women of Color in the Academy. *Ethnic and Racial Studies*, Volume 23, No.5. pp. 888-904
- Multikulturalismus und kultureller Rassismus in den Niederlanden (Multiculturalism and Cultural Racism in the Netherlands). *Theorie über Rassismus*. N. Rätzzel (Ed.). Hamburg: Argument Verlag. Pp. 264-277. Reprint from: A. Kalpaka & N. Rätzzel. *Rassismus und Migration in Europa*. Hamburg: Das Argument. 373- 387
  
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- Ethnicity and Diversity in Dutch Academia. *Social Identities*, Volume 5, Number 2. pp 211-225
  
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- Racial Intimidation: Socio-political Implications of the Usage of Racist Slurs.. *The Language and Politics of Exclusion. Others in Discourse*. Stephen Harold Riggins (Ed.)Thousand Oaks: SAGE. pp. 131-152
- Race, Gender And Academic Leadership: Conversations with Black Women Scholars. *Communicating Gender in Context*. H. Kotthoff & R. Wodak (eds).Amsterdam: John Benjamins. pp. 315-334
- Tijd voor Diversiteit (Time for Diversity). *Tijd voor diversiteit*. M. de Graaff & M. de Wit (red.). Amsterdam: Bureau Boven. 8-15
  
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- Le multiculturalisme, la tolérance répressive et la marginalisation de l'altérité: le cas hollandais. K. Fall; R. Hadj-Moussa & D. Simeoni (Eds.). *Les convergences culturelles dans les sociétés pluriethniques*. Sainte-Foye (Québec): Presses de l'Université du Québec. pp. 81-95
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- Gender, Migration and Cross-Ethnic Coalition Building. H. Lutz, A. Phoenix & N. Yval-Davis (Eds.). *Crossfires*. London: Pluto Press. pp. 48-64
- Por trás de fachada holandesa: multiculturalismo e a negação do racismo nos Países Baixos. (Behind the Dutch facade: Multiculturalism and the Denial of Racism in the Netherlands) *Estudios Afro-Asiáticos*. No. 28. pp. 171-183
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- Contradictory Positions, Ambivalent Perceptions: A Case Study of a Black Woman Entrepreneur. *Feminism and Psychology*. Vol 4, Nr 1. pp 99-118
- It is a Mad Mad Europe: Een reactie op Ann Phoenix. P. van Gelder (Ed.). *Nationalisme, racisme en gender in Europa*. pp. 27-36
- Making and Breaking Ethnic Boundaries: Women's Studies, Diversity and Racism. *Women's Studies Quarterly*. Nr.3&4. pp. 232-249
- Wahrnehmungen und Erfahrungen von Geschlecht und Rassismus in Europa. M. Kraft & R. Ashraf-Khan (Hg.). *Schwarze Frauen Der Welt. Europa und Migration*. Berlin: Orlanda Frauenverlag. pp. 19-28
- 1993
- Ervaring, kennis en sociale werkelijkheid: Reconstructies van sexuele intimidatie in een raciale context (Experience, Knowledge and Social Reality: Reconstructions of sexual intimidation in a racial context). M. van Elteren & L. Tiggelaar. (eds.) *Taal, Interacties en Werkelijkheid*. Tilburg: Tilburg University Press. pp. 93-109
- The Politics of Marginal Inclusion: Racism in an Organisational Context. In J. Wrench & J. Solomos (Eds.) *Racism and Migration in Western Europe*. Oxford: Berg Publishers. pp. 143-156
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- The mythe van over-gevoeligheid voor racisme. M. Riesebos (eindred.). *Visies op feministische therapie: over liefde, geweld en racisme*. Amsterdam: Stichting de Maan. pag. 77-93
- Alternative Knowledge Sources in Explanations of Racist Events. M. McLaughlin, M. Cody & S. Read (Eds.) *Explaining One's Self to Others: Reason-Giving In A Social Context*. Hillsdale. N.J. : Erlbaum. 199-224
- Multikulturalismus und kultureller Rassismus in den Niederlanden (Multiculturalism and cultural racism in the Netherlands). A. Kalpaka & N. Räthzel. *Rassismus und Migration in Europa*. Hamburg: Das Argument. 373- 387
- Cultuurverschil, racisme en het Nederlandse tolerantievertoog (Cultural difference, racism and the Dutch tolerance discourse). E. Deslé & A. Martens (Eds.). *Gezichten van hedendaags racisme (Faces of Contemporary Racism)*. Brussels: VUBPres. 125 - 136
- Experiences of Gender and Racism in Europe - Geschlecht und Rassismus in Europa. *Perspectieven*. Nr. 11. Febr. 1992. 32-34 (bi-lingual).
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- Ras, klass och kön inom svart medelklass. (Race, Class and Gender in the Black Middle Class). *Kvinno-vetenskaplig tidskrift* (Swedish Journal of Women Studies), Vol 12, Nr.3. 31-40
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- Black Women in White Women's Organizations. RFR/DRF. (*Resources for Feminist Research*, Toronto, Canada). Vol 18. No 4. pp. 10-15
- 1988
- Understanding Verbal Accounts of Racism: Politics and Heuristics of Reality Constructions. *TEXT*, Vol.8, Nr.1. pp 5-40
- 1987
- Academic Racism: Common Sense in the Social Sciences. Amsterdam: *Center for Race and Ethnic Studies Publication Series*. Working paper No. 5
- 1986
- The Dutch as an Everyday Problem: Some Notes on the Nature of White Racism. Amsterdam: *Center for Race and Ethnic Studies Publication Series*. Working paper 3
- 1985
- Voor raciaal-etnische groepen is racisme geen incidenteel probleem: het is voortdurend deel van de alledaagse realiteit. *European Parliament Commission on the Rise of Fascism and Racism in Europe. Zittingsdocumenten: Bijdragen van de Deskundigen aan de Hoorzittingen*. D2-9
- Racism in Everyday Experiences of Black Women. M. Diaz-Diocaretz, I. Zavala (eds). *Women, Identity and Society in the 190s*. Amsterdam: Benjamins. pp.81-100
- 1983

- Hoe racisme eruit ziet. (What is Racism?) Kitty Lie, Marja Schouten (red). *Anti-racisme. Een andere richting*. Amsterdam: Stichting Ombudsvrouw. 56-67
- Inleiding. (Introduction to the Dutch Language edition of Linda Brent's 'Incidents in the Life of A Slave Girl.) In *Slavernij*. Translation: Ank van Wijngaarden. Amsterdam. Sara. 5-9
- Alledaags Racisme. (Everyday racism) Jeroen Onstenk (red). *Etniese Minderheden in Nederland. Politiek, Cultuur, Racisme*. Studium Generale Delft. 87-89
- Inleiding. (Introduction) Themabundel Buitenlandse vrouwen. Met M.Beelaerts & A.Hoogenboom. M. Beelaerts, S.Grotenhuis, M.Grunell (red). *Kongresbundel Zomeruniversiteit Vrouwenstudies*. Amsterdam: Zomeruniversiteit Vrouwenstudies. 9-10. 1981
- 1982
- Racisme en feminisme<sup>2</sup>. (Racism and feminism). *Socialisties Feministische Teksten* 7.9-40. **Selected in 2011 as one of the most influential texts of the Dutch Feminist Movement in the period of the second half of the 20th Century.** [www.fragen.nu](http://www.fragen.nu)
- 1981
- Feminisme en racisme. (Feminism and racism) M. Beelaerts, S.Grotenhuis, M.Grunell (red). *Kongresbundel Zomeruniversiteit Vrouwenstudies*. Amsterdam: Zomeruniversiteit Vrouwenstudies. 16-17
- Het dubbelzinnige van de aanpassingsmoraal (The ambiguity of the morality of adaption). *Machiavelli Mededelingen Bulletin*, Special issue on 'Racism/Anti-semitism and the left'

#### Co/organized conferences, workshops, seminars, expert meetings

- *Cloning Cultures: Normativities, Homogeneities and the Human in Question*, international conference, with University of California, Humanities Research Institutes and University of California Riverside, Center for Ideas and Society, University of California Irvine, UCHRI, 2005
- *A Center for Race Critical Studies*, workshop, with University of California, Irvine: University of California Humanities Research Institute, 2004
- *New Europe/Old America? Old Europe/New America?*, round table discussion, with Etienne Balibar and Ngugi Wa Thiongo, University of California, Irvine: University of California Humanities Research Institute and Women's Studies, 2004
- *The Other Side of Exclusion*, workshop, Gender and Power in the New Europe - 5<sup>th</sup> European Feminist Research Conference, Lund University, Lund, Sweden, 2003
- *Poverty and Identity*, workshop, CERES Summer School, Faces of Poverty: Capabilities, Mobilization and Institutional Transformation, University of Amsterdam, International 2003
- *Cloning Cultures*, seminar, University of California, Berkeley, 2003
- *Cloning Cultures*, seminar, University of California, Irvine, 2002
- *Making Waves: Inspiring Critical and Feminist Research*, conference, University of Amsterdam, LOVA-AGIDS, 2002
- *Gender and Diversity in Policymaking* expert meeting, The Hague, the Netherlands, TECENA - Temporary Emancipation Expertise Commission on behalf of the Federal Strategic Council Bodies, 2002
- *Gender and Professionals in Health Care*, expert meeting, The Hague, TECENA and the Federal Council for Public Health and Care, 1999

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<sup>2</sup> Selected by the FRAGEN project, coordinated by Aletta, [Institute for Women's History, [Today called: Atria] Amsterdam, the Netherlands. The project brings together European women's libraries and scholars from all over Europe to work together. The aims are to collect and digitize the most important texts from the European feminist movements of the second part of the 20th Century. <http://www.aletta.nu/aletta/eng/projects/fragen>

- *Mainstreaming Gender and Diversity in the Federal Council Bodies*, expert meeting, The Hague, TECENA, 1999
- *Loss and Recovery: Refugees and the Transformation of Societies*, International Conference, University of Amsterdam, 1999
- *Women, Environment and Alternative Development*, international WOMEN/SID conference The Hague, 1993
- *De-colonization of Imagination*, international conference, Amsterdam, 1991
- *Constellations of Race, Class and Gender*, conference, University of Amsterdam, 1986

### Policy reports

- Verkenning: diversiteitsbeleid in de gemeentelijke organisatie (Diversity Policy in Municipal Organizations). Co-author: M. de Graaff. 70 pp, 2001
- *Joint-Product as Chair of the GOM diversity advisory commission (members: Kwame Nimako, PhD; Özden Kutluer-Yalim, MA; Karima Belhaj – GOM is the Dutch umbrella organization for the five largest NGO's in the area of Development Cooperation):*
- Diversiteit, Beleid en Internationale Samenwerking (Diversity, Policy and International Development Cooperation), 2000
- *Joint-Products as Member of TECENA (Temporary Emancipation Expertise Commission on behalf of the Federal Strategic Advisory System - members: Philomena Essed, PhD, Carien Evenhuis, Jd: Joop Schippers, PhD; chair: Anneke van Doorne Huisjes, Phd):*
  - Verslag expertmeeting Gender and Mainstreaming. Instrumenten en processen (Report of the expert meeting: gender and mainstreaming, instruments and processes), 2001
  - Verslag Expertmeeting Gender en Diversiteit in het overheidsbeleid (Report of the expert meeting: gender and diversity in government policy), 2001
  - Een Wereld te winnen. TECENA's eindrapportage over het adviesstelsel met conclusies en aanbevelingen (A World to Win: TECENA End Report about the Federal Strategic Advisory System, including Policy Recommendations), 2000
  - Emancipatie in de hoofdstroom: rapportage van het onderzoek van TECENA naar de effectiviteit van de departementale taakstellingen emancipatie voor het proces van duurzame integratie. (A study of the efficiency of departmental emancipatory terms of reference in the process of gender mainstreaming), 2000
  - Verslag expertmeeting Gender en Diversiteit in overheidsbeleid (Gender and Diversity in Government Policy – report of expert meeting), 2000
  - Verslag expertmeeting Gender-mainstreaming, instrumenten en processen (Gender mainstreaming: instruments and processes – report of expert meeting), 2000
  - Reflecties bij de werkprogramma's 2000 van de strategische adviescolleges (Reflections on the work programs 2000 of the Strategic Advisory Bodies), 2000
  - Gender en professionals in de gezondheidszorg, RVZ en TECENA (Gender and Professionals in Health Care), 2000
  - De ruimte van Nederland en het ritme van de samenleving, over de ordening van de ruimte van Nederland, bezien vanuit diverse tijd-ruimte-budgetten (The Organization of Space in the Netherlands, from the Point of View of Time-space Budgets), 2000
  - Verslag workshop Samenstelling en Mainstreaming, over gender en diversiteit in het adviesstelsel (Mainstreaming Gender and Diversity in the Advisory System – report of workshop), 2000
  - Tussenrapportage januari 1998 - juni 1999 (Midterm report), 1999
  - Reflecties bij de werkprogramma's voor 1999 van de strategische Adviescolleges (Reflections on the work programs 1999 of the Strategic Advisory Councils), 1999
- *Products as Monitor for the NOVIB foundation (main Dutch NGO in the area of Development Cooperation):*

- Vrouwen, Ondernemerschap en Internationale Samenwerking: Afsluitend Monitorverslag (Women, Entrepreneurship and International Cooperation: final Report), 2000
- Monitorverslag Fase 1. Monitoring Report, Phase 1, 1998
- *Joint-Product of the research project 'Racism at the Top' (Ruth Wodak and Teun A. van Dijk, principal investigators. Members: Ineke van der Valk, Martin Reising, Jessika ter Wal, Lena Jones, Philomena Essed, Tigrelle Uijterwaal). University of Vienna/ University of Amsterdam*
- Racism at the Top: A Comparative Discourse Analysis of Parliamentary Debates on Migration, Integration, and (Anti)Discrimination in Seven European States. Interim Report, 1998
- *Joint-Products as supervisor of the audit- project on race and ethnic relations at the GVB, municipal transport company (with P. Reinsch):*
- Essed, Ph. & Reinsch, P. Interculturalisering: over oude en nieuwe routes bij het GVB. (Interculturalization: about old and new routes at the GBV) Amsterdam: CRES. 73 p, 1991
- Essed, Ph. & Reinsch, P. Etnische Verhoudingen Binnen het Gemeentevervoerbedrijf Amsterdam. Deel I: Interimrapport. (Ethnic relations at the Municipal Transport Company). Amsterdam: CRES. 42 p, 1991

### Academic presentations

- 2021
- *University of Maastricht, the Netherlands.* Event of The Yearly Public Tans Lecture, named after Mr. Tans, founding father of the Maastricht University, 1977. Invited speaker to present on 'Know what you are talking about' [Unpacking Racism knowledge].
- *Free University of Brussels, Research Center Gender, Diversity & Intersectionality.* Workshop 'A new Wave of Antiracism in Europe?: An intergenerational Conversation with Philomena Essed (per zoom) Event location on site in Brussel, Belgium.
- *University of Basel, Center for Gender Studies.* Public keynote interview on 'Cloning in Academia', Interviewer: Dr. Andrea Zimmerman.
- 2020
- *Radboud University, Radboud Reflects, InScience Livestreams, 'Big Idea Philomena Essed - Everyday Racism in 2020',* Keynote interview, Nijmegen, the Netherlands [https://inscience.mama.media/presentations/37-livestream-pagina/published]
- 2019
- *Ministry of Culture and Education, Finland,* Conference on 'Research and Innovation Excellence Through Gender Equality: New Pathways and Challenges, Panel on 'Intersectionality and Systemic Inequality in Research and Innovation, Panelist. Helsinki, Finland (twitter comments: https://twitter.com/NewPathways2019 )
- *Free University, Medical Center,* Symposium on 'Doing Diversity'. Keynote – interviewed by Halleh Ghorashi. Amsterdam, the Netherlands
- *Utrecht University, Graduate Gender Program, National Research Day 2019 'Doing Gender in the Netherlands: Living a Feminist Life in a Neoliberal Academia'. Keynote on 'An Ethic of Care: Changing Rules of the Game'. Utrecht, the Netherlands*
- *University of Groningen,* Conference 'Growing Together: Celebrating Diversity and Fostering Inclusion'. Keynote on 'From Cultural Cloning To A Whole Person Approach In Higher Education'. Groningen, The Netherlands
- *International Institute of Social Studies, Den Haag and Erasmus University, Rotterdam,* Seminar Series on 'Debating Discrimination in Dutch Academia: Experiences and Contestations Beyond Diversity' hosted by SS PhD Community and the ISS Inclusion and Diversity Team "Hosting World

Together’. Public Lecture on ‘Racism and Cultural Cloning in Higher Education’. The Hague, the Netherlands

- 2018
- *Aalborg University*, 25<sup>th</sup> Nordic Intercultural Communications (NIC) Conference – Multiple Belongings and 21 Century Intercultural Communication. Opening Keynote-dialogue “Dignity, Communication, and Interculturality” interviewed by Professor Iben Jensen. Copenhagen, Denmark.
- *The Graduate Institute Geneva*, Conference on Gender, Power, Entitlement Racism and Cultural Cloning. Opening presentation on ‘Theoretical and Critical Approaches to the Notions of Power, Domination, Racist Entitlements, and Cultural Cloning’. Geneva, Switzerland
- *Paris Diderot University*, International and Interdisciplinary Symposium on ‘Racism and Racial Discrimination From Grade School to University. Keynote on ‘Everyday Racism and Cultural Cloning in Education’. Paris, France
- *Utrecht University, Graduate Gender Program & the Department of Media and Culture Studies*. Lecture Series’ Decolonizing the Human: Humanism, Human Rights and the Future of the Humanities’ – Theme: Decolonizing the Humanities. Keynote on ‘Moving Through and Beyond the Lens of Race/Racism’. Utrecht, The Netherlands.
- *St. Andrews University, Centre for Minorities Research*, Inaugural Event. Keynote ‘Beyond Race and Ethnicity: Are We All Intersectional Now? St Andrews, Scotland, UK.
- *Aalborg University, Denmark and the University of Stavanger, Norway*, Conference ‘Race in Contemporary Denmark’. Keynote on ‘Race, Dehumanization and the Quest for Dignity’. Aalborg University, Copenhagen, Denmark.
- 2017
- *The Netherlands Institute for Advanced Study in the Humanities and Social Sciences, NIAS-KNAW*, Workshop Intersectionality and Algorithmic Discrimination. Keynote on ‘Intersectionality and the Challenge of Cultural Cloning’. University of Leiden, the Netherlands, Lorentz Center.
- *Praemium Erasmianum Foundation*. Award Ceremony of the Erasmus Price 2017. Speaker in video on Erasmus Price recipient Michèle Lamont.
- *University of Amsterdam*. Public debate with Michèle Lamont on Power, Knowledge and Diversity [Occasion of Erasmus Price for Michèle Lamont].
- *University of Amsterdam, Amsterdam Institute for Social Science Research*. Conference ‘Getting Respect in the Netherlands: Between Identity and Redistribution. Plenary Speaker on Panel with Michèle Lamont and Elizabeth Bortolaia Silva.
- *University of Uppsala, Centre for Multidisciplinary Studies on Racism*. Conference on Racism and Welfare. Keynote on ‘Inclusive Beyond Race: Racism, Dehumanization and the Pursuit of Dignity’. Uppsala, Sweden
- *University of Uppsala, Centre for Multidisciplinary Studies on Racism*. Conference on Racism and Welfare. Panel participation on ‘Racism and the Swedish Model’. Uppsala, Sweden
- *University of Warwick*. Ethnic and Racial Studies 40<sup>th</sup> Anniversary Conference: Why Do We Still Talk About Race? The Future of Ethnic and Racism Studies. Paper on ‘Beyond Race and Ethnicity: The Quest for Human Dignity’. Warwick, UK
- *The Andrew Mellon Foundation*. Colloquium on ‘Difference, Diversity, and Inclusion’. Paper on ‘From Difference and Diversity to the Dignity of A Whole Person Approach’. Haarlem and Amsterdam, The Netherlands.
- *Mid-Sweden University, Department of Social Work*. Invited Lecture: ‘Revisiting Everyday Racism’. Östersund, Sweden.
- *Mid-Sweden University, Department of Social Work*. Workshop on ‘Comedy/Satire, Racism and Resistance: A Poly-National Proposal. Presentation on ‘Satire and Entitlement Racism. Östersund, Sweden.

- *Free University, Migration and Diversity Centre*. Seminar on 'Racial Exclusion In and At the Borders of Europe'. Guest speaker with concluding address: 'Reflections on the Seminar.' Amsterdam, The Netherlands. <https://us7.campaign-archive.com/?u=9accdac01a3065036c125c60b&id=079ae17ede>
  - *University of California, UC Humanities Research Institute*. Panel on 'Queer of Color Spacemaking: Artist, Activist and Academic Perspectives'. Paper on 'White Entitlement in the New Millennium: Reclaiming Overt Racism in Public Spaces'. Irvine, California.
- 2016
  - *UNAM (Universidad Nacional Autónoma de México)*. *Red INTEGRAL (Interdisciplinary Network of Research on Identity, Racism, and Xenophobia in Latin America)* Conference and Seminars. Keynote: Public Humiliations: Racism in the Name of Freedom of Expression. Mexico City, Mexico.
  - *University of Amsterdam*. Public Lecture: Everyday Racism and the Future of the Academy. Amsterdam, the Netherlands.
  - *The Arctic University of Norway*. Conference 'Active Citizenship Today: Discourses, Conditions, Contestations. Closing Remarks. Panel Member. Tromsø, Norway.
  - *The Arctic University of Norway*. Conference 'Active Citizenship Today: Discourses, Conditions, Contestations. Keynote: Racism as Public Humiliation and the Dignity of Dissent. Tromsø, Norway.
  - *New Urban Collective*. Inaugural of 'Black Intellectual Gathering Series'. Everyday Racism in Academia. Guest Speaker. Hugo Olijveldhuis. Amsterdam, the Netherlands
  - *Copenhagen Business School*. The CBS Public-Private Platform, the cluster on Diversity and Difference and the European Haniel Program on Entrepreneurship & the Humanities. Panel of 'Refugees and the Transformation of Societies: A Round Table Discussion'. Panel Member. Copenhagen, Denmark
  - *Copenhagen Business School*. Cluster on Diversity and Difference. 'Inaugural cluster event'. Public Lecture: The Right to Humiliate? - Public Discourse and the rise of Entitlement racism. Copenhagen, Denmark
  - *Copenhagen Business School*. Cluster on Diversity and Difference. 'Workshop on ongoing research of cluster members'. Invited Commentator. Copenhagen, Denmark
  - *University of Michigan*. Institute for Social Research (ISR): Transdisciplinary Approaches to the Study of Racism and Health Inequalities, (RacismLab). Workshop 'On the Study of Racism'. Closing address: Challenging Evidence of Racism: Between Research, Professional Practice and Activism. University of Michigan
  - *University of Pretoria*. Conference 'Transforming the Curriculum: South African Imperatives and 21<sup>st</sup> Century Possibilities'. Keynote: Globalization, Higher Education and the Lure of Cultural Cloning?. Pretoria, South Africa
- 2015
  - *Radboud University*. Conference 'The Europe of Women'. Roundtable discussion, chaired by prof. dr. M. van Mulken, with keynote speakers prof. dr. Philomena Essed, prof. dr. Siep Stuurman and dr. Dubravka Ugrešić; and dr. Meike Schmidt-Gleim and prof. dr. Mieke Verloo
  - *Radboud University*. Conference 'The Europe of Women'. Keynote: Beyond Cultural Cloning: Reclaiming Care and Social Justice in Higher Education?. Nijmegen, The Netherlands.
  - *European Communication Research and Education Association, Diaspora Migration and the Media Section*, Conference on The Porous Walls of Fortress Europe: Contemporary Media Discourses of Cultural Belonging. Keynote: 'Whose Freedom? The Emergence of Entitlement Racism'. Erasmus University, Rotterdam, the Netherlands
  - *European Communication Research and Education Association, Diaspora Migration and the Media Section*, Conference on The Porous Walls of Fortress Europe: Contemporary Media Discourses of



- Cultural Belonging. Public conversation with Willem Schenkel on 'Reflections on Cultural Exclusion in and Beyond the Netherlands'. Erasmus University, Rotterdam, the Netherlands
- *The Academy of the Jewish Museum Berlin in cooperation with the Council on Migration in Germany.* International conference "Post-migrant Society?! Controversies on Racism, Minorities and Pluralization. Panel on 'Contemporary Racism Debates in International Comparative Perspective. Presentation: 'In Denial: Key Elements of Dutch Racism?'. Berlin, Germany.
  - *Leiden University.* Symposium Diversity and Inclusion: Challenging Implicit Bias. Keynote: 'Everyday Racism, Cultural Cloning and Durable Inequality: Towards Core Culture Interventions'. Leiden, The Netherlands. See also media link with responses and video interview after the presentation <http://www.magazine-on-the-spot.nl/diversityday/philomena-essed.html>
  - *Umeå University.* Speech at the occasion of receiving an Honorary Doctorate Degree. "Small Victories for Humanity: Revisiting Ethics of Care in Higher Education. Umeå, Sweden.
  - *Umeå University, Department of Education.* Presentation: 'Challenging Cultural Cloning in Higher Education'. Umeå, Sweden.
  - *Free University, Department of Sociology, Research Group: Identities, Diversity and Inclusion.* 'Special Seminar with Philomena Essed', as Primary Research Discussant. Amsterdam, the Netherlands
  - *Wiley Publishers.* 'Celebrate International Women's Day with Wiley' Blog page. Short Statement on 'Too Many men at the Top?' <http://www.wileyiwresearch.com/gender-equality-blog/-too-many-men-at-the-top>
- 2014
  - *Umeå University, Center for Gender Studies.* G14 Challenging Power Conference. Keynote: 'Corporate Academia Vs. Feminism: Social Justice and the Dignity of Work under Attack? Folket Hus, Umeå, Sweden
  - *Umeå University, Center for Gender Studies.* G14 Challenging Power Conference. Panel Presentation: 'The Dignity of Academic Work: Challenges, Responsibilities, and Giving Back'. With Diana Mulinari and Karin Sporre. Folket Hus, Umeå, Sweden
  - *University of Lund, Sweden, Department of Gender Studies.* Workshop on 'Social Justice Research: Conceptual Development and Social-Political Context
  - *University of Lund, Sweden, Department of Gender Studies.* Conference 'Breaking out of Inclusion'. Keynote: 'Cultural Cloning and De-cloning in Higher Education
  - *University of Pretoria, 4<sup>th</sup> Apartheid Archive Conference - Race, Space, Location, Dislocation: Then and Now.* Keynote: 'Contested Spaces of Freedom: The Challenge of Entitlement Racism. Pretoria
  - *Canadian Association of University Teachers, Equity and Diversity Forum.* Conference on "Perpetual Crisis? Diversity with Equity in the Academy" Keynote: 'The Other Side of Everyday Oppression: Cultural Cloning and Durable Inequalities in Higher Education'. Toronto, Canada
- 2013
  - *Umeå University, Department of Education, Umeå, Sweden.* Multiple presentations: Doctoral Student Seminar on 'Presenting Internationally'; Arena Seminar on 'Dignity'
  - *University of Turku, Finland.* International Conference on "Traveling Whiteness: Interchanges in the Study of Whiteness. Keynote: 'Racism, Entitlement and the Quest for Dignity'. Turku, Finland
  - *University of Edinburgh, Center for Education for Racism Equality in Scotland (CERES).* Conference on Racism and Anti--Racism through Education and Community Practice: An International Exchange. Keynote: 'Everyday Racism and Resistance'. Edinburgh
  - *Royal Dutch Academy of the Sciences, the Netherlands.* Summer Seminar on 'Race and Racialization'. Lecture on 'Researching Race and Everyday Racism in the Netherlands'. Leusden
- 2012

- *Umeå University, Department of Education, Umeå, Sweden.* Multiple presentations: *Research Group on Leadership, Organization, and Working life*: Seminar on ‘Intersectional Perspectives on Leadership and Organizations’; *Research Group on Values and Social Justice in Societies*. Seminar on ‘Educational Research and Practices for Social Justice – Possible Roads Forward?’
  - *Umeå University, Center for Gender Studies; Department of Education.* Open lecture on ‘European Racism in the New Millennium: Freedom From or Freedom To?’
  - *Umeå University, Center for Gender Studies; Department of Education.* Doctoral Student Seminar on ‘Intersectionality as Theory and Method – implications for PhD research projects’
  - *University of Kwazulu-Natal, Annual Strini Moodley Memorial Lecture* on ‘Entitlement Racism: About the Unlimited Violation of Human Dignity’. Durban
  - *Sanpad (South African Netherlands Research Program on Alternatives in Development), Workshop Netherlands – South African Academic Partnerships in Perspective, Working group on ‘Education and Identity’.* Presentation: ‘Constructive Use of Multiple Perspectives’. With Saloshna Vandeyar. Den Haag, Institute of Social Studies/Erasmus University
  - *Macquarie University, Center for Research on Social Inclusion and the department of Sociology* Sydney, Australia, workshop on ‘Everyday Racism and Beyond: The Context of Critical Scholarship’
  - *Macquarie University, Center for Research on Social Inclusion,* Sydney, Australia, public lecture on ‘Racism in Europe: Humiliation and Homogenization’
  - *University of Western Sydney, School of Social Science.* Seminar on the ‘The Dignity of Resistance: The Case of Social Justice Scholars’
  - *Deakin University, Institute for Citizenship and Globalization,* Melbourne, Australia, seminar on ‘Racism in Europe’
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- 2011
  - *University of Amsterdam, Institute for Migration and Ethnic Studies.* International Conference on “Contemporary Constructions of Race/Whiteness in a Comparative Perspective. Keynote: ‘Racism Without Apologies: From Guilt to the Right to Offend’. Amsterdam
  - *Umeå University, Center for Gender Studies.* Seminar on ‘Who Cares? Social Justice and Critical Research’. Invited Speaker. Umeå, Sweden
  - *Mid Sweden University,* Sweden. International Conference “Challenging Gender: Normalization and Beyond. Keynote: ‘Dissidence and Nonconformity in Academia: The Example of Social Justice Scholars’. Sundsvall
  - *University of Pretoria,* South Africa. ‘Social Justice – A Shared Responsibility’. Speech at the occasion of the acceptance of an honorary doctorate. Pretoria.  
<http://web.up.ac.za/default.asp?ipkCategoryID=14055&articleID=8313>
  - *Aletta, Institute for Women’s History.* Invited speaker at the Kitchen Table Seminar Series. Keynote: ‘An Unusual Academic Career’. Amsterdam
  - *University of Amsterdam, Cultural Anthropology/Political Sciences, Programs Gender and Sexuality Studies/ Gender and Social Movements.* Invited Speaker at course: Experiencing Difference. Workshop on ‘Racism, gender and the power of words’. Amsterdam
  - *University of Kwazulu Natal, Durban, Center for Critical Research on Race and Identity.* Symposium on Classification. Panel: Consequences: redress, conflict, multiculturalism. Presentation: ‘Five approaches to Difference’: From Deficiency to Dignity. Durban, South Africa
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- 2010
  - *The Hague University of Applied sciences (Haagse Hogeschool), the Netherlands.* Seminar: Further with Diversity (Verder met Diversiteit). Keynote: ‘The 5-D model – about paradigms of difference’ (Het 5-D Model – over paradigma’s van verschil). Den Haag
  - *Umeå University,* Sweden. Umeå Advanced Gender Studies, Challenging Gender Program. Arena Workshop. Presentation: ‘Women Activist Scholars. Umeå

- *SANPAD (South Africa Netherlands Program for Alternative Development)*. Conference: Women in Research. Panelist: The Netherlands Experience. Durban, South Africa
  - *University of the Western Cape, University of the Witwatersrand*. Working with the Archive: 2<sup>nd</sup> Apartheid Archive Conference, 1-3 Sept 2010. Keynote: 'Biographies of Resistance'. UWC, Cape Town, South Africa
  - *Afrodescendants et Esclavages (AFRODESC) & EURSCL – Slave trade, Slavery, Abolitions and their Legacies in European Histories and identities. Projects funded by the European Commission*. Seminar on 'Methodological and Theoretical Approaches to Racism'. Keynote: 'Challenges of Identifying and Researching Racism'. Center for Research and Higher Education in Social Anthropology (CIESAS). Mexico City, Mexico
  - *University of California Irvine, University of California Humanities Research Institute*. Panel on 'The University We Are For'
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- 2009
  - *International Leadership Association, 11<sup>th</sup> Annual Global Conference: Leadership for Transformation*. 'The Ultimate Challenge: Facing Racism'. Roundtable facilitated with Karen Geiger. Prague, Czech Republic
  - *International Leadership Association, 11<sup>th</sup> Annual Global Conference: Leadership for Transformation*. 'Building Leadership Programs that Transform Education, Faculty and Students'. Panel discussion presented with Lize Booysen and Laura Santana. Prague, Czech Republic
  - *Free University of Bolzano*, Equal Treatment Committee. 'Cloning the Professor: Corporate Academia and its Glass Ceilings. Invited Speaker. Bolzano/Bozoz, Italy
  - *Free University of Bolzano*, 'Competing Identities: Should the University Take a Leading Role in Ending Discrimination?' Honorary address at the opening of the 12<sup>th</sup> Academic Year. Bolzano/Bozen, Italy
  - *University of Kwazulu-Natal, Centre for Critical Research on Race and Identity*, Workshop on "Race, Gender and Cultural Cloning". Invited Speaker. Durban, South Africa
  - *Institute for the Study of Slavery a'd its Legacy (NiNsee, Amsterdam); Center for Global Studies and Humanities (Duke University); Institute for Postcolonial and Transcultural Studies (University of Bremen)*, Symposium on "Trajectories of Emancipation: Black European Thinkers". Paper on 'Historic Disadvantage and Emancipation: Leadership Challenges" (with Kwame Nimako). Free University, Amsterdam
  - *Free University of Amsterdam*, Migration & Diversity Center, Symposium 'Minderhedenonderzoek de hypochondrie voorbij' (Minorities Research Beyond Hypochondria). Speaker on session "What's New?"
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- 2008
  - *Universidade Federal Fluminense, Faculdade de Educação*, Niterói, Brasil V Seminário: Educação E População Negra: Fundamentos Para A Educação das Relações Étnico-raciais. Keynote 'Everyday Racism, Gendered Racism'. Niterói, RJ, Brazil
  - *Umeå University, Challenging Gender Research Program*. Arena Group Meeting. Lecture on 'Cloning Cultures'. Umeå, Sweden
  - *Mid Sweden University, Department of Social Work*. Invited Speaker on 'Conformity Culture in Corporate Academia'. Östersund, Sweden
  - *National Association of Japanese Canadians*. Celebration of 20th Anniversary of Japanese Canadian Redress Settlement. Keynote: 'Leadership beyond antiracism: against humiliations and for the dignity of being'. Burnaby, British Columbia, Canada
  - *The European Archipelago of Humanistic Thematic Networks*. Fourth Plenary Conference: In Praise of Diversity: Structuring Intercultural Dialogue. Key note "Beyond Dialogue: From Conformity to Liberating Learning." Royal Flemish Academy of Sciences, Brussels

- *Migration Policy Institute, Washington*. Panel on ‘Integration in Europe: Perspectives Shared from the Viewpoint of the “Integrated”’
- *School of the Advanced Social Sciences (L’Ecole des Hautes Etudes Sciences Sociales), Paris, IRIS (Institute for Interdisciplinary Research on Social Issues)* with *ENS (École Normal Supérieure)*, Workshop on ‘Everyday Racism’
- *School of the Advanced Social Sciences (L’Ecole des Hautes Etudes Sciences Sociales), Paris, IRIS (Institute for Interdisciplinary Research on Social Issues)*. Invited Speaker on ‘The Cultural Pain of Ethnic Humiliations’
  
- 2007
- *Umeå University, Centre for Women’s Studies*. Invited Speaker on ‘When Tolerance Becomes Humiliation’
- *University of Witwatersrand, (Wits), Johannesburg, Wits Institute for Social and Economic Research (WISER)*. Brainstorm Conference on Globalization and the Social, “Cultures of Life” (with Akbar Abbas, Anne Balzamo, David Goldberg & Gaby Schwab).
  
- 2006
- *International Leadership Association, Chicago, Leadership at the Crossroads. 8<sup>th</sup> Annual Global Conference*. Panel: From Unseen Places: Leadership at the Intersection of Gender, Race and Class. Commentator and facilitator
- *University of Antwerp, Belgium. Support Unit Equal Opportunity Policy*. International Conference: Equal is not Enough: Dealing with Opportunities in a Diverse Society. Keynote: ‘Equal to What, to Whom? About Normativity and Cultural Cloning
- *University of Leeds, Leeds, UK. Leeds Business School*. International Cross-Disciplinary Conference: Racism, Postcolonialism, Europe. Keynote: ‘Aggressive Tolerance: The Peculiar Career of Racism in the Netherlands
- *Rutgers University, New Brunswick, USA, Institute for Research on Women 2005-2005 Distinguished Lecture Series: ‘Thinking About Gender: Diasporas and Migrations’ & Center for Comparative European Studies*. Who Wants to be Cloned? Race, Gender and the Problem of Privileging Sameness. Invited speaker
- *Harvard, Cambridge. Departments of Sociology and of Education*. Undergraduate and Graduate courses on Antiracism; and on Culture and Inequality. Invited lecturer
- *Harvard, Cambridge. Center for European Studies*. Obsessed with Cultural Difference: European Legacies, Dutch Racisms. Invited speaker
- *State University of New York, Stony Brook. Women’s Studies Program*. Cultural Cloning: the Race and Gender of Normative Preferences. Invited speaker
  
- 2005
- *University of California, Berkeley. The Center for Race and Gender*. Conference Hierarchies of Color. Transnational Perspectives on the Social and Cultural Significance of Skin Color. Paper on ‘Color Evasion: the Dutch Solution?’; panel 5: Skin Color, Beauty, Sexuality and Desire, moderator and commentator
- *Johan Gutenberg University, Mainz, Germany*. Challenging Europe: Black European Studies in the 21<sup>st</sup> Century. First International, Interdisciplinary Conference. Commentary: From Black Europe in the 1980s to Black European Studies
- *International Leadership Association. 7<sup>th</sup> Annual Global Conference*. Emergent Models of Global Leadership. Amsterdam. Panel on Emerging Models of Leadership – Lessons Learned about NGO Leadership and Civil Society. Commentator
- *Rutgers University, New Brunswick, USA, Center for Comparative European Studies*. From Cold War to European Union: Women and Gender in Contemporary Europe Workshop. Paper on ‘Dutch Situations: Gender and the Violence of In/tolerance’. Szczecin, Poland

- *Maison des Sciences de l'Homme, Paris, France. Colloquium on Cultures of Scholarship and Public Policy on Immigrants/Minorities in Four Metropolitan Countries: France, Great Britain, the Netherlands and the United States.* Workshop: Race and Racism post 911. Presentation 'Race and Racism in the Netherlands'
  - *International Consortium of Humanities Centers and Institutes. Annual Meeting.: Open to the Public? The Expanding Culture of the Humanities.* Lecture on 'Are We All Conformists Now?'. University of Utrecht, Utrecht, Netherlands. Invited speaker
  - *DePaul University, Chicago. Center for Black Diaspora.* Series of colloquia on 'Sex and Gender in the Black Diaspora'. Race, Gender and Cultural Cloning: A New Approach to Intertwined Injustices. Invited speaker
  - *University of California, Berkeley. USA. Department of Ethnic Studies.* Conference: Mapping the Decolonial Turn: Post/Trans-Continental Interventions in Philosophy, Theory and Critique. Paper on 'The T/error on In/tolerance: Racisms in the Netherlands'
  - *Antioch University, Santa Barbara, USA. PhD Program in Leadership and Change.* 'Challenge & Change: On Race, Gender and Critical Research'. Invited speaker
  - *University of California Irvine, Women's Studies.* 'Racism in Holland and the van Gogh Affair'. Invited speaker
- 2004
- *Emory University, Atlanta, USA. Center for the Study of Public Scholarship & Department of African-American Studies.* Lingered Legacies: Theories and Politics of Race and Racism. Paper on 'Legacies of Tolerance: Between Local Racism and Global Terrorism'. Invited speaker
  - *Rutgers University, New Brunswick, NJ, USA. Conference. From Cold War to European Union: Women and Gender in Contemporary Europe.* Center for Comparative European Studies. Paper on 'Gender Maps and Ethnic Gaps: Policy and Emancipation in the Netherlands'
  - *World Congress Human Movement and Migration. Dialogue: 'Perceptions of Migration'. Forum Barcelona 2004 and IEMED (Institut Europeu de la Mediterrània), Barcelona, Spain.* Paper on 'Race', Ethnicity and the Question of Gender in Dominant Representations'
  - *Florida International University, Miami, USA. African-New World Studies.* Public Lecture on 'Moving Concepts of Race and Racism: Travel, Emotion, Resistance'. With David T. Goldberg
  - *University of Joensuu, Karelian Institute, Joensuu, Finland. Seminar: Living with Difference in Russia – Hybrid Identities and Everyday Racism Among Young "Rossijane".* Lecture on 'Researching Everyday Racism'
  - *Maison des Sciences de l'Homme, Paris, France. Colloquium on Cultures of Scholarship and Public Policy on Immigrants/Minorities in Four Metropolitan Countries: France, Great Britain, the Netherlands and the United States.* Paper on 'Cultures of Scholarship and Public Policy on Immigrants/Minorities in Metropolitan Countries: The Netherlands Case'. With Kwame Nimako
  - *University of Amsterdam, Amsterdam Institute for Metropolitan and International Development Studies. AME-AGIDS Lecture Series.* Debate on 'Territories and Identities: Homogenization or Diversity?' With Virginie Mamadouh
  - *Trinity College Dublin, Ireland. Department of Sociology.* Invited Speaker on 'Sense and Sensibilities in Researching Racism'
- 2003
- *European Science Foundation, Exploratory Workshops. Gender and Diversity: Comparative and Critical Perspectives.* The Netherlands School for Women's Studies, Utrecht, The Netherlands. Presentation: 'Everyday Racism, Gendered Racism, and Cultural Cloning'
  - *Agora Research Network and Olaf Palme International Center. Stockholm, Sweden. Racisms in Europe: Continuity and Change.* Keynote: 'Racism and Preference for Sameness: About Cultural Cloning in Everyday Life'
  - *Academy of Finland. Helsinki, Finland. Conference of the Research Program on Marginalization, Inequality and Ethnic Relations in Finland (SYREENI).* Keynote: 'Race, Gender and Durable Injustices: The Problem of Cultural Cloning'

- *Lund University, Lund, Sweden. 5th European Feminist Research Conference.* Discussant to keynote speaker Saskia Sassen
  - *Lund University, Lund, Sweden. 5th European Feminist Research Conference.* Paper on Cloning Cultures: Problematizing the Preference for Race and Gender Sameness at the top'
  - *University of Natal, Durban, South Africa. School of Development Studies.* Invited speaker on 'Politics and Policy: Implications of Researching Race and Racism'
  - *University of Witwatersrand, Johannesburg, South Africa. Wits Institute for Social and Economic Research.* Invited speaker on 'Cloning Cultures'. With D. T. Goldberg
  - *University of California, Riverside. Center for Ideas and Society.* Invited expert to the Resident Fellows Group "Civilization and Capture: Cloning, Containment and the Carceral Logics of Global Imperialism"
  - *European University Institute, Florence, Italy. Conference: Cultural Routes: the Development of the Concept of Culture – Political and Social scientific Perspectives.* Paper: Race, Gender and Cultural Cloning in the Field of Medicine
  - *University of Genoa, Italy. Third European Conference on Gender Equality in Higher Education.* Keynote: 'The Problem of Socio-cultural Cloning: (White) Masculinities, Preference for Sameness and Durable Inequalities in Higher Education'
  - *University of California, Riverside. Center for Ideas and Society.* Invited expert to the Resident Fellows Group 'Adjusting Women, Cloning Poverty? Globalization, Neo-Liberalism, and Grassroots Resistance'
- 
- 2002
  - *University of Texas, Austin. Departments of Medieval Studies and Women's Studies.* Invited speaker on 'Hidden Gender Agendas in Racialized Spaces: Cloning Cultures in Ivory Towers'
  - *E-Quality: Experts on Gender and Ethnicity, Den Haag.* Expert meeting on 'Intersectional Discrimination'. Invited speaker, presentation: 'Introduction and analysis'
  - *University of California, Riverside, Center for Ideas and Society.* Invited speaker on 'Cultural Cloning and the Reproduction of Exclusiveness in High Status Professions'
  - *University of Utrecht. Pedagogies of Sustainable Education: Gender and Ethnicity in Higher Education in the Netherlands,* Conference at the occasion of the inaugural ceremony for Gloria Wekker. Convener
  - *University of California, Santa Barbara, Department of Anthropology.* Invited speaker on 'Gendered Racisms, Diaspora Locations'
- 
- 2001
  - *Wellesley College, Wellesley, Massachusetts, USA. Africana Studies.* Lecture on 'Cloning Cultures: Everyday racism and the Reproduction of Sameness in Europe'.
  - *Swedish Integration Board. Department of Strategic Measures.* Invites speaker in International Workshop-Seminar on 'Philomena Essed's Research on Racism - with a Focus on Everyday Racism. Sweden: Stockholm
  - *UC Santa Cruz The Feminist Studies Research Unit of the Institute for Humanities Research.* Conference: Remapping Black Europe: New Feminist Cartographies of Race, Gender, and Nation. Paper on 'Policy Maps and Research Gaps: From Top-down to Bottom-up Perceptions of Gender, 'Race'' and Ethnicity in the Netherlands'
  - *Multicultural Center. Stockholm. Late Summer Academy: Democracy and Racism.* Keynote: 'Everyday Racism: From Ignorance to Interventions'
  - *Rockefeller Conference Center. Conference: International Cross-Cultural Perspectives on Work Diversity: The Inclusive Workplace.* Paper on 'Difference, Discrimination and Diversity in Dutch Work Organizations'. Bellagio, Italy
  - *Law and Society Association. Session: The Culture of Political Culture: Civil Society Negotiation of Human Rights.* Paper on 'Human Rights, Ethics and Social Responsibilities'. Budapest, Hungary

- *University of Toronto. Anti-Racist/Feminist Studies Summer Institute.* Summer Course on ‘Everyday Racism, anti-racism and beyond’
  - *Goldsmiths College, London.* Lecture on ‘Diversity Illusions and Disillusions: the Case of the Dutch Police Force’
  - *University of California, Irvine, School of Humanities. Conference ‘The other Europe and the Translation of National Identity.* Paper: ‘Multi-identifications and transformations: reaching beyond racial and ethnic reductionisms’
  - *45<sup>th</sup> Session of the UN Commission on the Status of Women. Invited expert for a panel on ‘Gender and all forms of racial discrimination, racism and xenophobia’.* Presentation: ‘Towards a Methodology to Identify Converging Forms of Everyday Discrimination?’. United Nations: New York
  - *University of California, Riverside, Center for Ideas and Society.* Presentation: ‘Difference, Discrimination and Diversity: Immigration Policy and the Impact on Work Organizations in the Netherlands’
  - *University of California, Irvine, Cross Cultural Center.* Presentation: ‘Everyday Racism: comparisons between Europe and the US’
  - *University of California, Irvine, Department of Women’s Studies.* Presentation: ‘Gender and Ethnicity in a Transcultural Context’
  - *University of California, San Francisco. Center for the Study of Twentieth Century Health Sciences and the Department of Anthropology, History and Social Medicine.* Presentation: ‘Diversity and Discrimination in Health Care – the Netherlands’
- 2000
- *University of British Columbia, Canada. Conference: Era 21 - End Racism. Activism for the 21<sup>st</sup> Century.* Keynote: ‘Everyday Racism’
  - *Dutch Research School for Women’s Studies (NOV):* lecture on ‘Gender, Ethnicity and Research Methods’. University of Utrecht
  - *Brown University, Providence, Department of Afro-American Studies and the Center for the Study of Race and Ethnicity in America.* ‘Race Between Colorblindness and Diversity: A Conversation between Philomena Essed and David Theo Goldberg’
  - *Arizona State University, Department of Justice Studies.* Panel on ‘Whose Whiteness: A Discussion on the (Un)Making of Whiteness’
  - *Ben Gurion University, Beer Sheva, Dep. of Behavioral Sciences.* Presentation: ‘Gender, Ethnicity and the Myth of Tolerance in the Netherlands’
  - *Dutch Research School for Women’s Studies.* Lecture on Gender and Multiculturalism. University of Utrecht
  - *University of Cape Town, dep. of Community Health.* Presentation: ‘Research on Gender and Racism in the Netherlands’
  - *Institute for Law and Society, Onati. Workshop on Critical Race Theory: Between the Streets and Systems of Justice.* Paper on ‘Diversity Hype in the Netherlands: When anti-discrimination law hits the glass ceiling’
  - *University of California, Berkeley, Dep. of African American Studies.* Lecture on ‘Gender and Ethnicity in Dutch Universities’
- 1998
- *Medgar Evers College, City University of New York.* Lecture on ‘The Gendered Self in Critical Research: Courage, Risk, and Danger’
  - *University of California, Berkeley, Dep. of African American Studies.* Lecture on ‘Everyday Racism: comparisons between Europe, the US and South Africa’
  - *Mills College, California Department of African American Studies.* Lecture on ‘Everyday Racism: Accounts as Perspective, Accounts as Method’

- *University of Vienna. Conference on 'Discourse and Racism: An Issue for Critical Discourse Analysis.* Paper on 'Beyond Antiracism: Diversity, Multi-Identifications and Sketchy Images of New Societies'
  - *Social Science Research Foundation. International Migration Program. Second Workshop. Meeting on 'Immigrant Political Incorporation in Europe and the United States: Public Debates and Social Sciences.* Paper on 'Surinamese Across Waters: Social Sciences, Public Debates and the Role of Intellectuals (with Ruben Gowricharn). Berlin
  - *University of York. Conference on Ethnicity, Age and Empowerment.* Paper on 'Challenges of Leadership: Black Women in the Academy'
  - *Arizona State University. Unfinished Liberation Conference: Power, Identity and Culture - A conference in Honor of Angela Davis.* Paper on 'Difference, Diversity and University Cultural Politics: European Cultural Perspectives'
  - *Universidad de Puerto Rico. Lecture Series on Everyday Racism: Cross-Cultural Experiences of Women; From Affirmative Action to Affirmative Discrimination; Women and Leadership; Cultural Politics in Higher Education*
- 1997
- *Ministry of Education. Stockholm. Conference on Internationalization and Higher Education.* Paper on 'From Discrimination to Diversity: Cultural Politics in the Academic World'
- 1996
- *University of Michigan, Ann Arbor, Department of Psychology*
  - *Queens University, Kingston, Canada, Department of Women's Studies*
  - *Antioch University, Comparative Women's Studies.* Lecture on 'Multiculturalism '. (Belle van Zuylen Institute, Amsterdam)
  - *Sietar (Society for Intercultural Education, Training, and Research). München. Congress on 'Meeting the intercultural challenge'.* Plenary lecture on 'Theory, Change Agency, and Managing Diversity'
  - *University of Leeds, Leeds, UK. Conference on 'Education for Transformation: Opportunities for Black People in Higher Education'.* Paper on 'Widening Access to Europe: Racial-Ethnic Minority Access to Higher Education'
- 1995
- *University College, Cork. Cork, Ireland. Conference on 'Citizenship and Peace - Ireland in A Post-National Europe.* Paper on 'Gender, Policy and Diversity'
  - *Antioch University, Comparative Women's Studies.* Lecture on 'Constructions of Race and Racism in Holland'. (Belle van Zuylen Institute, Amsterdam)
  - *University of Georgia, Athens, GA. Global conference on Managing Diversity.* Opening address on 'Theory, Change Agency and Managing Diversity: Local and Global Perspectives'
  - *University of Odense, Odense (Denmark).* Lecture on 'Multiculturalism and beyond'
  - *Johann Wolfgang Goethe University, Frankfurt.* Statement on 'Women's Studies and Diversity' in debate on 'Zum dialektische Verhältnis von Überlegenheit und Unterlegenheit im Spannungsfeld von Macht, Rassismus und Sexismus'
  - *63e congrès de l'Acfas, Université du Québec, Chicoutimi. Colloque 'Les convergences culturelles dans les sociétés pluriethniques.* Paper on 'Multiculturalism and the Denial of Racism'
- 1994
- *Massachusetts Institute of Technology, Cambridge, MA: Conference on 'Black Women in the Academy'.* Paper on 'Black Women Scholars, Racism and Creative Leadership'
  - *Columbia University, New York City, Institute for Research in African-American Studies.* Lecture on 'Politics of Multiculturalism: Hope or Disillusion?'



- *University of Florida, Gainesville, Florida. Institute for the Study of American Race and Ethnic Relations.* Lecture on 'Race and Gender in Europe'
  - *Vesalius College, Free University of Brussels, Brussels.* Lecture on 'Everyday Racism in Tomorrow's Europe'
  - *Interuniversity Coordination Center for Women's Research Vienna/ Austrian National Union of Students, Women's Department, Vienna.* Lecture on 'Gender, Migration and the Politics of Racism'
  - *Columbia University, New York City, Institute for Research in African-American Studies. Conference on 'What Are the Alternatives?'* Paper on 'Gender, Population Movements and Diversity: A Challenge to Leadership'
  - *University of Toronto, Ontario Institute for Studies in Education, Toronto.* Lecture on 'Black Women and White Racism'
  - *Queens College, Human Rights Office, Kingston, Canada.* Lecture on 'Everyday Racism: A Discussion'
  - *Carleton University, Ottawa.* Lecture on 'Feminism within the Context of Everyday Racism'
  - *University of Ottawa, Faculty of Law, Ottawa.* Lecture on 'Beyond Multiculturalism: Are There Any Alternatives?'
  - *Birzeit University, West Bank via Israel. Seminar on 'Discourse and Social Change'.* Presentation: 'Repressive Tolerance: Some Notes on the Idea of Multiculturalism'
  - *Austrian Federal Ministry of Science and Research, Vienna. Conference on 'Hostility to Foreigners - Conflicts and Major Differences.'* Paper on 'Gender, Racism and Cross-Ethnic Coalition Building'
- 
- 1993
  - *University of Utrecht, Utrecht.* Lecture on 'Verwerving en overdracht van kennis over racisme'. (Knowledge Acquisition and Transmission on the problem of
  - *Instituto de Estudos da Religião, Rio de Janeiro, Brazil.* Lecture on 'Women and Racism: Hidden discrimination in Everyday Life'
  - *Victoria University, Toronto, Canada. Conference on 'Others' in Discourse.* Paper on 'Things They Say Straight to Your Face: Socio-political implications of the usage of racist slurs'
  - *Network of Interdisciplinary Women's Studies in Europe (NOISE). Conference on 'The Development of A European Curriculum in Women's Studies From A Multicultural Perspective'.* Key note Lecture on 'Making and Breaking Ethnic Boundaries: Women's Studies, Diversity and Racism'
  - *National Conference on Women and Gender Studies, Amsterdam.* Response to Helma Lutz' paper on 'Mijn dochters zullen het hier best wel redden' (My daughters will be quite able to cope, here)
  - *European Forum of Left Feminists. Conference on 'Nationalism and Gender in Europe'.* Amsterdam. Response to Ann Phoenix' speech on 'Nationalism, Racism and Gender in Europe'
  - *European Antiracist Convention, Madrid. Working Conference.* Paper on 'Racism and Im/Migration: A Gender Perspective'
- 
- 1992
  - *Umeå University, Sweden.* Lecture on 'Gender and Racism'
  - *Open University of Umeå, Sweden.* Lecture on 'Everyday Racism'
  - *Congress on Race and Racism in Latin America. Centro des Estudios Afro-Asiáticos, Rio de Janeiro.* Paper on 'Behind the Dutch Façade: Multiculturalism and the Denial of Racism in the Netherlands'
  - *Congress on 'Colors of the Diasporas'. University of Colorado at Boulder.* Paper on 'Women, Gender and Racism in Europe'
  - *Colombia University, New York.* Lecture on 'Race, Gender and Everyday Racism in the Netherlands'
  - *Belle van Zuylen Institute, University of Amsterdam.* Lecture on 'The Diaspora of Women of Color'
  - *University of Vienna, Vienna.* Lecture on 'Racism and Research: Accounts as Perspective, Accounts as Method'

- *Academy of Management. Pre-conference on Women in Management, Las Vegas.* Paper on 'Intersections of Race-Ethnicity, Gender and Class: A case Study of a Black Female Entrepreneur'
  - *University of the West Indies, St. Augustine, Trinidad.* Paper on 'Women from the South in Fortress Europe'
  - *Anton de Kom University, Paramaribo, Suriname.* Paper on 'Etniciteit en identiteit: vrouwen van Surinaamse afkomst in Nederland' (Ethnicity and Identity: Women of Surinamese Background in the Netherlands)
  - *University of Amsterdam, CANS.A.* Lecture on 'Kennis, Verklaringen en Strategieën: zwarte vrouwen over racisme in de VS en Nederland' (Knowledge, Explanations and Strategies: Black women talk about racism in the US and in the Netherlands)
- 
- 1991
  - *University of London. Workshop on the Politics of Racism.* Paper on 'Knowledge, Opposition and Change'
  - *University of Amsterdam. International Conference on Law and Society in the Global Village.* Paper 'Is Tolerance the Best We Can Hope For?'
  - *University of Bielefeld, Germany. Black Women's Studies Summer Institute.* Opening Speech on 'Perceptions and Experiences of Gender and Race in Europe'
  - *University of Warwick, UK. Conference on 'Racism and Migration in Europe'.* Paper on 'The politics of Marginal Inclusion: Racism in an Organizational Context'
  - *University of Bremen, Germany. Bremer Frauenwoche.* Paper on 'Racism and Sexual Harassment'
  - *University of Leiden.* Lecture on 'Racism in the Netherlands: Myths, Denial and Reality'
  - *Antioch University Women's Studies - Teaching program in Antioch University Education Abroad.* Lecture on 'Comparative perspectives on women and racism in the Netherlands and the USA'
  - *Institute of Social Studies, The Hague.* Lectures on 'Race and Ethnic Relations: The Euro-North American Context'
  - *Free University of Brussels. Colloquium on 'Gezichten van hedendaags racisme' (Faces of Contemporary Racism).* Paper on 'De culturalisering van racisme in Nederland' (The Culturalization of Racism in the Netherlands)
  - *Catholic University of Brabant. Oldendorff-Lecture, 1991. Congress on 'Taal, interacties en werkelijkheid' (Language, interaction and reality).* Paper on 'Ervaring, kennis en sociale werkelijkheid: reconstructies van seksuele intimidatie in een raciale context (Experience, knowledge and social reality: reconstructions of sexual harassment in a racial context)
- 
- 1990
  - *University of Amsterdam, INDRA.* Paper on 'Multiculturalism and Racism'
  - *Conference on 'Exclusion and Tolerance: Modern Racism in the Netherlands and the Federal Republic of Germany', Eindhoven.* Paper on 'Alternative Knowledge Sources in the Understanding of Racism'
  - *Municipality of Rome, Rome.* Conference 'Etnie a Roma' . Paper on 'Multiculturalism and Problems of Racism in the Netherlands'
  - *Congres on Migration and Racism in Europe, Hamburg.* Paper on 'Everyday Manifestations of Cultural Racism in the Netherlands'
  - *40<sup>th</sup> Annual Conference of the International Communication Association in Dublin.* Paper on 'Communicated Knowledge of Racism'
  - *USSR Academy of Sciences, Moscow.* Lecture on 'The Culturalization of Racism in the Netherlands'
  - *University of Sao Paulo, Brazil.* Lecture on 'Methodological Questions concerning Research into Racism'
  - *George Eckert Institute, Braunschweig, BRD.* Paper on 'Culturalized Racism: Illustrations from Experiences of Black Women'

- 1988
- *University of Amsterdam. International Congress on Mental Health Care for Women.* Paper on ‘The myth of Over-sensibility for Racism’
- *UNESCO, University of the Philippines.* Meeting of Experts to assess the effects of cultural exchanges and exchanges of teachers on prejudice and attitudes towards ‘race’, religion and ‘ethnicity’. Paper on ‘Reaching the Point of No Return: Teaching and Attitude Change at an ‘Open’ University in South Africa’
- *Princeton University. Conference of the International Organization for the Study of Group Tensions.* Paper on ‘Demystifying Dutch Tolerance: Black Women’s Perceptions of Contemporary Racism’
  
- 1987
- *University of Bristol, UK. Social Psychology and Language Conference,* Paper on ‘Understanding Verbal Accounts of Racism’
  
- 1986
- *University of Amsterdam. Conference on Constellations of Race, Class and Gender.* Paper on ‘Woman Meets Race and Class’
  
- 1985
- *Association of Black Psychologists, San Diego.* Lecture on ‘Racism in the Netherlands’.
  
- 1984
- *Summer University Utrecht.* Paper on ‘Racism in the Experience of Black Women’
  
- 1983
- *SSRC, Bristol. Seminar on Intergroup Theory and British Race Relations.* Paper on ‘The Experience of Racism in Everyday Life: Black Women’s Accounts and Interpretation Strategies in the Detection of Implicit Discrimination’
  
- 1981
- *Summer University Women’s Studies, Amsterdam.* Paper on ‘Racism and Feminism’

#### **Panels and special events (no papers)**

- 2016
- *Witwatersrand University, Johannesburg, South Africa, WISER/UCHRI* Workshop on ‘Knowledge Futures’. Panel Member. Johannesburg, South Africa.
- *University of Amsterdam.* Advisory session with The University of Amsterdam Diversity Commission. Amsterdam, the Netherlands.
- *University of Michigan.* Institute for Social Research (ISR): Transdisciplinary Approaches to the Study of Racism and Health Inequalities, (RacismLab). Individual and group Advisory session with PhD students and Faculty. University of Michigan.
  
- 2015
- *University of Amsterdam, Department of Anthropology,* Amsterdam, the Netherlands. Panel member on the theme of ‘The Trouble With Race’. Public student workshop in support of the 2015 student occupation of the Maagdenhuis (University of Amsterdam Administration Building)
  
- 2014

- *UCHRI and Witwatersrand University*. Summer School Experimental Critical Theory (SECT). *Dutch Racism* book launch; interviewed by Gina Dent. The Book Lounge, Cape Town, South Africa, <https://www.youtube.com/watch?v=w1hUKf2dq9A>
- *University of Leiden; Free University of Brussels*. Platform for Postcolonial Readings. 15<sup>th</sup> meeting. Panel on ‘Dutch Racism’. Chair and co-organizer. Knowledge Center, Amsterdam
- 2013
- *Witwatersrand University, Johannesburg, South Africa, WISER/UCHRI* Seminar on ‘The Times of Race’ (part 2). Presentation for panel on ‘New Directions in Critical Race Theory’
- 2012
- *University of California Irvine, UC Humanities Research Institute (UCHRI)*, Seminar on ‘The Times of Race’ (part 1). Short Presentation on: the theme of ‘Postraciality’
- *University of Witwatersrand, WISER, South Africa*. Summer Conversations: Theme: Catastrophes. 2-*The Johannesburg Workshop in Theory and Criticism & University of California Humanities Research Institute*. Introduction to Session 6: The work of Disaster Capitalism
- 2011
- *Mid Sweden University, Sweden*. International Conference Challenging Gender: Normalization and Beyond. Panel on ‘Challenging Gender – Normalization and Beyond. Sundsvall
- 2007
- *Leadership Association, International Conference 2007*. Co-organizer and Chair of the roundtable on ‘The Power of Narrative: Self-Reflection, Autobiography, and Biography in the Study of Leadership’. Vancouver
- *The Fetzer Institute, Kalamazoo, Michigan*, Transformational leadership planning meeting
- *University of Cape Town, Institute for Intercultural and Diversity Studies of South Africa*, panel on ‘New Leadership Challenges: Diversity and Discrimination’, UCT Graduate School of Business
- *University of Amsterdam, Amsterdam School for Social Science Research*, Invited expert to the workshop on ‘Gender, Race and Class in PhD dissertations in progress’
- *University of Amsterdam, Amsterdam School for Social Science Research*, Key member to the panel ‘Engagement at the University: Can Science and Activism Go Together?’
- 2006
- *Ministry of Justice, Den Haag, The Netherlands*. Conference: Tolerantie en Integratie (Tolerance and Integration). Moderator
- 2005
- *University of California, Irvine, International Center for Writing and Translation*. Conference: Globalization, Language and Human Rights. Moderator
- *University of California, Irvine*. Conference: Ngugi. Decolonizing the Mind: A celebration. Session on Interventions: Women and Violence in the Postcolony. Session chair; interview with Njeeri wa Ngugi
- **Community/practitioner presentations**
- 2021
- *Google Company*. Interview-conversation with Amhar Ford, Technical Engagement Manager – gTech Professional Services, Amsterdam, Virtual Learner Focused Speaker Series on Racial Equity, Internal talks for Googlers from experts across Europe, Middle East and Africa.

Location: virtual.

- 2020
- *Art Gallery de Appel*, Reading Sessions, 'Audre Lorde' Dream of Europe: selected seminars and interviews: 1984 -1992, editor, Mayra A. Rodríguez Castro, Kenning Editions, 2020. Session 5, The Force of the Erotic, Key Reader. Location: Virtual.
- *Ouder Kind Teams* (Parent Child Teams), Tullip Street Location, Amsterdam, The Netherlands. Workshop on Diversity and Organizational Change
- *Ouder Kind Teams* (Parent Child Teams). Keynote at yearly *Inspiration Days*, for 2020 on the team of Diversity. Theater De Meervaart. Amsterdam, the Netherlands
  
- 2019
- *Art Gallery de Appel*, Historic Encounters, Public Conversation between Philomena Essed and Françoise Vergès, in the context of the Exhibition 'Guess Who's Coming to Dinner Too' by Patricia Kaersenhout.
- *Report Islamophobia Foundation*, Presentation of report 'Everyday Islamophobia', Invited response to the report. Amsterdam, Pakhuis de Zwijger.
- *Pakhuis de Zwijger*, Urban Conference on 'We Make the City Better'. Minority Report: About Social Justice, Diversity and Inclusion in the City. Public Interview: From Diversity to Inclusion. Amsterdam, The Netherlands  
[\[https://www.youtube.com/watch?v=5UBJlxktOV0&list=PLuVPGU2p5H-pNq21RWXWNH-IO8PQaSCUg&index=2&t=0s\]](https://www.youtube.com/watch?v=5UBJlxktOV0&list=PLuVPGU2p5H-pNq21RWXWNH-IO8PQaSCUg&index=2&t=0s) videoposition:1:58-2:35.
- Evening Festival: We make the City Better. Opening Keynote address on 'Humanize Leadership With Dignity – Leadership In Times Of Transition'. Amsterdam, the Netherlands
  
- 2018
- *New Urban Collective and The Black Archives*, Occasion of 2018 Revised Edition of Essed's 1984 book 'Alledaags Racisme' [Everyday Racism] Presentation on 'Everyday Racism Then and Now' and related Panel discussion. Hugo Olijfveld Huis, Amsterdam, the Netherlands.
  
- 2017
- *University of Amsterdam*. Panel conversation with Gloria Wekker and Anousha Nzume about race, gender and racism in the Netherlands [on the occasion of book presentation Gloria Wekker, Witte onschuld – White innocence]  
<https://webcolleges.uva.nl/Mediasite/Play/bf0963909c9642b7878f39b7c3d7aab11d> , minutes 37:00 - 1:05
- *Exhibition 'We Have a Dream': Ghandi,King,Mandela*. Portret Interview for *Trouw*, Dutch daily newspaper, 4 Dec 2017. 'My motives are not Personal'.  
<https://www.trouw.nl/samenleving/philomena-essed-mijn-drijfveren-zijn-niet-persoonlijk~a7a02ddc/>
- *Exhibition 'We Have a Dream': Ghandi,King,Mandela*. Portret Video interview with Philomena Essed as part of the exhibition; video statement as preview.  
<https://www.nieuwekerk.nl/tentoonstellingen/wehaveadream/>
- Organization for young artists *WOW*. 'Philomena Essed & Gloria Wekker: A conversation between two academic heavyweights about forgotten histories, colonialism and racism today'. Amsterdam, The Netherlands
  
- 2016
- Women's organization *Furia – Feminist, Critical, and in Solidarity*. Keynote on the occasion of the 45<sup>th</sup> anniversary of Women's Day in Belgium: Feminisme, Racisme en Vrouwenlichamen (Feminism, Racism and Female Bodies). Antwerp, Belgium.

- *Utrecht University*. Book Launch *White Innocence* by Gloria Wekker. Recipient of first copy. Acceptance with speech.
- 2015
- Interview with journalist Saeda Nourhussen for an article on ‘Witten maak ‘s plaats’ [Whites move over] in the Dutch national daily newspaper *Trouw*, 9 December 2015
- *Atria, Knowledge Institute for Emancipation and Women’s History*, Amsterdam, the Netherlands. Keynote at the presentation of ‘Het F-boek: Feminsime van nu in woord en beeld’ (the ‘F-book: Feminism Today in Word and Image’). De Duif, Amsterdam
- *Bijlmer Parktheater; Krater Art & Community, Kosmopolis Utrecht*. Talk show on ‘Wie is er bang voor het F-woord?: Feminisme en de antiracisme strijd – een intergenerationeel gesprek. (Who is Afraid of the F-word: Feminism and Antiracism Struggle – An Intergenerational Conversation). Bijlmer Parktheater, Amsterdam
- *New Urban Collective (NUC)*. Conversation about strategies against racism. NUC office, Amsterdam
- 2014
- *European Commission Against Racism and Intolerance (ECRI) in co-operation with the Netherlands Institute for Human Rights*. Roundtable on “Combating Racial Discrimination and Intolerance in the Netherlands. Presentation: ‘Key Elements of Racism in the Netherlands’
- 2013
- Interview with the BBC for an article on Zwarte Piet (Black Pete), published 6 December. BBC article of 6 December <http://www.bbc.co.uk/religion/0/24744499>
- Interview about racism and the violation of dignity with *Turun Sanomat*, the leading regional newspaper of southwestern Finland and the third-largest daily newspaper in Finland, published 7 November, 2013
- *Vereniging Ons Suriname (Our Suriname Foundation)*. Panel on Racism and the Dutch Sinterklaas celebration, on the occasion of the book presentation ‘De vrolijkste verjaardag van Sinterklaas’ by Henna Goundzand Nahar. Amsterdam, the Netherlands
- *National Institute Dutch Slavery History and Heritage (NiNsee)*, Symposium on ‘Cultural Trauma’. Symposium Moderator. Amsterdam City Archives, Amsterdam, the Netherlands
- *Netherlands Institute for Human Rights*. Presentation: ‘Spanningsveld tussen categoriseren en individualiseren’ (Tension between categorization and individualization), Utrecht, the Netherlands
- 2012
- *14<sup>th</sup> EU - NGO Forum on Human Rights: Promoting universality: the role of Regional Human Rights Mechanisms and Their Cooperation With Civil Society*, Panel on ‘Racism and Xenophobia’ Statement on “Entitlement Racism and the Tension Between Different Human Rights”, Brussels, Belgium
- *European Network against Racism (ENAR) and Open Society Foundations (OSF)*, Symposium on ‘Varieties of European Racism(s) in Europe’. 27-28 September 2012. Discussion on ‘Manifestations of new emerging forms of racism in various European contexts’. Expert Speaker on ‘Racism and Intersectional Forms of Racism’. Brussels, Belgium
- *Durban University of Technology, Tertiary Peace Forum*. Keynote: ‘Understanding Racism’. Durban University of Technology Steve Biko Campus, South Africa
- *Umtapo*, (NGO). Lecture on ‘Everyday Racism and Beyond: Towards Social Justice and Dignity’. Durban, South Africa
- 2009

- *Citizens Uprooting Racism in Bermuda (CURB)*. Workshop on 'Everyday Racism and Resistance'. Hamilton, Bermuda
- 2005
- *Tiye International*. Press conference to present the results of the Project: *Towards a Workforce without Discrimination*. The Hague, Netherlands. Nieuwpoort. Speaker on: Project Results
- 2003
- *E-Quality: Experts on Gender and Ethnicity*. Public debate on "The Future of Europe: New Wine in Old Bottles? – Gender and the New European Identity. Discussant to Keynote speaker Rosi Braidotti. Den Haag
- *Forum: Institute for Multicultural development and E-Quality: Expert on Gender and Ethnicity*. Presentation: 'Diversity and Humane Leadership'. Driebergen, the Netherlands
- 2002
- *School for Police Leadership*. Diner pensant. Presentation: Diversity and Humane Leadership. Rotterdam, the Netherlands
- 2001
- *European Conference on 'Action Now: Mainstreaming of Anti-Discrimination Policies'*. Chair Roundtable on "The Impact of Discrimination" and chair roundtable on 'Good practices and non-discriminatory policies regarding the opportunities in the working place'. Amsterdam: Tiye International
- 3e National Congress Women's Studies, on Feminism and Multiculturalism. Round Table discussion on Gender Mainstreaming. Amsterdam, the Netherlands
- Association 'De Ontmoeting'. Conference Series: 'Made in Amsterdam'. Panelist on 'Socially Responsible Entrepreneurship'. Amsterdam
- 2000
- *College of Amsterdam (HvA)*. Department of Legal Studies. Lecture on 'Diversity'
- 1997
- *Women's Network Utrecht*. Presentation: 'Diversity'. Woerden
- *Working Group 'New Perspective'*. Presentation: 'Diversity and University'. University of Utrecht
- *United for Intercultural Action. Conference 'Speak Out Against Racism'*. Presentation: 'Everyday Racism'. Amsterdam
- *Platform Anti-Racism. Seminar on 'Racism'*. Lecture on 'Racism and the Multicultural Society'. Nijmegen
- *Expertise Centre on Allochtonen in Higher Education. Workshop on 'Racism: a separate issue'*. Presentation: 'Racism, Diversity and Higher Education'
- 1996
- *The National Organization for Adult Learning (NLACE)*. Conference on 'Sharing the Experience'. Birmingham, UK. Paper on 'Dealing with racial-ethnic exclusion in Dutch Higher Education: Can we learn from developments in the UK and the US?'
- 1995
- *Kontakt der Kontinenten*. Amersfoort. Training on 'everyday racism'
- *Emancipatiecommissie Faculteit der Ruimtelijke Wetenschappen, UvA*. Presentation: 'Vrouwen en ruimte voor diversiteit' (Women and Space for Diversity)

- *University of Amsterdam. Introduction to the Public lecture by Angela Y. Davis*
- 1994
- *National Capital Alliance on Race Relations and Somerset West Community Health Centre. Ottawa, Canada, Lecture on 'Everyday Racism: A Community Discussion'*
- *City of Barcelona. Barcelona, Spain. Seminar on 'Immigrant Women Defying their Invisibility'. Paper on 'Racism, Difference and Diversity'*
- 1993
- *De Gelderse Salon. Lecture on 'Vrouwen, Etniciteit en Racisme' (Women, ethnicity and racism). Organized by the Gelderse Stichting voor Vrouwenemancipatie, Arnhem*
- *Groen Links. Study conference 'Groen links kijkt in de Spiegel'. Co-referent in Forum on 'Multicultural teamwork', Amsterdam*
- *Interculturele Geestelijke Gezondheidszorg. [Intercultural Mental Health] Lecture on 'Tolerantie en Multiculturalisme' (Tolerance and Multiculturalism), Amsterdam*
- 1992
- *Opzij Lecture Series. 'Hoe positief is positieve actie?' (How affirmative is affirmative action?)*
- *World Council of Churches. Women under Racism Conference. Trinidad and Tobago. Paper on 'Implicit racism: a question of control of the definition of reality'*
- 1991
- *Hogeschool (College of) Haarlem. Lecture on 'Positieve Actie'*
- *Raad van Kerken. (Council of Churches). Presentation: 'Kennis en verzet tegen racisme' (Knowledge and Resistance against Racism)*
- *Société Excellence. Presentation: 'De zwarte vrouw in de witte gemeenschap' (The Black woman in a white society)*
- 1990
- *SOSA May Lecture. Amsterdam. 'Racisme in de hulpverlening' (Racism in the social work sector)*
- *International Symposium 'Women and Resistance'. Rotterdam. 'Zwarte en migranten vrouwen in beweging' (Black and Migrant Women on the Move)*
- *Algemene Hoge School (College of) Amsterdam. Lecture on 'Interculturalisering' (Interculturalization)*
- *FIOM. Lecture on 'Manifestaties van alledaags racisme' (Manifestations of everyday racism)*
- 1986
- *Organization of Moluccan Women. Presentation: 'Vrouwen en racisme' (Women and Racism)*
- 1985
- *Netherlands Organization for Foreigners (NCB). Presentation: 'Subtiel racisme' (Subtle Racism)*
- *Dr. Sophie Redmond Manifestation. Presentation: 'Racisme in Nederland' (Racism in the Netherlands)*
- *Social Academy Sittard. Presentation: 'Alledaags racisme' (Everyday Racism)*
- 1984
- *Studium Generale Leiden. Presentation: 'Alledaags racisme' (Everyday Racism)*
- 1983
- *Studium Generale Delft. Presentation: 'De contradictie van aanpassing' (The fallacy of Assimilation)*



- 1982
- *Stichting Ombudsvrouw Amsterdam. Congres over racisme.* Paper on 'De betekenis van racisme' (The meaning of Racism)
- *Ivabo, Amsterdam.* Paper on 'Feminisme en racisme'

### Membership professional organizations

- International Sociological Association, Board member of the Research Committee on Ethnic, Race and Minority Relations, 2006-2010
- International Leadership Association, 2005 - present
- International Sociological Association, 2004
- Research School for Resource Studies for Development (CERES), 1993-2005

### Media

- Numerous interviews with newspapers, magazines, weeklies, radio and television.

### Further recognition, references and discussion of Essed's work

- *Media platform aljumburiya.net.* Rehab Chaker. Translation from Dutch into Arabic, the article 'Meer dan Tolerantie'. ('Beyond Tolerance'). (2021). The original article had been published in Essed, Ph. 'Diversiteit: Vrouwen, Kleur en Cultuur' (1994) – English edition 'Diversity, Gender Color and Culture' (1996).
- *NieuwWij [New We].* Zoë Papaikonomou: "hoe leren we ongemakkelijk te zijn met elkaar?: Professor Philomena Essed over waardigheid, zorg en ongemak. (2019) [How do we learn to feel discomfort with each other? Professor Essed about Dignity, Care and Discomfort]. <https://www.nieuwwij.nl/interview/philomena-essed-uit-elk-ongemak-dat-ik-heb-ervaren-is-een-verrassende-ontdekking-voortgekomen/>
- *De Groene Amsterdammer* (The Green Amsterdammer), 'De Herwaardering van Philomena Essed' (The Revaluation of Philomena Essed), Rasit Elibol & Jaap Tielbeke. Weekly Magazine, nr 17, 24 April 2019. <https://www.groene.nl/artikel/het-alledaagse-was-een-blinde-vlek>
- *The General Assembly of the State of Ohio, House of Representatives*, Ohio, USA, 2016. Certified congratulations on receiving an honorary degree in the social sciences from Umeå University, Signed by Representative Rick Perales and Clifford A. Rosenberger, Speaker, Ohio House of Representatives
- Kaersenhout, Patricia. 2015. Audio-visual exhibition 'Rebelse Trots' [Proud Rebels], featuring black feminists of the 1980s, in the Amsterdam Museum and CBK Zuidoost
- <http://www.pkaersenhout.com/#/contact/proud-rebels/>  
[http://www.vpro.nl/nooitmeerslapen/speel.POMS\\_VPRO\\_844431.html](http://www.vpro.nl/nooitmeerslapen/speel.POMS_VPRO_844431.html)
- Jonker, Ellis. 2012. 'Embodying Otherness While Teaching Race and Gender at White European Universities', Hipfl, Brigitte & Loftsdóttir, Kristin, *Teaching "Race" with a Gendered Edge*
- Anonymous, Utrecht & Budapest-NewYork: ATGENDER, The European Association for Gender Research, Education and Documentation & Central European University Press. (This article discusses Essed's work and teaching)
- *Encyclopedia of Afro European Studies.* 2012. (This Entry by Sabrina Marchetti consist of a Profile on Essed) <http://www.encyclopediaofafroeuropianstudies.eu/encyclopedia/philomena-essed/>
- Romm, Norma. 2010. *New Racism. Revisiting Researcher Accountabilities.* Dordrecht: Springer. Chapter 5 provides a comprehensive discussion of Essed's intensive interviewing
- Prins, Baukje, 1997/2001/2004. *The Standpoint in Question: Situated knowledges and the Dutch Minorities Discourse*, Also published as a popular version in Dutch, (Voorbij de onschuld. Het debat over de

multiculturele samenleving, 2001, second print 2004; Prins offers a comprehensive analysis of Essed's publications in relation to three key politicians and one public speaker who have intervened in the Dutch debate on ethnic minorities)

- Mellor, D.; Bynon, G.; Maller, J.; Cleary, F.; Hamilton, A.; & Watson, L. 2001. 'The Perception of Racism in Ambiguous Scenarios'. *Journal of Ethnic and Migration Studies*. Vol. 27. Nr. 3. pp. 473-488 (Keywords: Perceptions, Racism, Ambiguous Scenarios, Essed – This article discusses the critical application and assessment of Essed's model of interpretation of racism events)
- Meijer, Maaïke. 1994. Reflections on Old and New Ways of "Othering": A Response to Philomena Essed. *Women's Studies Quarterly*, Vol. 22, No. 3/4, Women's Studies: A World View (Fall - Winter, 1994), pp. 250-255
- Louw-Potgieter, J. 1989. 'Covert Racism: An Application of Essed's Analysis in a South African Context', *Journal of Language and Social Psychology*, Vol. 8. pp. 307-319