Katya J. Armistead

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**Assistant Vice Chancellor/dean of student life**

**Educational Leadership / Student Success / Campus Leadership**

Offering 20 years of progressively more responsible campus leadership experience with oversight of organizational departments, programs, policies, and initiatives to promote student growth and achievement. Senior leadership experience serving as the divisional liaison to students across multiple campus organizations, with expertise in development, implementation, evaluation, and the continuous improvement of challenging and inspiring educational activities. Passionate education advocate with a focus on delivery of student services in support of learning outside of the classroom.

***Core competencies include:***

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| * Mission & Vision Setting
* Policy Design & Implementation
* Operational Improvements
* Organizational Development
* Interpersonal Skills / Relationship Building
* Crisis Management
* Problem Solving & Conflict Resolution skills
* Student & Staff Mentoring
 | * Enforcement & Oversight Campus Regulations & Policy
* Administrative Oversight
* Student Government Advising
* Program & Department Budgeting
* Student Leadership Development
* Diversity Training for staff and students
* Protest Management
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|  | **Professional Experience** |  |
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UNIVERSITY OF CALIFORNIA, SANTA BARBARA, Santa Barbara, CA

**Assistant Vice Chancellor/Dean of Student Life** (2017 – Present)

Serves as a senior member on the Division of Student Affairs executive leadership team and is delegated responsibility for the entire division in the absence of the vice chancellor. Is responsible for policy development, fiscal management, and long-range planning for the division as well as developing programs to meet student needs and divisional priorities. Advises the chancellor and the vice chancellor for student affairs and interacts with the University of California Office of the President on a range of student-related issues. Plays a multifaceted role in the Division of Student Affairs and campus-wide has responsibility for general oversight of student life on campus and in Isla Vista. Serves as a senior member of the division's management group and has authority to represent the Division of Student Affairs to various constituencies both on and off campus. Serves as the divisional reporting point for the Office of Student Life; the Dean of Students Office; the MultiCultural Center; Orientation and Parent Programs; Women, Gender, and Sexual Equity; Campus Advocacy Resources & Education; Resource Center for Sexual and Gender Diversity (Lesbian, Gay, Bisexual, and Transgender Services); First-Year and Graduate Initiatives; Career Services, and Veteran and Military Services. Works with department heads in defining and achieving departmental missions and goals, in problem-solving, in maintaining sound fiscal management, and in ensuring compliance with UC policies and procedures and state and federal laws.

***Selected responsibilities and accomplishments:***

* Member of the Senior Officers Group chaired by the Chancellor.
* Control point for ten departments.
* Practices strong leadership, conflict resolution and supervisory skills to support development and engagement of staff, student employees and student leaders.
* Experience with student-centered service operations and programs for diverse student, staff, faculty, and public audiences.
* Oversees and coordinates campus response to crisis involving or impacting UCSB students.
* Chairs the Major Events committee.
* Advises the AVC’s, VC’s, and Chancellor on a wide range of student-related issues requiring excellent judgement, initiative, diplomacy, and political acumen.
* Co-chair, along with the Vice Chancellor of Student Affairs, the Campus Community Council (Bias Response Team).
* Member of the division’s Budget Task Force
* Creator of the coordinator of equity and inclusion position in the Dean of Students Office.
* Partner with UC Santa Cruz and UC Davis, and Everfi to create and launch an online diversity workshop for new students.
* Panelist for the UC National Center for Free Speech and Civic Engagement Conference in Washington DC.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA, Santa Barbara, CA

**Dean of Student Life** (2015 – 2017)

Dynamic role in the division of student affairs, overseeing daily student activities including protests, demonstrations, rallies, student development programs, and chairs the campus’s major and minor events committees. Serve as the divisional liaison to the undergraduate student government and campus organizations to provide information and analysis on student issues and concerns to the Student Affairs department and the Office of the President. Part of the executive leadership team and computer policy team for the division of Student Affairs, contributing to general management, strategic planning, policy development, and issues response. This position has allowed me to observe the workings of the University at the highest level and the articulation of student affairs to the moving parts of the University.

***Selected responsibilities and accomplishments:***

* Member of the Senior Officers Group chaired by the Chancellor.
* Control point for the Veteran Resource Center, Multi-Cultural Center, and the Office of Student Life.
* Contributor to planning and management strategy for Student Affairs as a whole using a broad perspective and strategic thinking for balancing policy and practice.
* Creator of a protest management group to include a table top training between Student Affairs & UC Police.
* Supervisor of the Isla Vista Liaison/Campus Organization Advisor.
* Co-chair, along with the Vice Chancellor of Student Affairs, the Campus Community Council (Bias Response Team).
* Instructor for Education 173– Introduction to Leadership Development within the Girvertz Graduate School of Education.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA, Santa Barbara, CA

**Associate Dean of Student Life and Activities** (2008 – 2015)

## Director of the Office of Student Life which oversees leadership development, fraternities and sororities, and registered campus organizations. Full functional responsibility for developing and administering campus-wide programs to meet the needs of all UCSB students related to student activities and co-curricular experiences. Charged with ensuring co-curricular and student organizational activities align with the university’s mission of educating citizens by offering opportunities for meaningful social interactions, development of leadership skills, and the application of academic work in real world settings.

***Selected responsibilities and accomplishments:***

* Director and oversight of the functional components of OSL involving the advisement of student organizations and provided scheduling of all non-academic use of classroom and public free speech and program areas; including the administration of campus regulations pertaining to this utilization.
* Crisis manager, such as architect of the campus response to the May 23, 2014 tragedy. Helped to organize a student led candlelight vigil, a memorial event for 20,000 people, and created with students a campus pledge and campaign.
* Creator of a new department, CommCollab, to address timely and effective communication to students.
* Student Life manager, including the selection, assignment, direction, and evaluation of professional staff.
* Developer, promoter, and assessor of campus-wide co-curricular infrastructure, while also overseeing student-initiated activities.
* Collaborator with Human Resources and leaders in Student Affairs to create professional development opportunities for staff, including Gaucho U and Foundations programs.
* Judicial Process Advisor & Sexual Violence adjudicator for the Office of Judicial Affairs and Judicial Hearing Officer for Housing & Residential Life.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA, Santa Barbara, CA

**Assistant Director, Office of Admissions** (2001 – 2008)

Carried out full managerial and functional responsibility for the operation of the UCSB Visitor Center, a highly visible unit of the University of California, Santa Barbara serving over 36,000 visitors per year. A member of the Office of Admission’s leadership team.

***Selected responsibilities and accomplishments:***

* Visitor Center Manager where I was responsible for the promotion of the Visitor Center, highlighting UCSB’s academic and research accomplishments; helping the campus mission to enroll students of diversity and exceptional quality, and to enhancing the public’s image of UC Santa Barbara.
* Organizer and leader with budgetary and evaluation responsibilities for the following major campus programs: Chancellor’s Regional Receptions, Fall Preview Open House, Scholars Receptions, Spring Insight Open House, Campus Tour Program, UC Counselor Conference, Campus Visit Program, Advanced Placement Conference.
* Member of the management team of the Office of Admissions. Contributed to policy making decisions and incorporated Outreach Services goals into the programs administered through the Visitor Center.
* Office of Financial Aid intern participant.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA, Santa Barbara, CA

**Campus Visit Coordinator, Office of Admissions** (1994 – 2000)

Responsible for organizing and implementing the Campus Visit Program, with a focus on first generation and low socioeconomic high school students, as well as coordinating all campus visits. Job responsibilities included the following roles:

# Coordinator, Campus Visit Program

# Admissions Counselor, High School Outreach

# Director, UCSB Preparatory Academy Program

# Supervisor, Tour Coordinator and student interns

# Coordinator, Scholars Receptions

# Committee Member, Chancellor’s Regional Receptions

* Committee Member, Los Angeles Basin Initiative (LABI)

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|  | **Education & Credentials** |  |
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UNIVERSITY OF CALIFORNIA, SANTA BARBARA - Santa Barbara, CA

CALIFORNIA POLYTECHNIC STATE UNIVERSITY - San Luis Obispo, CA

**Doctorate Degree in Education, Joint Doctoral Program in Educational Leadership**

AZUSA PACIFIC UNIVERSITY – Azusa, CA

**Master of Arts in Education**

UNIVERSITY OF CALIFORNIA, SANTA BARBARA - Santa Barbara, CA

**Bachelor of Arts in Sociology**

***Professional Development***

NASPA AVC Institute Participant 2019

UC-CORO System-wide Leadership Collaborative Participant 2017

UC Management Skills Assessment Program Assessor

UC Black Administrators’ Council conferences attendee

Leadership Challenge® Trained Facilitator

NASPA Alice Manicur Symposium, Florida

NASPA National Conference, Long Beach, CA/ New Orleans, LA/ Philadelphia, PA/Los Angeles, CA

NASPA Western Regional SSAO Pre-Conference, Irvine & Dean of Students Pre-Conference, Seattle WA

Leadership Challenge® Practices Inventory (LPI) Coach Certificate, John Wiley & Sons, New Orleans, LA

Crisis Leadership Training, UCOP, University of California, Irvine

UC Leaders Diversity Retreat, UCOP, University of California, Irvine

UCSB Community Emergency Response Team (CERT)

Crucial Conversations® Workshop, University of California, Santa Barbara

Human Resource Academy, University of California, Santa Barbara

Supervisory Certificate Program, University of California, Santa Barbara

***Affiliations***

National Association of Student Personnel Administrators (NASPA) (2002 – present)

American College Personnel Association (ACPA) (2002 – 2005)

Western Association for College Admission Counseling (WACAC) 1998 – 2008 – Diversity Equity and Access Grant Committee – 2007 & 2008

Collegiate Information and Visitor Services Association (CIVSA) – Attended nation conferences (2006 & 2006), Regional Director 2007/2008

***Awards***

“Margaret T. Getman Service to Students Award” (2003) & (2015)

“Annie Singleton Award,” Alpha Phi Alpha Fraternity, Inc. Mu Kappa Chapter

 “Ally Award” (2011), Resource Center for Sexual and Gender Diversity

***Professional Presentations***

* Goleta Valley Community Partnership, Co-facilitator of A Dialogue to Action: Building Just and Resilient Goleta Valley (2021 – present)
* Co-authored a chapter, “Fostering and Developing Culturally-Aware Mentorship Practices*,”* in the book *titled Handbook of Research on Leading Higher Education Transformation With Social Justice, Equity, and Inclusion* (2021)
* UC Free Speech and Civic Engagement VOICE grant recipient to create a Civic Engagement Scholars course
* NASPA Western Regional Conference, Responding to Gun Violence: Promoting Campus and Community Healing (2019)
* UC National Center for Free Speech and Civic Engagement Conference Panelist, Washington DC (2019)
* Free Speech and Campus Climate – Division for Student Success at UC Santa Cruz (2019)
* Alliance of Hispanic Serving Institute for Educators (AHSIE) Annual Best Practices Workshop – Inclusive Initiatives at Research Intensive HSIs & Curious Minds: Culturally Aware Mentorship Workshops, Riverside (2019)
* NASPA Annual Conference Panelist – Addressing Free Speech Controversies Together: Administrators and Student Activist Collaborations, Los Angeles (2019)
* NASPA Annual Conference Panelist – I have to defend that?: The Nuances of Free Speech, PA (2018)
* NASPA Careers in Student Affairs webinar – A Student Life Response to Gun Violence (2018)
* UCSB Consultant for cross cultural communication with campus organizations and departments including Intercollegiate Athletics, Fraternities & Sororities, staff groups, undergraduate, and graduate students
* Center for Research, Excellence, and Diversity in Team Science, The Leadership Challenge®
* Independent Leadership Consultant, Facilitate The Leadership Challenge®
* UCSB Educational Opportunity Program (EOP) Graduation Celebration Ceremony Speaker (2016)
* UCSB Gaucho U keynote speaker (2014)
* UCSB Student Affairs Annual Staff Development Conference workshop panelist (2011, 2014, & 2016)
* UCSB Professional Women’s Association Annual Conference panelist (2013), Opening Speaker (2016), workshop presenter (2016 & 2017)
* UCSB Orientation Programs – Your Student’s First Year, Prepping, Packing & Parting, Dean’s Welcome (2008- present)
* UCSB New Student Convocation Faculty/Staff student discussion leader (2002 – 2013)
* Kern County African American Student Conference – Options are Power (2002)
* Isla Vista Teen Center Professional Discussion – Experiences in Education (2003)
* UCSB Introduction to the University, INT 20 – Spirituality Development (2004)

***Community Leadership***

* Equity Praxis Group DEIJ Senor Consultant (2020 – present)
* Antioch’s Women In Leadership Co-facilitator (2020 – present)
* Leading from Within Emerging Leaders Co-facilitator, Board Member (2020 – present)
* Co-facilitator for California’s Legislative Women’s Caucus Retreat, San Diego (2019)
* Board of Directors Member, Santa Barbara Family Service Agency (2007 – 2019), Vice-President, Development & Marketing (2011 – 2016) Co-President (2016 – 2019)
* Just Communities Institute for Equity in Education (IEE), Parent for Inclusion, Diversity, and Access (PIDA), & Talking in Class instructor (2018 – 2020)
* NASPA Candid Conversations Mentor (2017 – current)
* Mentor, Gaucho Mentor Connection for staff (2016 – 2017)
* Youth Ally/Counselor for an 8 day Social Justice Institute, Community Leadership Institute (CLI), for high school students through the non-profit Just Communities (2014)
* Co-Founder and mentor for Youth Making Change, Santa Barbara County non-profit organization for teens (2007 – present)
* UCSB Professional Women’s Association President (2010 & 2011)
* NASPA Undergraduate Fellows Program Mentor (2015 – present)
* Mentor, Gaucho U Cohort, Human Resources (2012 – 2014)
* Board of Directors,University of California, Santa Barbara Alumni Association (1996 – 2002)
* Santa Barbara Foundation Board Leadership Institute (May 2012 – November 2012)
* Advisor to the Black Student Union (2006 – present)
* Mentor to two sisters, Mentor Task Force Committee Member, Santa Barbara Fighting Back Program**,** under Counsel for Alcoholism and Drug Abuse, (2007 – 2018)
* Katherine Harvey Fellow, Santa Barbara Foundation (18 month position, 2006 – 2007)
* Board of Directors, Chair, Santa Barbara Postpartum Education for Parents (1994 – 2002)
* Coach, American Youth Soccer Organization (1991, 2003, 2006 – 2008 & 2021)