ANTIOCH UNIVERSITY SEATTLE DIVERSITY COUNCIL NEWSLETTER



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A NOTE FROM THE CHAIR, SUE BYERS

The month of March we celebrate Women's History Month, International Day of Women, and Women in Children's Literature. These special days highlight women leaders, writers, artists, filmmakers, mothers, daughters, educators, advocates and more! Throughout history women and girls have made extraordinary contributions often in the face of discrimination, abuse and undue hardship – yet they persevered! This year's theme for Women's History Month is **Celebrating Women Who Tell Our Stories.** In this edition we will highlight women from the Greater Seattle Area that are making a great impact on history.

In this issue we introduce the 2023 Diversity Fellows and invite you to attend the upcoming Diversity Dialogues led by each fellow. We also provide an update on AUS' progress toward our diversity goals and recognize Transgender Day of Visibility. We want to bring awareness and respect for the contributions and resilience of many who have stood tall and in solidarity in the face of injustice.

We invite you to read the newsletter, and to expand your understanding, knowledge and appreciation for our rich and diverse cultures. Join in with the community to show your support for justice, equity and inclusion.

CHILDREN'S LITERATURE TO CELEBRATE WOMEN'S HISTORY

Increasing awareness and legacy building is an important role for women's rights advocates. This month we honor Women's History in Children's Literature. Literature can open the door to inspire young people to aspire to make a difference, pressing through perceived barriers to reach their dreams. PBS (Public Broadcasting Service) has identified <u>15 "impactful and</u> inspirational historic and modern-day" biographies about women who made their mark on the world and more - Children's Books to Celebrate Women's History

WOMEN OF THE PACIFIC NORTHWEST MAKING HISTORY

This Women's History Month we are so happy to highlight three women from the Pacific Northwest who are making an impact on history at the national level. They are U.S. Senator Patty Murray, US Representative Pramila Jayapal, 7th District (Seattle and surrounding areas including Shoreline, Vashon Island, Lake Forest Park, and parts of Burien and Normandy Park) and US Representative Marilyn Strickland, 10th District (parts of Pierce and Thurston Counties).



US Senator Patty Murray made history as the first female Senate Pro Tempore. The Constitution requires the Senate to elect a president pro tempore to serve as presiding officer in the absence of the vice president. As president pro tempore, Senator Murray is authorized to preside over the Senate, sign legislation, and issue the oath of office to new senators. She presides over the Senate and signs legislation; she also leads the Senate Appropriations Committee. When Senator Murray was elected in 1992 there were only 2 (2%) who self-identified as female in the senate. Today there are 25, 25% of the US Senate who self-identify as female (2 Asian/Pacific Islander, 1 Latina and 22 White).

US Representative Pramila Jayapal made history as the first immigrant to serve in a leadership role for the Immigration Subcommittee as the Ranking Member of the House Judiciary Committee's Subcommittee on Immigration Integrity, Security and Enforcement. The subcommittee has jurisdiction over immigration and naturalization, border security and drug interdiction, admission of refugees, treaties, conventions and international agreements, claims against the United States, private immigration and claims bills, and non-border enforcement. Representative Jayapal was also the first South Asian woman elected to the US House of Representatives and serves as Senior Whip of the Democratic Caucus.





US Representative Marilyn Strickland made history as the first Korean-American Woman elected to Congress and the first African-American to represent WA State at the federal level. US Representative Strickland serves on the House Committee on Transportation and Infrastructure which has jurisdiction over all modes of transportation.

We are so grateful for these among many other women making history, standing in solidarity for justice and fighting for access, resources and support for those who have been underserved





WITH THESE RESOURCES HONORING WOMEN'S HISTORY AND INTERNATIONAL DAY OF WOMEN

NAAM (Northwest African American Museum) Presents <u>Interactive: Fannie Lou</u> <u>Hamer, March 12th, 1:00 p.m - 1:30 p.m. and Descendants Series: Jacqueline Hamer</u> <u>Flakes, March 16th, 6:00 p.m. - 7:30 p.m.</u>

Wing Luke Museum - <u>Writing on the Wall</u> - Text for Resisters: A Legacy of Movement from the Japanese American Incarceration. <u>The exhibit</u> runs through September 2023.

PBS (Public Broadcasting Services) - Celebrate Women's History Month this year by exploring pivotal points in history and learning more about <u>women who made</u> <u>history and those continuing to do so.</u>

TELLING OUR STORIES: DR. MARY LOU FINLEY, ANTIOCH SEATTLE FACULTY EMERITUS, CIVIL RIGHTS ADVOCATE AND EDUCATOR BY DARCY GREENE



This month I had the honor of interviewing Dr. Mary Lou Finley. Dr. Finley began her social justice work in the 1960s, when she worked with Professor King and other volunteers to bring national attention to housing conditions, segregation and school issues affecting Black communities in Chicago. Dr. Finley published a book with two co-authors about that time period, titled **King in the Wilderness**. She was featured in an **HBO Special with the same title.** She speaks about seeing how Dr. King welcomed all views and was able to build coalitions across the community.

I was interested to hear her take on the current threats to social justice in the US, the backlash against DEI efforts in Florida, and to gain wisdom about sustaining momentum on campus and across the Antioch Community for equity and inclusion. She speaks about the tenets of nonviolence training and coalition building, as well as ways to fight back with a powerful voice. **Listen to the powerful and inspiring interview here.**

TRANSGENDER DAY OF VISIBILITY, MARCH 31, 2023

We recognize **Transgender Day of Visibility** to bring awareness and respect for their contributions and resilience in standing tall in the face of injustice. In our community the <u>Gender Justice League</u>, established in 2012, has a focus on improving 'civil and human rights for trans rights and gender diverse people by creating community through advocacy efforts and shared leadership development'. Kai Aprill-Tomlin, Communications & Membership Development Manager, shared a message for our AUS community, "Gender Justice League's mission is to empower all people to eliminate discrimination and prejudice based on sex, gender identity, gender expression, and sexual orientation in Washington State. We aim to ensure that all trans & gender diverse people can live our lives safely, true to ourselves, and free from discrimination. We do this through advocacy at the local, city, state, and federal levels; by offering shelter and financial assistance support for trans survivors of gender-based violence; and by hosting the annual Trans Pride Seattle. Students can help further gender justice by signing up to volunteer with us or becoming a monthly sustainer of our work."

MAN RIGH

"WHAT BRINGS ______ You To THIS meet our 2023 Antioch work?" seattle diversity fellows

ANGELA BANKS PHD IN COUNSELOR EDUCATION AND SUPERVISION PROGRAM



I am extremely passionate about cultivating diverse and inclusive environments. My counseling practice is centered around fostering a safe environment for individuals that represent marginalized communities. As a diversity fellow with Antioch, I will have an opportunity to spread awareness and advocate for students that are impacted by systemic racism, gender bias and other forms of oppression.

ANNABELLE FALLORIA PSYD IN CLINICAL PSYCHOLOGY PROGRAM



I wish to be a Diversity Fellow because I feel like I can bring a unique experience as a bisexual, second-generation, Filipina American. I am proud of all these identities and I want to represent myself and others that identify like me. I will contribute to AUS's core values of diversity and inclusion by taking up space. I will also address topics that don't get enough attention -- ableism, religion, and even political changes that the university does not talk about and it is important to start somewhere.

JESSA FARR MA IN COUNSELING, CLINICAL MENTAL HEALTH COUNSELING PROGRAM



I want to bring light to neurodiversity in higher education. As a future counselor, I want to empower my clients with learning disorders to see where they can use creativity to overcome barriers. I think it is important to have counselors with disabilities in the field, because anyone can become disabled at any time in their lives and it is important to have a community.

RAMONA JONES MA IN COUPLE AND FAMILY THERAPY PROGRAM



Becoming a Diversity Fellow connects me directly to the efforts at Antioch to decolonize mental health as well as build my community as a new therapist and non-traditional student. This Diversity Fellowship will leverage my experience in storytelling, marketing, and now mental health to enhance the student experience and connect faculty and administration to concerns, particularly in the Students Of Color community.

MELODY ROSSITER MA IN COUNSELING, CLINICAL MENTAL HEALTH COUNSELING PROGRAM | ART THERAPY



The Diversity Fellowship provides a place to engage with other students and thought leaders who are passionate about diversity, equity, and inclusion and who desire to raise awareness and activate social change. The diversity dialogues also offer insight into additional special populations that may not be covered in class material and a place for students to connect about topics they care about.

RONG HUANG MA IN COUNSELING CLINICAL MENTAL HEALTH COUNSELING PROGRAM



I realized that being a solo advocate could be emotionally draining, and sometimes, I felt quite powerless. However, coming from a collectivist culture, I have always believed in joining forces to make a difference in the world, and that is one of the most crucial reasons that I wish to be a diversity fellow to work with like-minded individuals to promote and challenge the existing barriers in inequity and construct new meanings that reflect individual and communal identities.

K. RENE KREIN MA IN COUNSELING CLINICAL MENTAL HEALTH COUNSELING PROGRAM | DRAMA THERAPY



I am a post-disciplinary artist-clinician who is passionate about combining the work of art, grief, and transformation in service of personal and cultural healing. My work in advocacy has thus far been centered in gender, sexual, relational, and affectional diversity. I am honored to serve as a 2023 Fellow, embracing the opportunity to interrogate academia's relationship to capitalism, colonialism, and other systems of oppression.

BIANCA LEE PHD IN COUNSELOR EDUCATION AND SUPERVISION PROGRAM TEACHING FACULTY | ART THERAPY PROGRAM



I wish to be a Diversity Fellow because of my belief that diversity, equity, and inclusion is the way to live in a world that is more just. In order to achieve the greater goal of bringing more structural changes in the larger society, I believe to start with my immediate environment is the key. As a person with multiple marginalized identities I have experienced my fair share of microaggression and discriminatory behaviors. I believe in representation and standing up to make my voice heard are one of the first steps towards change.

PORTER WOODY MA IN COUNSELING, CLINICAL MENTAL HEALTH COUNSELING PROGRAM



I'd like to be a Diversity Fellow for Antioch University because I have a never-ending well of curiosity, quest for knowledge and passion for sustainable equity and social justice. We have never existed in or seen a world that's equitable and it is of the utmost importance to me. I'd love to do my part in creating safe(r), more expansive and free from harm spaces for current and incoming students, staff and faculty here.

LINDSAY THOMAS MA IN MARRIAGE AND FAMILY THERAPY



When I began as a student at Antioch, I had high expectations about the school environment, culture and curriculum around equity, inclusion and anti-racism. My expectations were high because of the school's core values and its historic commitment to social justice. Since being a student for one year, I have seen that Antioch still has room for growth with regard to living these values and supporting students in living them.

AUS ANTIRACISM VALUE STATEMENT

We recognize that confronting and combating racism is life-long work for all members of the Antioch University Seattle community. As a university community, we must be vigilant in our learning, listening, and action to advance change. We pledge to measure our progress as we act on our values of becoming an anti-racist, intersectional and equitable culture on our campus where every member of the community, regardless of race, religion, gender, disability status or socio-economic status, can thrive. This work belongs to everyone –University Provost, Administration, Faculty, Staff and Students. (Antioch University Seattle, May, 2022)

AUS DIVERSITY COUNCIL ROADMAP TO OPERATIONALIZING OUR GOALS

Summer 2019 Diversity Council Diversity Council Launched 2019-21 Diversity Action Goals Established



Fall 2019 - Fall Convocation Diversity & Equity: An Exploration

Diversity Goals Launched

Spring 2020 BSU Letter: Hear Our Voices Standing in Solidarity Students, Faculty, Departments, Administration Anti-Racism Commitment Plan



Winter – Fall 2021 AUS Antiracism Workshops Alina Santillan Consulting Antiracist Workshop Series for all AUS Community

Winter – Summer 2022 Anti-Racism Framework Antiracism Accountability Framework Launched Roadmap for 2022 Campus Climate Reporting System

Fall 2022 – Spring 2023

Campus Climate Reporting System Launch

Execute/Monitor AR Roadmap for 2022 AUS Antiracism Workshops

STAYE STAY TUNED FOR NEWS ABOUT OUR APRIL DIVERSITY TUNED COUNCIL GATHERING FOR INSPIRATION AND PLANNING!

A NOTE FROM DARCY GREENE, CO-CHAIR, DIVERSITY COUNCIL

For those of you who were unable to attend February's Diversity Council meeting, Sue and I introduced plans for a longer and (hopefully) larger April meeting in which we develop a new 2 year plan for the work of the DC. We have accomplished a lot in the three years since we were founded and many individual departments at Antioch Seattle have created programs that address the calls to action. We know there is more work to do and we would love your help to plan and prioritize!

In preparation for that meeting, we have created two task forces. The first will work to complete the outward facing information on the work of the Diversity Council. The second will help edit the training video, "Solidarity Is An Action: How we transform Our Educational Institutions Into Spaces That Center Anti-Racism, Equity & Justice," completed by Alina Satillan for new students, faculty and staff. If you would like to help with either of these projects, please contact Sue or me.

Please check your email for information confirming date and time of the meeting and providing details on the developing agenda.

INTERESTED IN GETTING INVOLVED WITH THE ANTIOCH SEATTLE DIVERSITY COUNCIL?

<u>SUBMIT CONTENT!</u> 🖛

Each month the AUS Diversity Council newsletter highlights work being done by the administration, faculty and students in support of our anti-racism and social justice mission. We provide information on special days in the month and community events where you can learn more or contribute. We welcome members to submit content about the efforts of you and your colleagues, personal reflections, and notable days you would like us to include.



Joining our Diversity Council is a great way to participate in the AUS community. The Diversity Council enhances our institution's capacity to develop and implement effective diversity, equity, antiracism and justice work across the campus. The Council recommends strategic initiatives for achieving diversity and inclusion goals and works collaboratively across the campus to build and carry out the diversity plan. The Diversity Council works to ensure that diversity, expressed in various forms, remains integral to excellence at Antioch University Seattle. Composed of faculty, staff and students from across all academic and administrative units, the Council endeavors to inclusively and equitably approach diversity projects and initiatives.

THE DATES WE HONOR THIS MONTH

WOMEN'S HISTORY MONTH - MARCH 1 - 31 INTERNATIONAL WOMEN'S DAY - MARCH 8 WORLD DAY OF MUSLIM CULTURES, PEACE, DIALOGUE & FILM - MARCH 11 DIVERSITY DIALOGUE: COLLECTIVE VISUAL STORYTELLING TO REIMAGINE PEACE - MARCH 15

March 2023 Diversity Dialogue: Collective Visual Storytelling TO REIMAGINE peace

Ling Cheun Bianca Lee LCPC, LMHC, ATR-BC





March 15, 2023 12 pm - 1pm PDT

Join Us On Zoom At https://antioch.zoom.us /j/94840291240

The journey to peace involves emotions, labor, struggles, celebration, and rest. In this Diversity Dialogue, we will utilize art to process and share feelings that arise through experiences of oppression. Then, we will engage in visual storytelling as a tool for transformation and reimagination of what peace means for you. Come meet, co-create, and liberate alongside some of our Diversity Fellows 2023!