

# AU Seattle Diversity Goals And Progress 2021-22

Presented by the AUS Diversity Council



## INCREASE AND IMPROVE DIVERSITY RELATED COMMUNICATION

- Diversity Dialogues led by Diversity Fellows-2022
- Antiracism Accountability Framework-Spring 22
- AUS Antiracism Framework Training provided to new students in the Fall 2022) and New Faculty in the Winter of 2023
- AUS Faculty, Students, Staff, A. Santillan (Consultant) present at Spring 2022 Student Success Symposium



## PROVIDE SAFE & EFFECTIVE WAYS FOR STUDENTS TO ADDRESS GRIEVANCES, INJUSTICES, AND INEQUITIES

- Student Life hosts Student Assemblies quarterly
- Provost hosts town halls each quarter
- Safe zone training Winter 22



## EVALUATE AND IMPROVE STUDENT SUCCESS & RETENTION

- AUS Social Justice Summit-Spring 2022
- Latinx Mental Health Symposium-Fall 2022



## IMPROVE CULTURAL COMPETENCY ACROSS CAMPUS

- AUS partner with WACC to support internships/practicum/peer mentoring-Summer 2022
- Incorporation of social justice, equity and cultural competencies in courses (department level)
- Disability Services awareness and training increased-Spring 2022



## INCREASE DIVERSITY AMONG STUDENTS, FACULTY, STAFF AND ADMINISTRATION

- Student Population: The student population increased by 4% points between 2020-21 and 2021-22. While the number of students who identify as BIPOC increased by 15 students during that time, their percentage of the student population decreased by 4% points.
- Faculty Population: The full-time faculty increased by 12% points between 2020-21 and 2021-22, with a 3%-point increase in faculty who identify as BIPOC. The part-time faculty increased by 18% points between 2020-21 and 2021-22, with a 3%-point increase in faculty who identify as BIPOC.
- Scholarship Awards: The scholarship awards to support BIPOC student representation increased from \$19,802 in 2019-20 to \$26,588 in 2021-22, representing an increase of over 34.26%-points.



## INCREASE STUDENT SUPPORT SERVICES FOR INTERNATIONAL STUDENTS

- Support for AUS International students through the Admissions Process and Student Services



## DEMONSTRATE LEADERSHIP IN DIVERSITY & SOCIAL JUSTICE CAUSES IN THE COMMUNITY AT LARGE

- Continuing Education department and Diversity Dialogues open programming and workshops to community-at-large
- Department/programs engaging community experts

