

AUS DIVERSITY COUNCIL NEWSLETTER

A Letter From The Chair, Sue Byers

Welcome to Winter Quarter and the beginning of a new year!!! This month the nation recognizes one of its greatest leaders, Dr. Martin Luther King Jr. Dr. King was a Civil Rights Leader who demonstrated stalwart and an unwavering commitment to the fight for justice and equity. He believed and taught that we can, together, be changemakers and that we can change history. He led the fight for equity, social justice and freedom for all humanity and to make a positive collective impact on the world -- "Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly." (Letter from Birmingham, Alabama jail, April 16, 1963.) On Monday, January 15, 2024, we celebrate Dr. King's birthday as a day to remember and celebrate his life and achievements and an opportunity to reflect on the ongoing struggle for civil rights, equality, and justice.

On January 16th, we also honor the National Day of Racial Healing. "When we envisioned (in 2016) how we could support the actions of people inspired by Dr. King," La June Montgomery Tabron said, "we envisioned thousands of people coming together. People who we know are in communities doing this work, and we envisioned supporting them to build communities where children thrive." To mark the annual National Day of Racial Healing (NDORH) the American Association of Colleges & Universities asked all colleges and universities across the country to engage in activities, events, or strategies that promote healing and foster engagement around the issues of racism, bias, inequity, and injustice in our society. It is an opportunity for people and organizations to unite in their common humanity and take collective action to create a more just and equitable world.

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Otterbein University and Antioch University will celebrate the National Day of Racial Healing by holding Racial Healing Circles from morning to evening. Racial Healing Circles have been scheduled to accommodate locations across the country or worldwide. You can register [HERE](#) and select your preferred time to participate in the Racial Healing Circles.

This month we also recognize the International Day of Education, January 24, 2024 under the theme is "learning for lasting peace".

We hope that you join us for the Diversity Council meeting on Tuesday, January 16th, 3:00 p.m. PT, [HERE ON ZOOM](#). Our special guests will be the co-chairs of Antioch's Anti-Racism Task Force, Maria Judith Rodriquez Herrera, Vice Chancellor, AU Human Resources and Pia Alexander, Teaching Faculty, Applied Psychology. They will provide an update on the work of the ARTF and how to get involved.

We encourage you to avail yourself of opportunities to learn, contribute and participate in events sponsored by the university as well as throughout our community. See listings of community events and opportunities to contribute on the following pages.

AUS ANTIRACIST VALUES STATEMENT

We recognize that confronting and combating racism is life-long work for all members of the Antioch University Seattle community. As a university community, we must be vigilant in our learning, listening, and action to advance change. We pledge to measure our progress as we act on our values of becoming an anti-racist, intersectional and equitable culture on our campus where every member of the community, regardless of race, religion, gender, disability status or socio-economic status, can thrive. This work belongs to everyone –University Provost, Administration, Faculty, Staff and Students. (Antioch University Seattle, May, 2022)

IN CELEBRATING OF DR. MARTIN LUTHER KING JR.

SEATTLE MLK JR. COALITION EVENT SERIES

Youth Event at The McKinney Center 2120 S. Jackson St Seattle WA 98144:
Doors open 1:30PM, Event starts at 2PM: Seattle youth embarked on a journey to create a visual experience to let the community know what they are experiencing.

1/15 Workshops at Garfield High School, 400 23rd Ave. Seattle, WA 98122:
[View the schedule here.](#) Really interesting topics (generational wealth anyone?) and a great opportunity to meet presenters and attendees.

1/15 Career & Opportunity Fair, with Urban League & Workforce Development:
Also hosted at Garfield High School, Monday, January 15th, from 8:30 AM - 11:30 AM
Employers, apprenticeships, RAFFLES, help with resumes and other resources. Share widely with anyone looking for work or wanting to update skills/resume, etc.

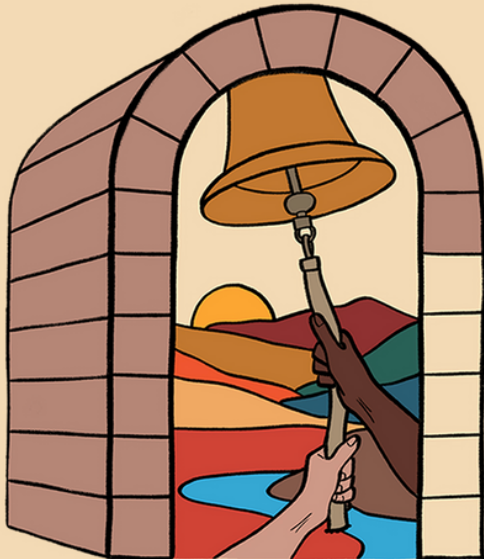
2024 March and Rally starts at Garfield High School, 400 23rd Ave. Seattle, WA 98122:
11:00 am for Indoor Rally, 12:30 pm March Starts
Every year, we do what we can to tell our civic leaders that Martin Luther King Jr.'s dream is alive and well. Join us for this outdoor, masked, and social-distanced event. [Details here](#)

THE SEATTLE MLK JR. COALITION PRESENTS

MLK JR'S DREAM



UNFINISHED



For more information please visit
www.seattlemlkcoalition.org
See website for accommodation details
mlkseattle@gmail.com

COMMUNITY DIALOGUE:

Jan. 11, 5:30pm, see website for details
Washington Hall
Workshop with the
Black Prisoners Caucus - Women's Chapter

YOUTH EVENT:

Jan. 14, 2:00pm
The McKinney Center at 2120 S. Jackson St.

OPPORTUNITY FAIR:

Jan. 15, 8:30 - 11:30am
Job Fair and Resume Review
at Garfield High School

WORKSHOPS:

Jan. 9 - 13, online
Jan. 15, 9:15am,
Garfield High School
pre-register online at website below

RALLY:

Jan. 15, 11:00am
Garfield High School Gym

MARCH:

Jan. 15, 12:30pm
Garfield High School Gym,
meet in parking lot

41 YEARS

SEATTLE, WA
JANUARY

#MLKSEATTLE

2024

15TH

IN CELEBRATING OF DR. MARTIN LUTHER KING JR.

NORTHWEST AFRICAN AMERICAN MUSEUM

Join [NAAM](#) for our annual King Day celebration honoring the life, legacy and sacrifice of Rev. Dr. Martin Luther King Jr. Enjoy a day at NAAM full of music, movies, motivational speakers, and activities for the entire family.

During the celebration, we will be debuting a new exhibit entitled Interrupting Privilege hosted by The Center for Communication, Difference, and Equity (CCDE). This interactive exhibit will be an immersive mixed-media experience where attendees learn the history and methodology of Interrupting Privilege and have the unique opportunity to listen to recorded dialogues as we honor the legacy of Martin Luther King Jr. together. [Register to experience Interrupting Privilege Here.](#)

WASHINGTON STATE HISTORICAL MUSEUM

Dr. Martin Luther King, Jr. Day Commemoration

Monday, January 15, 2024

Performances at 11:00 AM and 1:00 PM

FREE for all!

Theater performances at the History Museum will bring to life Dr. Martin Luther King, Jr.'s legacy. Tacoma Arts Live presents Where Blooming Flowers Meet the Sky by Darryn B. Cunningham.

Next Antioch Seattle Diversity Council Meeting

Welcome to the 2023-24 Academic Year! We look forward to meeting with all of you. Our fall AUS Diversity Council meeting is scheduled for Tuesday, January 16th , 3 – 4:30 p.m. Please save this date! This meeting we have special guests, our Antioch University's Co-chairs of the Antiracism Task Force, Pia Alexander, Teaching Faculty, Dept. of Applied Psychology and Maria Judith Rodriguez Herrera, Vice Chancellor, Human Resources join us and engage in conversations about the work of the Task Force, provide highlights from the [ARTF Year Two Report](#) and an update on the new University Head of Diversity, Equity, Inclusion and Belonging.

Tuesday 1/16 3-4:30PM Online

Thank you for your leadership and engagement.

WANT TO GET INVOLVED?

VISIT THE ANTIOCH SEATTLE RACE AND EQUITY CENTER

We acknowledge that the work of antiracism, diversity, inclusion, belonging and social justice is a space of perpetual learning, an active process requiring commitment to advancing equity. It is our belief that a diverse, equitable and inclusive community can help our institution achieve its mission and values for all stakeholders. The AUS Race and Equity Center’s goals are to amplify and celebrate action to create an anti-racist, intersectional and equitable culture where everyone feels safe and has the ability to thrive, report on the challenges and share our collective efforts toward addressing the needs.



Antioch University Seattle Race And Equity Center



SUBMIT CONTENT



Each month the AUS Diversity Council newsletter highlights work being done by the administration, faculty and students in support of our anti-racism and social justice mission. We provide information on special days in the month and community events where you can learn more or contribute. We welcome members to submit content about the efforts of you and your colleagues, personal reflections, and notable days you would like us to include.

JOIN THE COUNCIL



Joining our Diversity Council is a great way to participate in the AUS community. The Diversity Council enhances our institution's capacity to develop and implement effective diversity, equity, antiracism and justice work across the campus. The Council recommends strategic initiatives for achieving diversity and inclusion goals and works collaboratively across the campus to build and carry out the diversity plan. The Diversity Council works to ensure that diversity, expressed in various forms, remains integral to excellence at Antioch University Seattle. Composed of faculty, staff and students from across all academic and administrative units, the Council endeavors to inclusively and equitably approach diversity projects and initiatives.