

NEWSLETTER

A NOTE FROM THE CHAIR, SUE BYERS

Welcome to Winter Quarter! We hope that you have settled into a routine for the quarter, met returning, as well as new members of the Antioch community and have found a place to become involved to support our commitment to equity, belonging and culture. We are very pleased to support a powerful AU Equity Belonging and Culture Series sponsored by our AU Office for Equity, Belonging and Culture and the AU Truth, Racial Healing and Transformation Campus Center. These events along with others that are occurring within our region (Greater Seattle area) that honor the National Day of Racial Healing and social justice, provide opportunities for learning, conversation, and actionable steps toward a more just and inclusive society.

This year we will celebrate the National Day of Racial Healing National Day of Racial Healing, Tuesday, January 21st, by providing opportunities to reflect on racial healing, share experiences and envision pathways forward. To mark the National Day of Racial Healing (NDORH) colleges and universities across the country are engaging in activities, events, or strategies that promote healing and foster engagement around the issues of racism, bias, inequity, and injustice in our society. It is an opportunity for people and organizations to come together in their common humanity and take collective action to create a more just and equitable world.



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AUS ANTIRACISM VALUE STATEMENT

We recognize that confronting and combating racism is life-long work for all members of the Antioch University Seattle community. As a university community, we must be vigilant in our learning, listening, and action to advance change. We pledge to measure our progress as we act on our values of becoming an anti-racist, intersectional and equitable culture on our campus where every member of the community, regardless of race, religion, gender, disability status or socio-economic status, can thrive. This work belongs to everyone –University Administration, Faculty, Staff and Students. (Antioch University Seattle, May, 2022)

VISIT THE AUS RACE & EQUITY CENTER

We acknowledge that the work of antiracism, diversity, inclusion, belonging and social justice is a space of perpetual learning, an active process requiring commitment to advancing equity. It is our belief that a diverse, equitable and inclusive community can help our institution achieve its mission and values for all stakeholders. The AUS Race and Equity Center’s goals are to amplify and celebrate action to create an anti-racist, intersectional and equitable culture where everyone feels safe and has the ability to thrive, report on the challenges and share our collective efforts toward addressing the needs.

NATIONAL HERITAGE MONTHS & CULTURAL RECOGNITION DAYS

AUS honors our diverse community by acknowledging national heritage months, days, and cultural recognition throughout the year. This list is ever-growing. These observances provide us with an opportunity to learn about the rich historical, cultural, and societal dimensions of various identities that have often historically experienced marginalization. It also allows us to share our appreciation for their many contributions, which we recognize have often been in the face of historic and systemic exclusion. AUS uplifts the importance of lived experiences and cultural heritages daily.

There are so many in the past as well as today who, in the face of what may seem insurmountable odds, stand for justice, equity, and freedom, as well as celebrate their amazing contributions to the world. Reach out to each other, talk, learn, share, and put our values and commitments to work.

We encourage you to avail yourself of opportunities to learn, contribute and participate in events sponsored by the university as well as throughout our community.



*Learn
more*

**Scroll down on our website to learn more about
January 2025 Events National Heritage and Cultural
Recognition Happening in Greater Seattle Region.**

LOOKING FOR WAYS TO GET INVOLVED?

SUBMIT CONTENT!



The intent of the AUS Diversity Council newsletter highlights work being done by the AUS community (faculty, students, staff and greater regional community) in support of our anti-racism and social justice mission. We welcome members to submit content about the efforts of you and your colleagues toward this mission.

To**g**e**t**h**e**r



JOIN THE COUNCIL!

Joining our Diversity Council is a great way to participate in the AUS community. The Diversity Council enhances our institution's capacity to develop and implement effective diversity, equity, antiracism and justice work across the campus. The Council recommends strategic initiatives for achieving diversity and inclusion goals and works collaboratively across the campus to build and carry out the diversity plan. The Diversity Council works to ensure that diversity, expressed in various forms, remains integral to excellence at Antioch University Seattle. Composed of faculty, staff and students from across all academic and administrative units, the Council endeavors to inclusively and equitably approach diversity projects and initiatives.