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Alumni, Faculty and Students Integrate Theory and Practice at the International Leadership Association Conference



Left to right: Dr. Lize Booyen (Faculty), Dr. Kori Diehl (Cohort 7), Kara Malenfant (Cohort 7), Dr. Stewart Burns (Faculty), Peggy Mark (Cohort 7), Michael Guillot (Cohort 7), Kathleen Roberts (Cohort 5) and Kim Northup (Cohort 7)

This past October more than 1,100 leadership professionals from around the world gathered together in Boston, Massachusetts at the International Leadership Association (ILA) conference to network, hear new thinking on leadership and to contribute current research to this growing field. Antioch University's PhD in Leadership and Change Program had a notable presence including two faculty, 13 students and nine alumni who attended and presented 16 sessions during the conference.

The PhD in Leadership and Change Program is proud to note the following conference activities by members of our learning community:

- Dr. Scott Allen (Cohort 2) co-presented two sessions, *Principles for Responsible Leadership Education/Development*, and *The Universal Declaration of Leadership Responsibilities*.
- Dr. Lize Booyen (Faculty) chaired and co-presented the session, *Leadership*

Across Differences: Lessons Learned from Across the World.

- Dr. Janet Byars (Cohort 4) co-presented two sessions, *The Ethics of Leadership: Continuing the Discussion*, and *The Pursuit of Failure: Stretching Beyond Your Known Capacity*.
- Dr. Caroline Fu (Cohort 2) co-presented the session, *Leadership, Shadow and Light: The Art of Film and the Heart of the Leader*.
- Dr. Kathryn Gaines (Cohort 3) co-presented two sessions, *Awakening Leadership Presence: A Basis for Action and a Way of Being*, and *Coaching and Developing Leaders for the 21st Century: Ensuring Your Organization is Equipped to Develop Existing and the Next Generation of Leaders*.
- Michael Guillot (Cohort 7) presented the round-table discussion, *The Road Not Taken Leadership 2.0 in the Non-profit Sector*.

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“Attending the ILA allowed me to contextualize leadership theory, practice and scholarship beyond the familiar and safe confines of my own practice. This conference convinced me once again that the Antioch University PhD in Leadership and Change is a world-class program situated on the cutting edge of leadership studies.” – Annette Cohen (Cohort 8)

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- Kara Malenfant (Cohort 7) presented the session, *Leadership and Uncertainty: Three Research Perspectives*.
- Kimberly Northup (Cohort 7) chaired the session, *A Conversation with Barbara Kellerman*.
- Kate O'Neill (Cohort 8) and Claire Menck (Cohort 6) co-presented the round-table discussion, *Leadership and Culture*, and Dr. Lize Booysen was the Discussion chair.
- Dr. Janet Rechtman (Cohort 2) presented the session, *Partnering Across Disparities: Applied Research for Adaptive Leaders*.

- Kathleen Roberts (Cohort 5) presented the session, *Exploring Meaning Making that Leads to Social Entrepreneurial Action*.
- Dr. Laura Santana (Cohort 5) presented the round-table discussion, *Leadership Challenges in Latin America*.
- Rick Warm (Cohort 6) co-presented the session, *Transforming the Journey: A Hero Archetype and Your Leadership Development*.

The ILA is a scholar-practitioner oriented conference that emphasizes inter-institutional and interdisciplinary collaborative scholarly and practitioner based presentations. All presentations are peer reviewed and the session format covers a wide spectrum from case studies, conversations with

authors, interactive roundtables, panel discussions, presentations and workshops.

ILA houses four Member Interest Groups (MIG) which promote the common interests of members in specific areas of the leadership field, facilitate learning and relationships among persons with common interests, and provide opportunities for members to participate actively in the ILA. Three of these MIGs are currently chaired by Antioch PhD faculty or alumni.



**Students
Rick Warm
(Cohort 6)
and April
Bellafore
(Cohort 7)**



Director's Notes

It is that time of year again and we are in the throes of admissions for Cohort 11. I can't believe how quickly time passes. This is always an exciting process of discovery, with each new application packet holding promise and opportunity. We're all working hard to have a strong, robust and diverse Cohort 11 join our ranks this summer.

We are always monitoring our Program's processes and, as you know, making changes along the way to improve teaching and learning. One significant indicator we monitor is retention and graduate rates. I'm really proud to share that the PhD in Leadership and Change Program has a steady 70% graduation rate for the first several cohorts. The 70% rate exceeds by 20% the national average for

doctoral completion rates as reported by the Council of Graduate Schools.

We also look at our "time to completion" rates. Recently gathered data also show that of those students who graduate from our program, approximately one-third do so in four years, with another third after five years, and the remainder of a cohort thereafter. Again, this too, far exceeds national averages, where 7.5 or more years is now the norm.

We have also begun some very active work on new ways to market our Program and do outreach. A new five-minute clip of our 2010 commencement ceremony has been created and is being distributed to all inquiries (http://www.phd.antioch.edu/Pages/APhdWeb_Program/index.html).

We are also heavily involved in the redesign of our Program website and

hope to have that completed in the next several months. And, we have increased our advertising using social networking.

Other news from the Program focused on upcoming changes, particularly in the realm of technology. Our plan to completely shift over to our new virtual world—combining a portal, Gmail, and Sakai—by this summer is well underway. Plans for student training prior to and at the Yellow Springs residency, and in both face-to-face and virtual modalities, are being designed. While we're well aware that changes like this are never completely smooth, we are putting as much attention and resources to this transition as possible.

Laurien Alexandre
lalexandre@antioch.edu

New Scholarship to Recognize Returned Peace Corps Volunteers

In accordance with Antioch University's commitment and promotion of efforts toward the common good, the PhD in Leadership and Change Program in conjunction with Antioch University Seattle recently co-sponsored an extremely powerful evening celebrating the 50th Anniversary of the Peace Corps. This was especially meaningful for Antioch University because one of the visionaries and founders of the PhD in Leadership and Change Program, Dr. Al Guskin, had a major role in the establishment of the Peace Corps. Approximately 100 people joined the

Seattle celebration. The event showcased the dreams of a group of students in Ann Arbor, Michigan and of a young president, John F. Kennedy, through photos and interviews from a documentary on the founding. Dr. Guskin read the speech he gave a few months back in Ann Arbor to a group of current students, 50 years to the minute from when President Kennedy descended a plane and spoke to those gathered at that time. Finally, the evening ended with other members of the Antioch community sharing their Peace Corps



memories, including the evening's co-chair Mark Hower, himself a Peace Corps volunteer, Antioch University Seattle faculty member, and a student in the PhD Program.

In honor of the many generations of Antioch University's Peace Corps Volunteers, the PhD in Leadership and Change is proud to announce the establishment of a scholarship fund for an incoming student who is a Returned Peace Corps Volunteer. For more information, contact admissions.phdlc@antioch.edu

Program Announcements

Visit an Upcoming Residency

Antioch University Midwest,
Yellow Springs Ohio:
Aug. 1-5, 2011

Antioch University New England,
Keene, New Hampshire
Oct. 13-16, 2011

For details email:
admissions.phdlc@antioch.edu

Prospective Students

The Program is now accepting
applications for the next cohort!

Final Application Deadline:
May 1, 2011

For details email:
admissions.phdlc@antioch.edu

The PhD in Leadership and Change Program supports the fight against global warming by offsetting the climate impact of all work-related air travel by the Program's faculty and staff. The Program's annual donations support projects involving renewable energy, energy efficiency, and reforestation.

Antioch University is fully accredited by the North Central Association of Colleges and Schools (NCA). The PhD in Leadership and Change Program obtained full and permanent approval from the Ohio Board of Regents in Summer 2005.

Antioch University's PhD in Leadership and Change Program sincerely thanks the Aspen Institute, an international non-profit organization dedicated to fostering enlightened leadership and open-minded dialogue, for their generous literary donations to the library of Antioch University New England.

Around Antioch University

Antioch University is a bold and enduring source of innovation in higher education. The five campuses in four states, along with the Antioch Education Abroad and PhD in Leadership and Change Programs, nurture in their students the knowledge, skills and critical thinking to excel as lifelong long learners, democratic leaders and global citizens who live lives of meaning and purpose. To learn more about our multi-campus system visit: www.antioch.edu

Antioch University Los Angeles (AULA)

AULA recently honored the work of former President, Dr. Neal King and welcomed Dr. Tex Boggs, current Provost and Vice President for Academic Affairs for Antioch University Los Angeles, who will serve as the Interim President while a national search for a permanent president will launch in Fall of 2011.

To learn more about AULA visit: <http://www.antiochla.edu/>

Antioch University Midwest (AUM)

AUM recently partnered with Greene Memorial Hospital and The Greene Foundation to offer a new Health Care Consumer Advocacy Certification Program. The partnership will provide up to three scholarships per year and operational support for the program.

To learn more about AUM visit: <http://midwest.antioch.edu/>

Antioch University New England (AUNE)

AUNE is expanding its MBA in Sustainability (Green MBA) degree program with a fully accredited online delivery option. The online MBA in Sustainability program is ideal for recent undergraduates, working professionals or those in transition who wish to pursue an MBA with minimal disruption to their professional or personal lives. The first cohort of students will be accepted into the new, two-year program beginning in May 2011.

To learn more about AUNE visit: <http://greenmba.antiochne.edu/>

Antioch University Santa Barbara (AUSB)

AUSB celebrated the inauguration of President Dr. Nancy Leffert. Attendees of the event included the AUSB community; the Chancellor, Vice-Chancellors, and Presidents from other Antioch University campuses; the Board of Governors and Board of Trustees; college and university delegates from California Central Coast region and nation; local, state and national community leaders; elected officials; and other guests.

To learn more about AUSB visit: <http://www.antiochsb.edu/>

Antioch University Seattle (AUS)

AUS is celebrating 35 years of academic leadership and promoting the common good in Seattle. On May 3, 2011, more than 400 alumni, faculty, staff and students are expected to attend the reunion party. Guests will have the opportunity to support scholarships at the university by engaging in a variety of fun activities and participating in a silent auction of art donated by the award-winning artists and the Antioch community.

For information visit: www.antiochseattle.edu/events/35thAnniversaryParty.html

Antioch Education Abroad (AEA)

AEA has partnered with universities in Buea, Cameroon or Xi'an, China and is excited to announce the development of two new semester-long study abroad programs entitled, Community Development in Cameroon and China and Its Buddhist Traditions.

To learn more about AEA visit: <http://aea.antioch.edu/>

Student and Alumni Updates

COHORT 1

Dr. Bill Blizzard, current Dean of the College of Business and Director of the MBA program at Urbana University in Ohio, recently assumed the duties of Director of International Studies for the institution. To learn more visit: <http://www.urbana.edu/>

Dr. Howard Kea and fellow team members at NASA recently developed curriculum to train future Project Scientists to lead Earth and Space Science Missions. Dr. Kea presented the curriculum at the NASA Project Management Challenge Conference in February 2011.



Dr. Scott Wallace

Dr. Scott Wallace recently accepted a position as Professor of Business Management for Strayer University. To learn more visit: <http://www.strayer.edu/>

COHORT 2

Dr. Gary W. Ballou, Assistant Professor of Education of Central Washington University, was named “2010 Outstanding Professor of Teaching” at its annual year-end faculty convocation. Additionally, Dr. Ballou’s first book, *Program Accountability in Teacher Education: A Study of the Perceptions of University and State Government Leaders* (VDM Verlag Dr. Müller), was published in January 2011. He presented the results of recent research in a presentation entitled, *A Discussion of the Mental Health of Public School Teachers* at the 2011 National Research Conference of the National Social Science Association Professional Development Conference and at the 2011 National Conference of the Association of Teacher Educators.

Dr. Sean Creighton, Executive Director of the Southwestern Ohio Council for Higher Education (SOCHE), was selected by a national review panel as one of only 37 college leaders to attend the prestigious Executive Leadership Institute sponsored by the League for Innovation in the Community College. The 37 participants hold senior-level leadership positions at community colleges or higher education affiliates throughout the United States, Canada, and New Zealand. To learn more visit: <http://www.league.org/eli/>



Dr. Shana Hormann

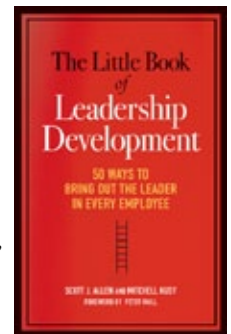
a partnership program between the University and the Muckleshoot Tribal College. In particular, Dr. Hormann recently facilitated inspirational symposium presentations from students that showcased three important community-based sustainability projects providing food, clothing and emergency services for the homeless; developing a beautiful and functional rain garden; and creating a community garden based on permaculture studies. To learn more visit: <http://www.antiochseattle.edu/academics/creativechange/fpp.html>

Dr. Mark Light was recently rated “Best Professor” at the Weatherhead School of Management at Case Western Reserve University where he was also awarded the Mandel Center Teaching Award at commencement ceremonies for his work at the Mandel Center for Nonprofit Organizations. Dr. Light is currently Visiting Assistant Professor in the Raj Soin College of Business at Wright State University where he is teaching organizational behavior and organizational development for upper-level undergraduates and managing for creativity

and innovation for MBA students. His new book, *Results Now for Nonprofits* (Wiley) was released in February 2011 and Dr. Light continues to write a regular column for the *Nonprofit Quarterly*. To learn more about Dr. Light and his work visit: <http://www.marklight.com>

Dr. Janet Rechtman recently completed work to facilitate the formation and evaluation of university-community partnerships and presented the results at the 11th annual National Outreach Scholarship Conference. To learn more visit: <http://www.ncsu.edu/project/OPDWebSpace/2010OSC/>

Dr. Scott Allen has co-authored, *The Little Book of Leadership Development: 50 Ways to Bring Out the Leader in Every Employee* (AMACOM), with core faculty member, Dr. Mitch Kusy (foreword by Dr. Peter Vaill). The book delivers streamlined instructions on modeling behaviors, sharing information, building accountability, stretching teams, providing feedback, and 45 other practical strategies. To learn more visit: <http://www.leadershipnow.com/leadershop/9780814417546.html>



COHORT 3

Dr. Kathryn Gaines, President, Leading Pace, LLC, continues to provide leadership development coaching and consultation with clients in the federal government, corporate, and nonprofit sectors. She celebrates 15 years as an independent practitioner and business owner. Dr. Gaines graduated in January 2011 from Newfield Network’s ICF-accredited coach training program and expects to earn PCC status in 2011. Additionally, Dr. Gaines is serving in her final year on the board of the Chesapeake Bay Organization Development Network as Immediate Past President.

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Student and Alumni Updates

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COHORT 4

Dr. Lucy Barbera recently contributed to the book, *The Creative Connection for Groups: Person-Centered Expressive Arts for Healing and Social Change* (Science and Behavior Books). Dr. Barbera's essay is entitled, "Joining Social Justice Teacher Education and the Expressive Arts".

Dr. Robbie Hertneky published "The Role of Balance in Women's Leadership Self-Identity" in the *Advancing Women in Leadership Journal*. To learn more visit: www.advancingwomen.com/awl/Vol30_2010/Hertneky_Balance_vol_30_No_14_9_21_10.pdf

Dr. Lynn Johnson Langer recently authored "Growing Pains at Camelot Biopharmaceuticals" in *Building the Case for Biotechnology: Management Case Studies in Science, Laws, Regulations, Politics, and Business* (Logos Press). Additionally, Dr. Langer published "Moving Beyond the Start-Up Phase" in the March 2011 issue of the *Life Science Leader*. To learn more visit: http://www.lifescienceleader.com/index.php?option=com_jambozine&layout=article&view=page&aid=4226&Itemid=56

Dr. Anthony Scriffignano was recently asked to speak at a Global Data Summit hosted by Wolfram Alpha in Washington, DC. Wolfram Alpha is a massive curated data environment that is coupled with a natural language interface that allows scientists, researchers, and others around the world to come to a single place and ask questions about "computable" topics. The goal of the environment is to embody the computable knowledge of mankind. Dr. Scriffignano's presentation, based on



Dr. Anthony Scriffignano

his linguistic and algorithmic research from the past 10 years, was regarding the growing impact of multilingual data on business identity resolution. The presentation included an overview of the basic identity problem (with whom are you doing business) as well as the evolution of how this problem changes as language, writing systems, semantic ambiguity, and local standards for describing names and addresses enter the problem space.

COHORT 5

Chip Espinoza co-authored the article, "Core Competencies for Leading Today's Workforce", regarding the increasing presence of the millennial generation in the workforce organizational agenda, in the Winter 2011 issue of *Leader to Leader*. To learn more visit: <http://onlinelibrary.wiley.com/doi/10.1002/ltl.450/abstract>

Dr. Lynn Olsen recently gave the keynote address entitled, *Beyond Hope: Leading Strategic Change*, at a food industry conference hosted by Applied Data Corporation. Dr. Olsen also published the article, "Developing Change Leaders", in the November 2010 issue of *Retail Information Systems News*. Lastly, Dr. Olsen has recently designed, developed, and is now teaching a new leadership course for students in the University of St. Thomas Masters of Business program.

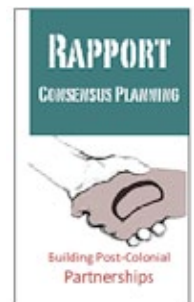
Dr. Laura Santana assumed the Chair position of Member Interest Group for the International Leadership Association (ILA) this past October. Additionally, Dr. Santana convened the first Latin American Region at the ILA annual conference, gathering to talk about Challenges Facing Leaders in Latin America. Attendees had the opportunity to meet others who are working and researching in Latin America to understand the efforts underway, and the opportunities present. Lastly, Dr. Santana's article, "Five Ways to Boost Your Cross-Cultural Agility", was published in *Forbes* online magazine. To view the full article visit: <http://www.forbes.com/2010/09/29/cross-cultural-agility-globalization-leadership-managing-ccl.html>

Dr. Harriet Schwartz is editing a sourcebook for the *New Directions for Teaching and Learning* series (Jossey-Bass). The series offers a comprehensive range of ideas and techniques for improving college teaching based on the experience of seasoned instructors and the latest findings of educational and psychological researchers. This particular sourcebook, expected to be published September 2012, will explore interpersonal boundaries in the teaching and learning relationship.

COHORT 6

Gail Cheney recently received a promotion to Director of Human Resources at the Sealaska Corporation. Sealaska is a Native corporation owned by more than 20,000 tribal member shareholders and guided by traditions of environmental stewardship and positively impacting our communities. To learn more visit: <http://www.sealaska.com/>

Norman Dale has recently re-launched his consultancy, Rapport Consensus Planning offering facilitation as well as mediation, negotiations advisory services, cross-cultural dialogue, consensus training and in building organizations that are disposed and able to collaborate with distinct and sometimes adversarial parties. To learn more visit: <http://www.rapport-consensus.com/>



Dr. Karen Geiger recently presented, *Cross-Race Relations: Leadership in Black and White*, at the Queens University of Charlotte McColl School of Business Food for Thought series and *Cross-Race Female Relationships and Leadership* as a guest on WFAE FM the National Public Radio news source for Charlotte, North Carolina. Dr. Geiger also presented *Black Women, White Women and the Space Between Us* at the YWCA of the Central Carolinas which garnered mention in two reflection pieces

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Student and Alumni Updates

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featured in the *Charlotte Observer*. To review visit: <http://www.charlotteobserver.com/2011/02/25/2089657/working-together-across-a-racial.html> and <http://www.charlotteobserver.com/2011/02/25/2089649/many-black-women-struggle-with.html>

Merrill Mayer was recently hired as an adjunct faculty teaching cultural diversity for the General Studies Department of Collins College in Phoenix, Arizona. Learn more at: <http://www.collinscollege.edu/>

COHORT 7

Dr. Kori Diehl is designing leadership development programs for United States federal agencies through her work at Booz Allen Hamilton. Dr. Diehl has also recently completed a pro-bono effort on behalf of the International Coach Federation DC Metro Chapter. She led a group of executive coaches who offered pro-bono coaching services to 25 participants in the Leadership Arlington (Virginia) Young Professionals Development program. Participants in the program are nominated by their companies to attend a 6-month program on local government, community involvement, and leadership skills. Coaches worked with the participants on topics related to their personal and professional development.

Tavia LaFollette has accepted the position as the first Artist-in-Residence at Carnegie Mellon University's Center for the Arts on Society (CAS). The CAS is a collaborative effort of scholars and artists affiliated with the College of Fine Arts and the College of Humanities and Social Sciences at Carnegie Mellon which aims to explore the role of the arts in society, the place and impact of the arts both in the workings of social power and in processes of social change. Tavia's work with CAS incorporates her efforts with the Firefly Tunnel Project, a global network of experimental artists who

communicate and work together through a virtual performance lab. To learn more visit: <http://fireflytunnels.net>

Kara J. Malenfant co-presented *Supporting Student Learning and Success: The Role and Impact of Academic Libraries* at the Association of American Colleges and Universities Network for Academic Renewal Conference. To learn more about the event visit: <http://www.aacu.org/meetings/generaleducation/>

COHORT 8

Brent French, Air Force reservist, was recently promoted to Colonel and augmentee to the Deputy Director of Installations and Mission Support for Air Force Special Operations Command at Hurlburt Field. In this role, Brent helps to meet the infrastructure needs for over 13,000 special operators worldwide. Additionally, Brent assumed a new position with Lexmark International as an Industry Consultant, helping state government and educational institutions manage their data more efficiently.



Wayne Moran

Wayne recently a guest participant at Outsource Institute (OI) Workshop in New York City where he supported OI's launch of their virtual training program. Wayne bridged information technology outsourcing with leadership and change cultural considerations when right-shoring client support operations.

Sherman Morrison recently helped launch the Antioch Commuter Transportation (ACT) initiative at Antioch University New England. The ACT is a new initiative of the Sustainability and Social Justice Committee at Antioch University New England, which is committed to reaching carbon neutrality by the year 2020. To learn more visit: <http://www.antiochne.edu/ssj/act/>

Kate O'Neill co-authored the chapter "Leadership Cultures" in the recently published, *Political and Civic Leadership: A Reference Handbook*, (Sage Publications).

COHORT 9

Marcia Tate Arunga was recently featured in *Seattle Woman Magazine*. The article highlights Marcia's co-founding of Cultural Reconnection Missions, an organization whose members travel to Africa annually on journeys to reconnect African Americans to their centuries-old roots, and her many other community-enriching activities, in addition to her faculty position at Antioch University Seattle. Marcia was also noted in *The Seattle Times* for her direction of the play, *The Stolen Ones and How They Were Missed*, with Seattle area students at Denny International Middle School. To view further information visit: <http://www.seattletimes.com/articles/feb11-1.htm>

Tom Borrup was chosen as a featured speaker at the 2010 Oklahoma Arts Conference where he led four workshops and participated on a panel which, engaged participants in such areas as asset-based development strategies and conditions for shaping a creative milieu. Additionally, Tom recently published the article entitled, "Shaping a Creative Milieu: Creativity, Process, Pedagogy, Leadership and Place" in the *Journal of Urban Culture Research*.

Tom Ellison has been named practice group leader for the real estate and construction practices at Stoel Rives LLP, a regional law firm with 400 professionals based in 10 offices across 7 states. He has also commenced work as facilitator of the firm's strategic planning and implementation processes, which will reframe firm strategy in light of significant business and economic changes affecting law practices. A member of the American College of Real Estate Lawyers, Tom has also worked with

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Front row: Eight graduate students of University of Ibadan holding ANAC's membership cards which signify their oath against corruption and bribery. Back row, fourth from left: Dr. Emmanuel Oluyitan, (Cohort 9).

Student and Alumni Updates

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a College task force over the past year and conducted a seminar to establish dialogue among College members about the adaptive challenges and practice changes facing real estate lawyers and their firms.

Dr. Emmanuel Oluyitan, founder and executive director of the Association of Nigerians Against Corruption (ANAC) an organization that campaigns against bribery and corruption and teaches the virtues of a corruption free society, recently spoke to selected graduate students of the University of Ibadan, in Nigeria. Dr. Oluyitan encouraged the

students, who made oaths against bribery and corruption during a public ceremony, to dedicate the rest of their life to honesty and transparency and develop the virtues of good servant leaders for Nigeria.

Susan Summers was recently invited to submit the chapter entitled, "The Vocal Hello Space Model in Hospice Music Therapy", for the new internationally edited book, *Voicework in Music Therapy: Research and Practice* (Jessica Kinglsey Publishers). Additionally, Susan was recently honored by Program alumna and President of the Canadian Association for Music Therapy, Dr. Guylaine Vaillancourt (Cohort 5), at the annual conference with the Peer Recognition Award.

COHORT 10

Froswa' Booker-Drew has accepted a position with World Vision US Programs in the North Texas Field Office. Froswa' will serve as Community Engagement Specialist working with over 200 partners and community stakeholders. In addition, she also provides capacity building training to partners and community organizations. Froswa' was recently invited to speak at the Texas Council on Family Violence's annual Executive Director's Conference and for the Texas Association of Community Development Corporation's Conference. Lastly, Froswa' authored "Choosing a Board for Your Nonprofit" which, was published in *Black Enterprise Magazine* online. To view the article visit: <http://www.blackenterprise.com/small-business/2010/08/20/nonprofit-insider-choosing-a-board-for-your-nonprofit/>

Randy Osmun has accepted a new position as the Executive Director of The SOURCE, a non-profit organization that focuses on high-touch casework services to member companies' employees and their family members. This model requires a unique and dynamic collaboration between government, private business, and the non-profit worlds. He spent 29+ years at the Amway Corporation before being inspired to make this move into the non-profit arena. To learn more about The SOURCE visit: <http://www.grsource.org> ●



Dr. Guylaine Vaillancourt (Cohort 5) and Susan Summers (Cohort 9)

Faculty Updates



Dr. Lize Booyesen

Dr. Lize Booyesen recently co-authored the book entitled, *Recognizing the Role Men Play in the Entrepreneurial Success of Women: Enhancing the Economic Empowerment of Women* (LAP

Lambert Academic Publishing) which investigates the role that men have in women's entrepreneurial success. Dr. Booyesen co-presented, *Leading Across Difference: Lessons Learned From Across the World and Leadership and Culture* at

the 2010 International Leadership Association where she was also selected as the Chair Elect of the Business Leadership Member Interest Group. Additionally, Dr. Booyesen co-presented, *Leading Across Differences: Cases and Perspectives*, at The Center for Creative Leadership. Lastly Dr. Booyesen was recognized as "Best Professor in Organizational Behavior 2010-2011" which was conferred at the World Human Resources Development Congress and Innovation Summit.

Dr. Philomena Essed recently presented the keynote entitled, *The 5 – D Model: About Paradigms of Difference*, at The Hague University of Applied Sciences in the Netherlands. To learn more visit: <http://www.thehagueuniversity.com/>

Drs. Elizabeth Holloway and Mitch Kusy presented a workshop and the keynote entitled, *Is Society Becoming More Uncivil? Creating Communities of Respectful Engagement*, at the University of Wisconsin-Stout as a part of the University of Wisconsin System initiative on civility.

Dr. Jon Wergin recently led a workshop for deans and department chairs regarding the pilot-testing of a diagnostic tool in order to measure the effectiveness of academic departments. This workshop accompanies his book, *Departments that Work* (Jossey Bass). Dr. Wergin's most recent article, "Re-booting the EdD" will appear in the April 2011 issue of the *Harvard Educational Review*. For further details visit: <http://www.hepg.org/main/her/Index.html> ●

Recent Dissertations (August – December 2010, listed by order of defense)

Dr. Lillian Drakeford (Cohort 6)
What's Race Got to Do with It?: A Historical Inquiry into the Impact of Color-blind Reform on Racial Inequality in America's Public Schools

Dr. Susie Erenrich (Cohort 5)
Rhythms of Rebellion: Artists Creating Dangerously for Social Change

Dr. Wendy Stack (Cohort 3)
The Relationship of Parent Involvement and Student Success in GEAR UP Communities in Chicago

Dr. Marilyn Shea (Cohort 4)
Special Education Teacher Tenacity: The Leadership and Commitment of Those Who Stay in the Field

Dr. Lynn Olsen (Cohort 5)
Edge Leadership: Using Senior Leadership Perceptions to Explore Organizational Turnarounds

Dr. Susan McKeivitt (Cohort 5)
What Keeps Them Going: Factors that Sustain U.S. Women's Life-Long Peace and Social Justice Activism

Dr. Karen Geiger (Cohort 6)
Cross-Race Relationships as Sites of Transformation: Navigating the Protective Shell and the Insular Bubble

Dr. Carole Isom (Cohort 7)
Not So Black and White: The Color of Perception in Corporate Layoffs

Harry Alston (Cohort 2)
Urban League of Central Carolinas: Civil Rights Organizations in a New Era – An Action Research Study of One Organization's Pursuit of New Strategies ●



Alumni, students and faculty of Charlotte, NC, gathered to celebrate Harry Alston's (Cohort 2) successful dissertation defense. Left to right: Dr. Karen Geiger (Cohort 6), Dr. Jon Wergin (Faculty), Harry Alston (Cohort 2), Iris Cumberbatch (Cohort 8), Dr. Carole Isom (Cohort 7) and Susan Cloninger (Cohort 9)

To view these and additional alumni dissertations in full text visit:

<http://www.ohiolink.edu/etd/search.cgi?q=instcode:antioch&field=&pagesize=30&dept.facet=Leadership%20and%20Change&sort=author>